

MEMO

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TO: Sandra Ficke-Bradford, Board President
Dr. Craig Winkelman, Superintendent of Schools

FROM: Joseph J. Perkoski, Attorney, Robbins Schwartz
Natalie A. Jakubowski, Attorney, Robbins Schwartz

DATE: June 10, 2026

RE: Uniform Grievance Procedure Investigation Report and Findings

Introduction

As you are aware, Barrington School District 220 (the “District”) has engaged our firm to investigate a complaint filed by an individual who wishes to remain anonymous (the “Complainant”) against Board member Erin Chan Ding (“Ding”). Due to the nature of the allegations, the District has requested that we assume the role of the Complaint Manager to investigate the formal complaint and prepare the recommended analysis and findings in accordance with the Uniform Grievance Procedure outlined in Board Policy 2:260. This report is intended to facilitate a review and decision by the Board relative to the Complainant’s allegations.

The Complainant generally alleges that Ding has willfully violated Board policies, misappropriated District resources for partisan political gain, and disregarded remedial measures that have resulted in a financial loss of over \$34,000 to taxpayers of the District.

As we detail below, we do find evidence that supports the allegation that Ding acted contrary to Board Policy. Please note that based on our engagement by the District as Complaint Manager and as legal counsel in this matter, this report is subject to the attorney-client privilege. This is the Board’s privilege to maintain or waive; however, we recommend that the report be maintained as confidential to the greatest extent possible.

Summary of Complaint

On April 22, 2026, the District received a formal complaint pursuant to Board Policy 2:260, Uniform Grievance Procedure, from an individual who requested that the complaint be considered anonymous.¹ (**Exhibit A:** Complaint received on April 22, 2026).

¹ The email containing the complaint will not be included as an attachment to this report because of the Complainant’s request to remain anonymous. Given the amount of detail included in the complaint, the complaint is included as an attachment to this report, but the signature of the Complainant has been redacted. Board Policy 2:260

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The Complaint alleges that Ding’s violations of Board Policy cannot be “dismissed as a misunderstanding of rules”, stating that Ding personally reviewed and recommended Policies 2:105 (Ethics and Gift Ban) and 2:80 (Board Member Code of Conduct) as a member of the Board’s Policy Committee as recently as December of 2024. The Complaint extensively references the previous UGP complaint filed against Ding on September 29, 2025. The decision on the previous UGP complaint was approved at the November 18, 2025, Board meeting. The Complainant alleges that, during the vote on her own disciplinary action, Ding created a conflict of interest by refusing to recuse herself, violating the Public Officer Prohibited Activities Act by “attempting to use her official vote to negate the findings of a taxpayer-funded investigation”.

The Complainant alleges that, since June of 2025, Ding has engaged in a misappropriation of District achievements for her personal partisan gain, citing to Ding’s “Erin for Illinois” campaign materials, website, social pages, speeches, and interviews for the 52nd District State Representative seat, in violation of Board Policy 2:80. The Complainant claims that, “By rebranding non-partisan District successes as personal ‘planks’ in a partisan platform for a compensated state office, she has breached her fiduciary duty to remain a neutral steward of the District’s reputation.”

The Complaint alleges that, despite repeated requests to remove offending content and ethics training, Ding engaged in immediate recidivism. Specifically, a training was conducted by Board attorney James Petrungaro on December 3, 2025. (**Exhibit B:** Training Materials). The training covered the Ethics Act and prohibited political activity for Board members. The Complainant alleges that, since this training, Ding’s “Erin for Illinois” platforms continue to “host prohibited content” and she continually cites to her position and activities as a Board member in support of her campaign, in violation of Policy 2:80.

The Complaint also alleges that the evidence suggests Ding was not candid with investigators because she claimed to have “ceased” prohibited activities, but evidence shows that they continued. The Complainant cited emails from Ficke-Bradford informing Ding that District resources were not to be used for her political campaign. (**Exhibit C:** Emails between Ficke-Bradford and Ding). The Complainant alleges that Ding’s campaign Facebook page still contained posts using District accomplishments for her personal political gain in violation of Policy 2:80 as of February 19, 2026.

Additionally, the Complaint alleges that Ding’s receipt of campaign contributions from various labor and/or education organizations, including the Illinois Action Committee for Education (IPACE) violates Board Policies 2:105 and 2:80. (**Exhibit D:** Erin for Illinois Schedule A-1). The Complainant states that IPACE is the political arm of the organization that represents the District’s employees (the Barrington Education Association). The Complaint asserts that Ding’s conduct “represents a premeditated and willful failure to perform official duties”.

The Complainant initially submitted the same complaint to the Regional Office of Education on April 13, 2026. The Complaint, directed to the attention of Lake County Regional Superintendent

provides that the District should seek to maintain confidentiality of the complaint and the identity of the complainant except in limited circumstances.

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of Schools, Dr. Michael Karner, requested that Dr. Karner initiate an inquiry into the fitness for office of Ding. The Regional Superintendent issued a response on April 24, 2026, stating that upon review of the complaint and evidence provided, Ding did not willfully fail to perform her official duties. (**Exhibit E**: April 24, 2026, Response from Dr. Karner).

Investigation Protocol

We reached out to the Complainant to offer the opportunity to participate in an investigatory interview to provide any additional information related to the complaint on May 1, 2026. In addition, we advised that we would proceed with our investigation regardless of whether the Complainant participated in an interview. The Complainant responded on May 7, 2026, that they decline the opportunity to interview but may be contacted with any follow up questions should they arise.

We assessed the complaint under the Uniform Grievance Procedure outlined in Board Policy 2:260. Board Policy 2:260 allows a student, parent/guardian, employee or community member to notify the District Complaint Manager if they believe the District, its employees, or its agents have violated their rights guaranteed by the State or Federal constitution, State or Federal statute, or Board Policy, or if they have a complaint regarding any of the enumerated issues/topics listed in Board Policy 2:260. To substantiate a complaint, the Uniform Grievance Procedure requires that the Complainant’s allegations meet the “preponderance of the evidence” standard. Under the preponderance of the evidence standard, the burden of proof is met when the evidence shows a greater than 50 percent chance that the allegations were true.

In evaluating the allegations raised by the Complainant, we assessed whether Ding acted in violation of any of the following Board policies or laws:

1. Board Policy 2:105, “Ethics and Gift Ban”
2. Board Policy 2:80, “Board Member Code of Conduct”
3. State Officials and Employee Ethics Act, 5 ILCS 403/5 *et seq.*
4. Public Officer Prohibited Activities Act, 50 ILCS 105/0.01 *et seq.*

As part of our investigation, we interviewed Ding on May 21, 2026, at the District office. Again, we note that the Complainant declined the opportunity to participate in an investigatory interview with us.

We also reviewed various documents provided during the course of the investigation, including but not limited to, the initial complaint and attached emails and documentation provided by the Complainant, as well as documentation provided by Ding during her interview. In addition, we reviewed the District’s Board Policy manual and additional information which we requested from the Board, specifically, information related to “research” referenced during the November 18, 2025 Board meeting. (**Exhibit F**: Email from Ficke-Bradford to the Board).

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Interview Summary

On May 21, 2026, we held an investigatory interview with Ding at the District office. Before beginning the interview, Ding stated that she understood a complaint had been filed with the Regional Superintendent, and that it was not considered grounds for removal from the Board based on willful neglect of duty. Ding explained that she was aware the Complainant has refused to participate in the informal resolution process with Superintendent Winkelman. Before we formally began the interview, Ding raised overall concerns with the “vulnerability” of the UGP Policy, explaining that its broad language could be abused, especially by anonymous complainants who refuse the informal resolution process and instead opt for pursuing the formal process which can cost the District thousands of dollars to investigate.

At the beginning of the interview, Ding confirmed that she is no longer campaigning for State Representative or any other elected office. We then discussed the November 18, 2025, Board meeting, at which the investigatory report for the previous UGP complaint filed against Ding was considered and approved by the Board. Ding confirmed that she was present at this meeting and made a statement. Ding explained that she did not recuse herself from the vote on the investigatory report. When asked why, Ding explained that she believed the language adopted by the Board deviated from the original report findings, particularly changing the characterization of her violation of Board Policies 2:105 and 2:80 from “technical” to “flagrant”. She stated that she would have abstained from voting if the language the Board accepted reflected the findings of the investigatory report. When asked whether she had been advised to abstain from the vote, Ding did not recall being directed to not vote and that no one specifically asked her to recuse herself.

We asked Ding if she was made aware of any research regarding whether her decision to not recuse herself from the vote could be viewed as a conflict of interest. Ding did not recall specific research but stated it was maybe a recommendation from the Board’s legal counsel. Ding stated that she was never instructed to not vote. When asked if she was provided with any recommendation to abstain from the vote, Ding stated that there was no specific directive, but that a conclusion from the Board’s legal counsel was provided to the Board at the November 18, 2025, Board meeting that there could be a possible conflict.

Next, we discussed Ding’s social media and campaign platforms. Ding confirmed that her campaign website is no longer active and redirects to her journalism website. She confirmed that both her website and social media platforms were active through the primary election, March 17, 2026. Ding acknowledged that her campaign social media accounts (Facebook and Instagram) remain active.

We presented Ding with screenshots taken from her campaign website and Facebook which were included in the Complaint as evidence. (**Exhibit G:** Website Screenshots; **Exhibit H:** Social Media Screenshots). Ding reviewed the screenshots, which were taken as of February 19, 2026. Ding affirmed that her website included information about being a District Board member, listed several achievements that occurred during her term as a District Board member, and had an endorsements page which included District educators.

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In response to the screenshots from her Facebook page, Ding explained that photos of students were her own children, or her children's friends. Ding explained that these photos were posted well before she began her campaign for State Representative. Ding stated that the Board was in agreement that the Board policies do not prohibit Board members from posting photos of their own children who are students in the District.

After the November 18, 2025, Board meeting, Ding received an email from Ficke-Bradford indicating that Ding's campaign social media accounts were not resolved per the Board's decisions and the investigation report. (**Exhibit C: Emails between Ficke-Bradford and Ding**). Ding explained that she was initially confused because she believed she had removed posts saying anything about the District from her campaign Facebook page. Anything she left was her as a parent posting her children, or were posted back when Ding was running for election to the District Board. Ding explained that Ficke-Bradford noted that the concern was not just Facebook but also Instagram. Ding then went through her Instagram and deleted anything District-related. Ding stated that she removed all posts that were sent to her from Ficke-Bradford and reviewed her pages to remove any other content that pertained to the District but was not related to her and her family. Ding mentioned an example of a repost that she removed was of a District post congratulating the girls' basketball team. We also specifically asked Ding about a repost from an individual named Theresa in 2025, which included a photo from a campaign event that included other Board members who were in attendance. Ding responded that this was not her post and she reposted it, noting that it was full-circle that the particular individual was supporting her campaign.

Ding stated that Ficke-Bradford later responded thanking Ding for updating her social media in a timely manner. With that response, Ding understood that it had been taken care of and that she no longer had offending content on her social media pages. Ding stated that she is very willing to remove any content that is pointed out or if there is even a question that it may be violative.

Additionally, we asked Ding if she attended the League of Women Voters of the Palatine, Barrington and Schaumburg Areas Candidate Forum on February 14, 2026. Ding confirmed that she did and acknowledged that she introduced herself and included information about being a District Board member. Ding explained that she understood some use of Board background information was permissible as part of her biography.

Ding confirmed that she attended the December 3, 2025, Ethics and Prohibited Political Activity Training which was conducted by the Board's legal counsel, Franczek P.C. Ding agreed that the training covered Board policies related to ethics, political activity, and advertising and promoting political interests using district resources. Ding reviewed a copy of the training materials which were included in the Complaint as evidence. (**Exhibit B: Training Materials**). Ding emphasized that, after the training, she believed she was acting in compliance with Board policies and that she would have removed anything clearly identified as problematic or violative. Ding also noted that she reimbursed the District for the cost of the training, and that she would recommend the training for any other future Board member who runs for an elected position to avoid concerns from the beginning.

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Additionally, we questioned Ding regarding the contributions she received for her campaign, based upon the Schedule A-1 which was included in the Complaint as evidence.² (**Exhibit D:** Erin for Illinois Schedule A-1). Ding denied soliciting any contributions on District property, using District resources in connection with any contribution, or receiving any contribution in exchange for taking particular action as a Board member. Ding stated that she did not allow any contribution to influence any of her decisions as a Board member.

Ding acknowledged voting on union contracts in past years as a Board member, however, those votes did not overlap with her state representative campaign. She explained that, since beginning her state representative campaign and receiving the contributions, there has not been any vote on any union contract. Further, Ding affirmed that she did not receive an endorsement or any other contribution of value based on an implicit or explicit understanding that her decisions or actions as a District Board member would be influenced by the endorsement or contribution.

Ding indicated that she herself raised the possibility of an issue and sought guidance from District leadership, namely Superintendent Winkelman and Board President Ficke-Bradford. She explained that she did not receive any clear directive requiring nonparticipation but noted that there was no vote that occurred which would have raised a potential issue.

Ding also affirmed that she believed she complied with the Board’s findings and directives from the November 18, 2025, Board meeting, the directives in the November 19, 2025, email from President Ficke-Bradford, and the December 3, 2025, Ethics Act and Prohibited Political Activity Training presented by the Board’s legal counsel.

At the end of the interview, Ding re-emphasized that she is open to the community for any conversation and is willing to resolve any conflicts of interests. Ding noted that if someone had reached out to her about any particular posts or photos, she would have been open to discussing and removing the content.

On Saturday, June 6, 2026, we received an email from Ding requesting a phone call to discuss a question she had which she did not have the chance to raise during the investigatory interview. The following Monday, June 7, 2026, we discussed via teleconference. Ding stated she first wanted to address a clarification she had. She referenced the discussion regarding the email from Ficke-Bradford informing Ding that she still had posts with violative content on her social media pages from the investigatory interview on May 21, 2026. Ding expressed that she wanted to clarify her thought process and “filter” for when she went through her social media pages to remove content. Ding noted that she removed any commentary on District posts. She explained that the Board had previously discussed posting their own children who are students of the District. Ding left posts from between 2021 through 2023 that were of her own children in their own school activities. A few of the posts included her children with their friends. Ding also noted that during the training conducted by Franczek, P.C., they did not discuss posting content with other students’ faces. Ding

² During the interview, Ding provided us with a copy of form D-1 “Statement of Organization”, which was received by the State Board of Elections, Springfield Office on June 27, 2025. This form amended the purpose of the “Erin for Illinois” political committee to state: “to elect Erin Chan Ding to the Illinois General Assembly.” (**Exhibit K:** Form D-1 Provided by Ding).

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stated that she removed anything with District resources without her own children in the photos. She noted that did not think that any photo of her own children would assist her campaign.

Ding then asked us two questions. First, she questioned if Board members post on social media about their children, should those posts be on their personal accounts. Further, if a Board member has a campaign account, she asked if a distinction is there. Second, Ding stated that she felt as though the Board did not address what could be posted to campaign pages, questioning whether two other Board members with school board campaign pages with photos of staff and children at a groundbreaking would also be vulnerable. In response to Ding’s questions, we prefaced that the Board has its own legal counsel, and that we have been retained for the purpose of investigating this complaint. We responded that, generally, it is a better approach to keep such posts on a personal page rather than on a campaign page. Even if there is no intent to use such posts inappropriately, they are still a part of a campaign page and could make a Board member vulnerable.

At the end of the teleconference, Ding understood that, even though she was not campaigning in 2023, separating accounts would make her less vulnerable to these allegations. She stated that she did change her social media pages to make it clear that she is no longer actively campaigning, for example, changing her page handles to “Erin Chan Ding” instead of her campaign slogan.

Investigatory Findings

Board Policy 2:105 “Ethics and Gift Ban,” states that “No Board member or employee shall intentionally use any District property or resources in connection with any political activity.” This Board Policy is related to the State Officials and Employees Ethics Act (the “Act”). The Act requires that governmental entities adopt an ordinance or resolution that regulates political activities of officers and employees of the entity. 5 ILCS 430/70-5(a). Under Section 5-15 of the Act, “State employees shall not intentionally misappropriate any State property or resources by engaging in any prohibited political activity for the benefit of any campaign for elective office or any political organization.” 5 ILCS 430/5-15(a). While Board Policy 2:105 more broadly indicates that “use” of District property or resources in connection with political activity is prohibited, the Act specifically provides that officials and employees are prohibited from misappropriation of District property or of resources.

Political activity under Board Policy 2:105 includes: initiating for circulation, preparing, circulating, reviewing, or filing any petition on behalf of a candidate for elective office; distributing, preparing for distribution, or mailing campaign literature, campaign signs, or other campaign material on behalf of any candidate for elective office; and campaigning for any elective office. Board Policy 2:105 specifies that, except as permitted by the policy, “no Board member or employee ... shall intentionally solicit or accept any *gift* from any *prohibited source*, as those terms are defined herein, or that is otherwise prohibited by law or policy.” However, Board Policy 2:105 provides an exception to the ban on accepting gifts from a prohibited source if it is a contribution that is lawfully made under the Election Code or associated with a fundraising event in support of a political organization or candidate.

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Board Policy 2:80 outlines the Board member Oath and Code of Conduct and incorporates the Illinois Association of School Board’s Code of Conduct. Board Policy 2:80 requires Board members to “avoid any conflict of interest or the appearance of impropriety which could result from [their] position, and shall not use [their] Board of Education membership for personal gain or publicity.”

1. Conflict of Interest

The Complaint asserts that Ding’s refusal to recuse herself from voting to approve the findings and recommendations of the initial UGP complaint investigation created a direct conflict of interest and violated the Public Officer Prohibited Activities Act.

While the Complaint asserts a violation of the Public Officer Prohibited Activities Act, we do not conclude that any violation of this Act occurred related to Ding’s decision not to recuse herself from voting to approve the initial UGP complaint decision. The Public Officer Prohibited Activities Act prohibits elected officials from having a prohibited interest in contracts. 50 ILCS 105/0.01 *et seq.* Additionally, the Board does not have the authority to require a Board member to recuse themselves from a vote on Board action.

However, we do find that Ding’s decision to vote on the UGP complaint decision which had a direct impact on her interests created an appearance of a conflict and in this sense an appearance of an impropriety. Ding was made aware of the possibility of a conflict of interest prior to the Board vote. At the November 18, 2026 Board meeting, President Ficke-Bradford noted that the “Board was made aware of research that was done on the conflict of interest” regarding Ding voting. Ding explained during her investigatory interview that she would have recused herself had the Board accepted findings of the UGP investigation report as they were written (specifically, the finding that her violations related to her prohibited political activity on District property were “technical” rather than “flagrant”). Regardless of Ding’s desire to raise her disagreement regarding the Board’s decision relative to the UGP report findings, she nonetheless chose to not recuse herself from the vote.

Board Policy 2:80 requires Board members to “avoid any conflict of interest or the appearance of impropriety”. Ding did have a direct personal interest in voting “no” on the UGP complaint decision which concluded her conduct violated Board policies. Voting on the decision created the appearance of impropriety as she would be unable to make an impartial decision regarding her own conduct. Due to this, Ding’s decision to vote on the action to approve the UGP complaint decision involving her actions violated Board Policy 2:80.

2. Web and Social Media Content

We also find that the evidence is sufficient to substantiate the allegation related to Ding’s social media content having the appearance of impropriety. The complaint specifically raised the concern that the “Erin for Illinois” web and social media platforms have continued to host prohibited content, including photos of her handing out diplomas, campaigning with other Board of Education members, District students, coaches, and educators while tagging the District.

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As an initial matter, we note that Ding is no longer campaigning for State Representative as of March of 2026, and her Erin for Illinois campaign website is no longer active. Ding’s campaign Facebook and Instagram pages are still active. The screenshots submitted as evidence by the Complainant were captured on February 19, 2026. (**Exhibit G:** Website Screenshots; **Exhibit H:** Social Media Screenshots).

The Complaint included evidence from Ding’s website where Ding identified herself as a District Board member. Ding also listed several District accomplishments during her tenure as a Board member. Similarly, the Complaint referenced a video recording with transcript from the League of Women Voters of the Palatine, Barrington and Schaumburg Areas Candidate Forum on February 14, 2026, at which Ding introduced herself as a District Board member, noting certain District accomplishments during her tenure as a Board member. (**Exhibit I:** Candidate Forum Transcript and Screenshot). In response to this evidence related to her website and the Candidate Forum in which she referenced being a District Board member and District achievements, Ding explained that she considered this to be biographical information. Ding believed such biographical information about herself to be permissible. We find that, introducing herself as a Board member as a biographical detail does not violate Board policy. However, reference to various District achievements and connecting it to her service on the Board while introducing herself at the candidate forum at which Ding attended as a candidate for State Representative, is contrary to the directive to avoid an appearance of impropriety under Board Policy 2:80. However, this does not rise to the level of misappropriation of District property or resources per the State Officials and Employee Ethics Act.

The Complaint also included numerous screenshots from Ding’s Erin for Illinois Facebook page. Ding’s Erin for Illinois Facebook page notes in the “intro” section that “All original posts on this page represent my personal opinions alone.” The screenshots were taken on February 19, 2026, however, were of posts ranging between April 5, 2021, through July 1, 2025. (**Exhibit H:** Social Media Screenshots). Accordingly, many of the screenshots were posts from before Ding began campaigning for State Representative. Some of the screenshotted posts are of Ding’s own children, who are students of the District. Some of the posts include her children with other District students and District educators. Some of the posts included information related to Ding’s District Board re-election campaign. Additionally, the most recent post from July 1, 2025, was a repost from another individual. The individual’s post included a photo from Ding’s campaign fundraiser, which included two active Board members.

During her investigatory interview, Ding indicated that there was an understanding that Board members are permitted to post photos of their children who are students at the District. We do not conclude that a Board member is prohibited from posting a photo of their own child solely because they are a student of the District.

However, at the time that the screenshots were taken, certain posts that remained on her page had the appearance of impropriety because Ding was actively campaigning for State Representative and using the Erin for Illinois Facebook page as her State Representative campaign page. As we concluded in our previous UGP Complaint investigation findings report, Ding’s conduct of “rolling over” her Facebook page to retain her supporters and leaving prior posts active on the page while

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campaigning for elected office created the appearance of an impropriety, because even though certain content was posted prior to Ding’s State Representative campaign, it is active and visible on the page which she designates as her political campaign page. (**Exhibit J**: November 2025 UGP Report).

As noted previously, Ding was free to create a new Facebook page or could have “rolled over” the page to retain supporters but deleted prior posts. Accordingly, we conclude that retaining any posts on a page designated and used for her political campaign which related to her prior District Board campaign and/or included District logos, students, or educators reasonably created the appearance of an impropriety. We note that this conduct does not rise to the level of a misappropriation of District resources per the State Officials and Employees Ethics Act.

3. Campaign Contributions

The Complaint also takes issue with the campaign contributions to the committee “Friends of Erin Chan Ding”, supporting Ding’s campaign for State Representative. Specifically, Ding received campaign contributions from organizations such as political action committees affiliated with various labor associations/unions, including the IEA-NEA. The Barrington Education Association, which represents District educators, and the Barrington School Employees Organization, which represents certain non-licensed positions, are affiliated with the IEA-NEA. IPACE, one of Ding’s campaign contributors, is the political action committee affiliated with the IEA-NEA. The Complainant alleges that Ding’s receipt of campaign contributions from IPACE is a conflict of interest and undermines the public’s trust, citing to Board Policies 2:105 and 2:80.

Board Policy 2:105 outlines prohibited political activity for District employees and Board members and prohibits the solicitation or acceptance of any gift from any prohibited source. However, Board Policy 2:105 does specifically make an exception for any contribution that is lawfully made under the Election Code. There is no Board Policy which establishes a blanket prohibition on a current Board member receiving campaign contributions for a separate elected office campaign. Additionally, there is no Illinois law which prohibits such. Moreover, the U.S. Supreme Court views political spending and campaign contributions as a part of First Amendment free speech rights. *Buckley v. Valeo*, 421 U.S. 1 (1976). Absent any Board Policy or legal statute which prohibits a sitting school board member from receiving campaign contributions, we cannot conclude that any policy or law was violated when Ding received campaign contributions from school and labor organizations, including IPACE.

As the Complainant states, a “sitting board member’s official decision on labor contracts *could* [emphasis added] be influenced by campaign support.” However, we find no evidence to suggest that contributions from the school or labor organizations, including IPACE, have influenced any decision by Ding or the Board. During Ding’s investigatory interview, she affirmed that she has never received any campaign contribution nor endorsement in exchange for certain action as a Board member, whether implicitly or explicitly.

Moreover, no action has been taken since Ding’s receipt of campaign contributions that could have been influenced. Since Ding began her state representative campaign, there have been no successor

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bargaining contract negotiations with the Barrington Education Association, Barrington School Employees Organization, or any other labor union. Accordingly, Ding could not have been involved in any Board decision related to a union contract since receiving campaign contributions from the various education and labor organizations.

Given a school board member is not prohibited from receiving lawful campaign contributions, and there is no evidence to substantiate that any campaign contribution or endorsement influenced or was given in exchange for Ding taking certain action as a Board member, we conclude that Ding did not violate any Board policy or law when she received the campaign contributions listed in the Schedule A-1 for “Friends of Erin Chan Ding”.

Recommendations

As explained above, we do conclude there is sufficient evidence that Ding’s decision to not recuse herself from the vote on the UGP complaint created an appearance of a conflict and as such an appearance of an impropriety in violation of Board Policy 2:80, which incorporates the Illinois Association of School Boards’ Code of Conduct.

Additionally, we conclude there is sufficient evidence that certain social media posts still present on Ding’s active campaign pages³, have the appearance of impropriety in violation of Board Policy 2:80. We note that, at this time and even as of the date this Complaint was submitted, Ding is no longer campaigning for State Representative such that there is no continuing violation. However, we believe it is within the Board’s authority to request that in the interest of the Board and of Ding, she consider terminating the page or delete any remaining posts that have the appearance of impropriety to avoid continued scrutiny – particularly should Ding choose to run for an elected office in the future.

We do not find any evidence to suggest a violation of Board Policy or law based upon Ding’s receipt of campaign contributions, including from IPACE. However, to avoid any possible appearance of impropriety in the future, we recommend that Ding consider recusing herself from Board deliberation and action on substantive decisions related to Barrington Education Association and Barrington School Employees Organization collective bargaining agreements.

Please do not hesitate to contact us with any questions concerning this report.

³ We note that Erin has re-named her “Erin for Illinois” Facebook and Instagram pages to “Erin Chan Ding” and “erin_chan_ding”, respectively.

Exhibit A

April 13, 2026

Dr. Michael Karner
mkarner@lake.k12.il.us
Lake County Regional Superintendent of Schools
300 Center Drive, Suite 100
Vernon Hills, IL 60061

RE: Formal Complaint and Request for Inquiry 105 ILCS 5/3-15.5
Subject: Persistent Willful Misconduct, Fiduciary Breach, and Conflict of Interest by Barrington CUSD 220 Member Erin Chan Ding

Dear Dr. Karner:

I am writing to formally request that the Lake County Regional Office of Education (ROE) initiate an inquiry into the fitness for office of Barrington CUSD 220 Board Member Erin Chan Ding. This request is based on a documented pattern of willful policy violations, the misappropriation of Barrington Community Unit School District 220 (D220) resources for partisan political gain, and a blatant disregard for remedial measures that has resulted in a financial loss of over \$34,000 to the taxpayers of District 220. Member Chan Ding's A-1 financial reports for her Erin for Illinois campaign reveals that she has accepted over \$70,000.00 in donations from unions representing educators and staff across Illinois, including those that represent Barrington CUSD 220 employees.

Member Chan Ding's violations cannot be dismissed as a misunderstanding of rules. As a member of the Barrington 220 Policy Committee as recently as December 2024, she personally reviewed and recommended the very policies she has now been found to have violated: Policy 2:105 (Ethics and Gift Ban) and Policy 2:80 (Board Member Code of Conduct). Furthermore, in the summer of 2025, she acknowledged in writing to the Board President that she understood the formal legal reports regarding prohibited political activity provided by District counsel.

On September 29, 2025, a Uniform Grievance Procedure (UGP) Complaint was brought against Member Chan Ding. (See Email attached as Exhibit A). Following receipt of a formal UGP Complaint, District 220 was forced to engage the law firm Robbins Schwartz to conduct an independent investigation. The UGP Complaint alleged Member Chan Ding was observed at two Barrington 220 back-to-school events campaigning on District property, that she was observed doing the same at a D220 athletic event, seeking petition signatures, and concerns related to social media usage. (See Email attached as Exhibit B). The retention of Robbins Schwartz was necessitated by Member Chan Ding's refusal to self-correct after multiple internal warnings. These efforts to have Member Chan Ding self-correct are identified in emails between Board President Ficke Bradford and Member Chan Ding, as well as by various Board Members during the November 18, 2025, Board of Education (BOE) Meeting. (See Email attached as Exhibit C; see 11/18/2025 BOE Meeting <https://www.youtube.com/watch?v=dvGpKkuUOgk&t=8237s> starting at 1:59:14 (11/18 Meeting)). On November 18, 2025, the BOE (See Minutes at 5.03,

attached as Exhibit D and Decision of the Board of Education Regarding Complaint Received Against Board Member Erin Chan Ding (Decision) attached as Exhibit E).

- Fiscal Impact: The combined cost of the Robbins Schwartz investigation and the extensive legal advice and remedial training provided to District 220 and Member Chan Ding by Franczek P.C. has exceeded \$34,000. (See Legal Bills of Franczek PC and Robbins Schwartz attached as Exhibits F and G).
- The November 18, 2025, Decision: The Board of Education voted 6-1 to approve a written decision finding Member Chan Ding in flagrant violation of Board policy. (Exh. D and E).
- Characterization of Conduct: While the investigator initially suggested “technical” violations, the Board explicitly moved to characterize the violations as “flagrant,” citing a “repeated cycle” of misconduct and Member Chan Ding’s use of her “board cape” for partisan events. (11/18 Meeting <https://www.youtube.com/watch?v=dvGpKkuUOgk&t=8237s> starting at 1:59:14).
- Procedural Breach: During the vote on her own disciplinary action, Member Chan Ding refused to recuse herself, creating a direct conflict of interest and violating the Public Officer Prohibited Activities Act by attempting to use her official vote to negate the findings of a taxpayer-funded investigation. (Exh D and E; 11/18 Meeting <https://www.youtube.com/watch?v=dvGpKkuUOgk&t=8237s> starting at 1:59:14)

Since June of 2025, Member Chan Ding has engaged in a misappropriation of District achievements for her personal partisan gain. Member Chan Ding’s “Erin for Illinois” campaign materials, website, social pages, speeches, and interviews for the 52nd District State Representative seat persistently claim personal credit for Barrington CUSD 220 collective milestones. (See Erin for Illinois website <https://erinformillinois.com/> and screenshots attached as Exhibit H; Erin for Illinois Facebook Page <https://www.facebook.com/erinformillinois/> and screenshots attached as Exhibit I; LWV Candidate Forum <https://www.youtube.com/watch?v=PAfFIEa5MY0> and screenshots attached as Exhibit J). These are all direct violations of Policy 2:80, which requires members to avoid using the office for “personal gain or publicity.” By rebranding non-partisan District successes as personal “planks” in a partisan platform for a compensated state office, she has breached her fiduciary duty to remain a neutral steward of the District’s reputation.

Member Chan Ding has failed to comply with Board policy, despite repeated requests to remove offending content and ethics training paid for by the D220 taxpayers. Despite a public apology at the 11/18 Meeting, where she pledged to “do better,” Member Chan Ding has demonstrated immediate recidivism. (See 11/18 Meeting). FOIA records from the December 3,

2025, mandated training (conducted by attorney James Petrunaro of Franczek P.C.) establish that Member Chan Ding was provided with specific, illustrative “road maps” of prohibited conduct. (See Ethics Act and Prohibited Political Activity Training attached as Exhibit K).

The training explicitly warned against:

1. Exploitation of Students for Publicity: Explicitly stating that a candidate cannot visit a classroom to create campaign social media content.
2. Misuse of District Property: Defining “Political Activity” to include circulating nominating petitions at District events or schools—debunking her “parent capacity” defense.
3. Exploitation of D220 Teachers for Publicity: Defining “Political Activity” to include soliciting votes, distributing campaign material on behalf of a candidate for elective office, and cautioning that even “optional” invitations to a District employee to work on a campaign are strongly discouraged due to the coercive effect of a Board Member’s stature.
4. Exploitation of D220 Students and Teachers for Publicity: Cautioning that no political candidate may promote her interest by using the names or pictures of the School District, any District facility, staff members or students except as authorized/approved by the Board.
5. Appearance of Impropriety: Cautioning that a member’s “stature” cannot be turned off at will to further a partisan, compensated candidacy.
6. Exploitation of School Board Position: Cautioning against commingling of Board position with Candidate profile and social media pages.
7. Unauthorized Publicity: A prohibition on using the Board identity to imply District endorsement for personal political advancement.

Since this training, Member Chan Ding’s “Erin for Illinois” platforms, web and social pages, continue to host prohibited content, including photos of her handing out diplomas, photos of her campaigning with other Board of Education members, photos of D220 students, coaches and educators, and digital tags to the District. Member Chan Ding has continued to prioritize her personal political ambition over her fiduciary duty to protect District assets from further legal expense and to bolster her personal political credentials for a compensated State Representative seat. (Exh.s H – J).

Member Chan Ding continually cites to her position and activities as a D220 Board of Education member in support of her campaign for the 52nd District. (Exh.s H – J). This violates Policy 2:80, which requires members to “*recognize that a Board member has no legal authority as an individual*” and to avoid using the office for “*personal gain or publicity.*” By rebranding District milestones as campaign achievements for a compensated State Representative seat, Member Chan Ding is misappropriating the collective work of the Board, the administration, and the taxpayers to build a partisan political resume. This is a direct violation of the fiduciary duty to keep District successes neutral and focused on student outcomes rather than candidate promotion. In the Franczek training slides it was stated that members cannot write “Letters to the Editor” as a Board Member to promote themselves. If that is a violation, then using a campaign website and speeches to do the same thing is a direct circumvention of the rule.

Additionally, evidence suggests Member Chan Ding was not candid with investigators, as she claimed to have “ceased” prohibited activities while documentation shows they continued. (See Emails attached as Exhibit L; 11/18/2025 BOE Meeting <https://www.youtube.com/watch?v=dvGpKkuUOgk&t=8237s> starting at 1:59:14). Board President Ficke Bradford Emailed Member Chan Ding about these continued violations on several occasions following the 11/18 Meeting. (Exh L). In one of the communications, President Ficke Bradford had to inform Member Chan Ding that District resources were not to be used for political campaign. (Exh. L).

During the 11/18, 2025 Meeting, Member Chan Ding stated she had revised her campaign Facebook page to remove District mentions. However, as of February 19, 2026, that page still contains posts using District 220 accomplishments for her personal political gain in violation of Policy 2:80(2). (Exh. I).

As of the March 17 election cycle, the Schedule A-1 for “Friends of Erin Can Ding” reports she has accepted \$72,000.00 in combined contributions from: Illinois Action Committee for Education (IPACE) (\$10,000.00), Lake County Federation of Teachers Local 504 COPE PAC Fund (\$10,000.00), SEIU Illinois State Council PAC Fund (\$20,000.00), the Illinois Federation of Teachers (IFT) COPE (\$30,000.00), and Illinois AFL-CIO Committee of Political Education (\$2,000.00). (Exh. M). On the heels of those reported campaign donations, the Erin for Illinois Facebook Page posted endorsements by the state’s “major teacher’s unions – the Illinois Education Association, Illinois Federation of Teachers and Cook County College Teachers Union – which represent more than 240,000 educators across Illinois. I’ve spent the past five years serving in an elected, voluntary role on the Barrington 220 school board because I’m passionate about ensuring that our educators and students have an environment and resources in which they can thrive...” (Exh. N).

Illinois Education Association (IEA) is the state-level parent organization for the Barrington Education Association (BEA), the local union representing over 700 educational professionals specifically within D220. The BEA is the primary entity that negotiates multi-year contract agreements with the D220 Board of Education regarding teacher salaries, benefits, and working conditions. IPACE is the political arm of the IEA that provides campaign donations to candidates.

As a D220 Board Member, Chan Ding is responsible for overseeing and voting on multi-year contract agreements with the BEA. Accepting \$10,000 from the political arm of the very organization (IEA/IPACE) that represents the District’s employees creates a strong appearance of a pay-to-play relationship, where a sitting board member’s official decision on labor contracts could be influenced by campaign support. Chan Ding’s continued use of her “elected, voluntary role on the Barrington 220 school board” as a central pillar of her campaign messaging while receiving large sums from the unions she oversees blurs the line between her non-partisan duty to taxpayers and her partisan political ambitions.

The convergence of \$72,000.00 in union PAC money and subsequent high-profile endorsements—while Chan Ding remains a sitting official with direct authority over those

unions' local affiliates—presents a documented case of conflicting loyalties that undermines public trust in D220's governance. D220's Board Policy 2:105, "Ethics and Gift Ban," establishes strict standards for the conduct of Board members and employees to prevent conflicts of interest and ensure public trust. Under the Board Member Code of Conduct, Policy 2:80, members must "avoid any conflict of interest or the appearance of impropriety which could result from my position" and "refuse to surrender my responsibilities to special interest or partisan political groups."

Member Chan Ding's conduct represents a premeditated and willful failure to perform official duties. The local Board has exhausted its ability to self-govern; Member Chan Ding has proven that even a \$34,000 legal expenditure and line-by-line legal instruction will not compel her compliance.

I respectfully request that your office review the enclosed materials, assess the evidence of continued post-training violations which confirm a willful disregard for the law and the fiduciary oath and initiate removal proceedings to protect Barrington CUSD 220 from further financial liability and restore the ethical integrity of the Board.

I look forward to your response regarding this urgent matter of public trust.

Sincerely,

[Redacted signature block]

Enclosures

cc: Superintendent Winkelman
Board President Ficke Bradford

Date:	Mon 29 Sep 2025 07:45:37 PM -0700
From:	Craig Winkelman <CWinkelman@barrington220.org>
To:	Sandra Bradford <sbradford@barrington220.org>
Cc:	
Subject:	Fwd: Filing an official complaint
Size:	10700.0 Kb
Id:	12092811181

Sandra,
 We received an anonymous official complaint this evening regarding Erin Chan Ding's recent actions. I will begin the uniform grievance procedures found in Policy 2:260.
 Kind regards,
 Craig

Dr. Craig Winkelman
 Superintendent of Schools
 Barrington CUSD220
 cwinkelman@barrington220.org
 847-842-3588

----- Forwarded message -----
 From: Chelsea Hedges <CHedges@barrington220.org>
 Date: Mon, Sep 29, 2025 at 7:33 PM
 Subject: Fwd: Filing an official complaint
 To: Craig Winkelman <CWinkelman@barrington220.org>, Joshua Carpenter <jcarpenter@barrington220.org>

FYI

----- Forwarded message -----
 From: Concerned Parent [REDACTED]
 Date: Mon, Sep 29, 2025 at 7:28 PM
 Subject: Filing an official complaint
 To: jcarpenter@barrington220.org <jcarpenter@barrington220.org>,

>> --
>>
>> Erin Chan Ding
>>
>> Member of the Barrington 220 Board of Education
>>
>>
>> echanging@barrington220.org<mailto:echanging@barrington220.org>
>> |
>> [https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.barrington220.org](https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.barrington220.org&c=E,1,oNU5xQDNEi29UrFf0JwoiXiQVcyALCMAQPsKJLJoPgVXnS-raUQautgp1j_CJcQhvknbhixy42nBNK1ap8CtLvP0QqdN_d0q0JBx4hCyAUNz13X37pAmxxs,&typo=1&http%3a%2f%2fwww.barrington20.org)
>> [tps://linkprotect.cudasvc.com/url?a=http%3a%2f%2fwww.barrington20.org](https://linkprotect.cudasvc.com/url?a=http%3a%2f%2fwww.barrington20.org%2f%2fwww.barrington20.org&c=E,1,YdJpLmuYiZ2839juQSYbJeBz0eQMV1LqvSLzh-RY7UnG1kL-4fNeurLD-C8ln0d07anbPIPEmzkV2oVs6IY4auVNzDDweGSoEpi8uq-LLHR3wm1izkeRA,,&typo=1)
>> %2f&c=E,1,YdJpLmuYiZ2839juQSYbJeBz0eQMV1LqvSLzh-RY7UnG1kL-4fNeurLD-C8
>> ln0d07anbPIPEmzkV2oVs6IY4auVNzDDweGSoEpi8uq-LLHR3wm1izkeRA,,&typo=1>
>>
>>
>>
>>
>>
>>
>> On Wed, Oct 15, 2025 at 7:44?AM Natalie Jakubowski
>> <njakubowski@robbins-schwartz.com<mailto:njakubowski@robbins-schwartz.com>> wrote:
>>
>> Good morning,
>>
>>
>>
>> Thank you for the confirmation. Erin, we are happy to look
>> into alternative dates. We do happen to have some
>> availability this upcoming Thursday (10/16) afternoon, or we are
>> available next week on Monday (10/20) after 3:15PM or
>> Tuesday (10/21) at any time. Please let us know what works best
>> for you and we will coordinate.
>>
>>
>>

>> As to your request for a copy of the written complaint, the complainant has requested to remain anonymous. Pursuant to Board Policy 2:260 under "Investigation Process", we refrain from disclosing the complaint or the identity of the complainant except in limited circumstances. However, we can provide you with a summary of the allegations, so you are aware of the nature of the complaint.

>>

>>

>>

>> The complaint alleges that you were observed at two Barrington 220 back-to-school events campaigning on district property. Additionally, the complaint indicated that you were observed doing the same at an athletic event held at Vernon Hills High School. At these events, the complaint indicated that you were asking for petition signatures. The complaint also indicated concerns related to your social media usage, specifically your Facebook campaign page.

>>

>>

>>

>> Please let us know your upcoming availability and any questions in the meantime. We look forward to meeting you. Thank you!

>>

>>

>>

>> Best,

>>

>> Natalie

>>

>> Natalie A. Jakubowski (she/her)

>>

>> Attorney

>>

>> Robbins Schwartz

>>

>> 190 South LaSalle St, Suite 2550

>>

>> Chicago, Illinois 60603-3410

>>

>> P: 312.332.7760 f: 312.332.7768

>>

>> njakubowski@robbins-schwartz.com<mailto:name@robbins-schwartz.com>

>>

On Mon, Sep 29, 2025 at 9:41 PM Erin Chan Ding
<echanding@barrington220.org>
wrote:

> Hi Sandra,
>
> I've fixed and/or modified all of these posts. If you still
see
> anything problematic, please let me know.
>
> Thanks!
> Erin

>
> On Mon, Sep 29, 2025 at 8:48 PM Sandra Bradford <
> sbradford@barrington220.org> wrote:

>
>> Erin,
>>
>> Several of your, and your campaign, social media posts have
been brought
>> to my attention by board and community members.
>> The posts listed below do not follow the attached Board of
Education
>> Norms and Communication Expectations agreed upon in October
2024,
>> specifically on Utilization of Social Media. Please see the
excerpt below
>> and attached screenshots.
>>
>> Most recent Incidents:
>> - the two posts on both your personal and campaign Facebook
pages where
>> the District post about the College Now program was shared.
The posts do
>> not align with item b) listed below.
>> - the Homecoming parade post made one day prior to this email
on your
>> Facebook page. You attended the parade as a School Board
member, not as a
>> parent. This post does not align with item c) listed below
>>
>> Excerpt from Board of Education Norms and Communication

>> Expectations agreed upon in October 2024
>>
>> Communication Utilizing Social Media
>>
>> a. Board members will refrain from inappropriate conduct in making
>> public statements on social media sites, and will refrain from any
>> disparagement of fellow board members, community members and board
>> decisions.
>>
>> b. When promoting official district business and activities,
>> personal use of social media will be limited to directly sharing links from
>> the district media platforms, without personal editorial or opinion.
>>
>> c. When board members attend district events in a personal capacity
>> (e.g. parent, relative, neighbor) the use of social media will depict in
>> words or images the activity itself without adding a personal narrative,
>> editorial, or opinion.
>>
>> *Please modify the posts mentioned, and any others, to adhere to our
>> agreed upon Board of Education Norms and Communication Expectations.*
>>
>> Thanks again,
>> Sandra Ficke-Bradford
>> Board of Education, President
>> Barrington 220 Community Unit School District
>> *(she/her/hers....Why Pronouns
>> <<https://www.rightinbox.com/blog/pronouns-in-email-signatures>>)*
>> sbradford@barrington220.org
>>
>>
>>
>>
>
> --
> --

> Erin Chan Ding
> Member of the Barrington 220 Board of Education
> echanding@barrington220.org | www.barrington220.org
>



BARRINGTON COMMUNITY UNIT SCHOOL DISTRICT 220

Minutes of Regular Board of Education Meeting

November 18, 2025

***** This was the last meeting in BoardDocs. For the official approved minutes, please view them in the Consent Agenda on the December 2, 2025, Board meeting. *****

Members present

Sandra Bradford, Leah Collister-Lazzari, Barry Altshuler, Erin Chan Ding, Steve Wang, Diana Clopton, Harathi Srivastava

Members absent - none

Location: District Administrative Center, 515 W. Main Street, Barrington, IL. 60010 and via live stream

1. NOVEMBER 4, REGULAR BOARD OF EDUCATION MEETING - AGENDA

Call to Order - The meeting was called to order at 4:02 p.m.

2. 5:30 p.m. - CLOSED - For the purpose of discussing: Employment matters, self-evaluation, performance of a specific employee, collective negotiating matters, litigation matters, security procedures, student disciplinary matters, the placement of individual students in special education programs, and other matters relating to individual students, and the purchase, lease or sale price of real property, external auditors 5 ILCS 120/2(c)(29).

2.01 Closed Session (Board Only)

Motion to go into closed session for the purpose of discussing: Employment matters, self-evaluation, performance of a specific employee, collective negotiating matters, litigation matters, security procedures, student disciplinary matters, the placement of individual students in special education programs, and other matters relating to individual students, and the purchase, lease or sale price of real property.

Motion by Erin Chan Ding, second by Diana Clopton

Final Resolution: Motion Carries

Yea: Sandra Bradford, Leah Collister-Lazzari, Barry Altshuler, Erin Chan Ding, Steve Wang, Diana Clopton, Harathi Srivastava

2.02 Suspended Closed Session and Reconvene in Open Session - The Board adjourned closed session at 5:41 p.m. and reconvened in open session.

3. 6:00 p.m. - OPEN SESSION

3.01 Roll Call

3.02 Pledge of Allegiance

3.03 Student Report - Barrington High School

3.04 Recognition: Sunny Hill Elementary School

3.05 Recognition: Science of Reading Microcredential and Staff Completing LETRS Training

3.06 Report: President, Board of Education - Sandra Bradford

President Bradford expressed appreciation for the Sunny Hill staff and community, then provided several brief updates. The Barrington 220 Educational Foundation awarded over \$80,000 in grants across all district schools and several clubs. President Bradford attended the IASB large district meeting, noting record attendance expected at the upcoming statewide conference and IASB's first-ever 100% statewide membership. Additionally, the Board completed a self-evaluation workshop focused on norms and communication practices, with finalized updates to be included on a future consent agenda.

President Bradford invited a BHS student to address the Board regarding his thoughts on screen time outside of classroom time.

3.07 Public Comment - There were 16 comments. The topics were Walnut Grove Acquisition and Latin.

EXHIBIT D

3.08 Report: Superintendent of Schools - Dr. Craig Winkelman

Dr. Winkelman presented information on Authentically 220, Barrington Transition Students, INCubator students' visit to Grove, the Devorah Heitner lecture series, the Woodland Impact Center, Hough School scarecrow contest winners, Student Teacher of the Year, and National Merit Commended students

3.09 Informational Reports

3.10 Board Committee Reports: Finance Committee, Facilities Committee, Policy Committee, Legislative Committee, Equity Committee, Health Insurance Committee, Referendum Construction Steering Committee, Safety & Security Committee

The Policy Committee met. Thirty-eight policies were reviewed. This will be discussed later in tonight's meeting. The Facilities Committee met. All 2025 projects are completed, and there is a positive variance of \$40,000. The date to switch on the solar panels had to be rescheduled for December 22nd. It is almost time for the Ten-Year Health/Life Safety Survey. This survey will provide the District with recommendations for improvements or adjustments. The Safety and Security Committee met. The Committee discussed the successful November 7th Critical Incident Drill. The drill highlighted both positives and areas for improvement.

4. CONSENT AGENDA

4.01 Consideration to Approve Consent Agenda

Resolution: Motion to approve Consent Agenda.

Motion to approve Consent Agenda.

Motion by Barry Altshuler, second by Erin Chan Ding.

Final Resolution: Motion Carries

Yea: Sandra Bradford, Leah Collister-Lazzari, Barry Altshuler, Erin Chan Ding, Steve Wang, Diana Clopton, Harathi Srivastava

The Consent Agenda included:

1. Closed and Open Minutes from October 21, 2025
2. October Reports for:
 1. Wage/Payroll Report
 2. Treasurer's Report
 3. Revenues and Expenditures
3. November Reports for:
 1. Bill List
4. Revised Personnel Report
5. Minor Policies

5. ACTION ITEMS

5.01 Consideration to Approve Board Members' Professional Development

Motion to Approve Board Members' Professional Development

Motion by Leah Collister-Lazzari, second by Barry Altshuler.

Final Resolution: Motion Carries

Yea: Sandra Bradford, Leah Collister-Lazzari, Barry Altshuler, Erin Chan Ding, Steve Wang, Diana Clopton, Harathi Srivastava

5.02 Consideration to Determine Tentative Property Tax Levy

Motion to Determine Tentative Property Tax Levy

Motion by Steve Wang, second by Diana Clopton.

Final Resolution: Motion Carries

Yea: Sandra Bradford, Leah Collister-Lazzari, Barry Altshuler, Erin Chan Ding, Steve Wang, Diana Clopton, Harathi Srivastava

5.03 Consideration to Approve of Written Decision Regarding Uniform Grievance Procedure Complaint Concerning a Board Member

Motion to Approve of Written Decision Regarding Uniform Grievance Procedure Complaint Concerning a Board Member

Motion by Barry Altshuler, second by Diana Clopton.

Final Resolution: Motion Carries

Yea: Sandra Bradford, Leah Collister-Lazzari, Barry Altshuler, Steve Wang, Diana Clopton, Harathi Srivastava

Nay: Erin Chan Ding

6. DISCUSSION ITEMS

6.01 Transform 220 and Barrington High School Update

Ms. Lager and Ms. Satera discussed Transform 220 and potential parking additions for BHS

6.02 Bond Review Presentation

Bob Lewis, from PTMA, and Sarah Lager discussed bonds and the DSEB process.

6.03 IL Report Card Update/State Assessment Presentation

Ms. Rabe and Dr. Ernst provided data on the IL State Report Card and State Assessment Data.

6.04 Exploratory Curriculum Update

Mr. May, Dr. Gill, Dr. Byrne, Ms. Hansen, Ms. Haradon, Ms. Tileston, Ms. Wiegel, and Mr. Rouse gave an update on exploratory options and changes to give students more options.

6.05 First Reading of Board Policy - this agenda item was tabled until the December 2nd Board meeting.

**The Board suspended open session and reconvened in closed session at 10:53 pm.

7. ADJOURN

7.01 Adjourn Meeting

Motion to adjourn meeting.

Motion by Harathi Srivastava, second by Steve Wang.

Final Resolution: Motion Carries

Yea: Sandra Bradford, Leah Collister-Lazzari, Barry Altshuler, Erin Chan Ding, Steve Wang, Diana Clopton, Harathi Srivastava

Sandra Bradford, President

Diana Clopton, Secretary

DECISION OF THE BOARD OF EDUCATION REGARDING COMPLAINT RECEIVED AGAINST BOARD MEMBER ERIN CHAN DING

WHEREAS, on September 29, 2025, the District received an anonymous complaint via email from a ‘Concerned Parent’ alleging that Board member Erin Chan Ding (Ding) has been campaigning on District property in furtherance of her candidacy for Illinois State Representative. More specifically, the complaint identifies three events during which Ding was observed to have been campaigning at school events and/or on District property. The complaint also raised concerns about Ding’s campaign social media page and the extensive District content on that same page.

WHEREAS, the complaint was assessed under the Board’s Uniform Grievance Procedure outlined in Board Policy 2:260. Pursuant to Board Policy 2:260, the complaint was assigned to an outside investigator who prepared a report with findings and recommendations for the Board. The law firm of Robbins Schwartz was assigned as the outside investigator and delivered a report to the Board President and Superintendent dated October 31, 2025. The report was provided to the Board the next day.

WHEREAS, the complaint was evaluated and investigated in light of the following Board policies or laws:

- Board Policy 2:105 – Ethics and Gift Ban
- Board Policy 2:80 – Board Member Code of Conduct
- Board Policy 8:25 – Advertising and Distributing Materials in Schools Provided by Non-School Related Entities
- State Officials and Employee Ethics Act – 5 ILCS 403/5 *et seq.*

WHEREAS, the investigators interviewed four Board members including Ding, and evaluated numerous documents including the complaint, emails, and text messages. Consistent with Board Policy 2:260, the complaint was evaluated under a ‘preponderance of the evidence’ standard. Under this standard, the burden of proof is met when the evidence shows a greater than 50 percent chance the allegations are true.

WHEREAS, the investigative report includes the following findings:

- There is sufficient evidence to conclude that Ding violated Board Policy 2:105 on multiple occasions, particularly when she engaged in prohibited political activity and used District property at two District events.
- There is sufficient evidence to conclude that Ding violated Board Policy 2:105 when she used District resources in connection with her political activity on social media.
- There is significant evidence to conclude that Ding acted in a manner that had the appearance of impropriety related to her conduct and her use of social media in violation of Board Policy 2:80.

- The investigative report notes that Ding may have misunderstood the extent of her involvement in prohibited political activities, and the investigators suggest that the findings of violations of Board policy can be viewed as technical rather than flagrant violations.

WHEREAS, as a remedial measure, the investigative report recommends that the Board consider training on compliance with Board Policy 2:105.

NOW THEREFORE, having evaluated the report in its totality and in consideration of the facts and circumstances, the Board reaches the following conclusions:

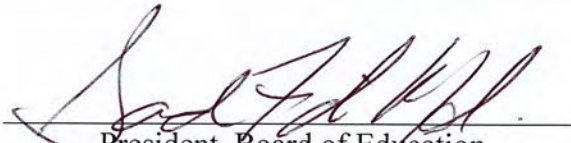
- The Board ACCEPTS the finding that there is sufficient evidence to conclude that Ding violated Board Policy 2:105 on multiple occasions, particularly when she engaged in prohibited political activity and used District property at two District events.
- The Board ACCEPTS the finding that there is sufficient evidence to conclude that Ding violated Board Policy 2:105 when she used District resources in connection with her political activity on social media.
- The Board ACCEPTS the finding that there is significant evidence to conclude that Ding acted in a manner that had the appearance of impropriety related to her conduct and her use of social media in violation of Board Policy 2:80.
- The Board ACCEPTS the finding that Ding appears to have ceased engaging in prohibited political activities but REJECTS the investigators' suggestion that the findings of violations of Board policy can be viewed as technical rather than flagrant violations.
- The Board notes that shortly after announcing her candidacy for State Representative, the Board provided Ding with a memorandum from the Board Attorney addressing prohibited political activities. On several occasions the Board President advised Ding that certain conduct was prohibited under Board Policy and could cause the Board reputational harm and be disruptive to the work of the Board. Despite this guidance and these admonitions, Ding engaged in prohibited political activities.
- The Board will offer training in compliance with Board Policy 2:105 with such training to be mandatory for Ding and optional for all other Board members. This training must be completed by Ding within fifteen (15) days of the date of this decision.
- In the event of any further acts by Ding in contravention of Board Policy or inconsistent with the required training, the Board will consider more serious measures including a formal censure resolution.
- The Board Secretary is directed to provide a copy of this decision to the Complainant, Ding, and the outside investigator.
- In accordance with the Enforcement provision of Board Policy 2:105, the Board Secretary is directed to notify the Lake County State's Attorney of the decision.

ADOPTED this 18th day of November 2025, by a roll call vote as follows:

YES: Bradford, Altshuler, Collister-Lazzari, Wang, Clopton, & Srivastava

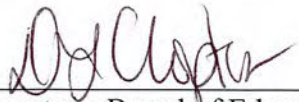
NO: Chen Ding

ABSENT: none



President, Board of Education

Attest:



Secretary, Board of Education

FRANCZEK

300 SOUTH WACKER DRIVE, SUITE 3400 CHICAGO, IL 60606
T: 312.956.0300 | F: 312.986.9192 | FRANCZEK.COM

FEIN [REDACTED]

PERSONAL AND CONFIDENTIAL / ATTORNEY-CLIENT PRIVILEGED

December 15, 2025

Craig Winkelman, Superintendent
Barrington Community Unit School
District #220
515 W. Main Street
Barrington, IL 60010

Invoice No. 245292
Client No. 00105

INVOICE SUMMARY

For Professional Services Rendered Through November 30, 2025

Matter No.	Description	Fees	Expenses	Total
000006	FOIA/OMA	165.00	185.19	350.19
000008	Psychologist/TOSA Trainings (2025-2026)	2,772.00	18.20	2,790.20
000009	General Special Education	6,138.00	9.10	6,147.10
094001	General Labor Matters	7,786.00	.00	7,786.00
100004	PTAB	597.00	.00	597.00
109006	General School Law Matters	11,565.50	884.84	12,450.34
Total		29,323.50	1,097.33	30,420.83

TOTAL THIS INVOICE \$ 30,420.83

Outstanding Balance \$ 21,147.74

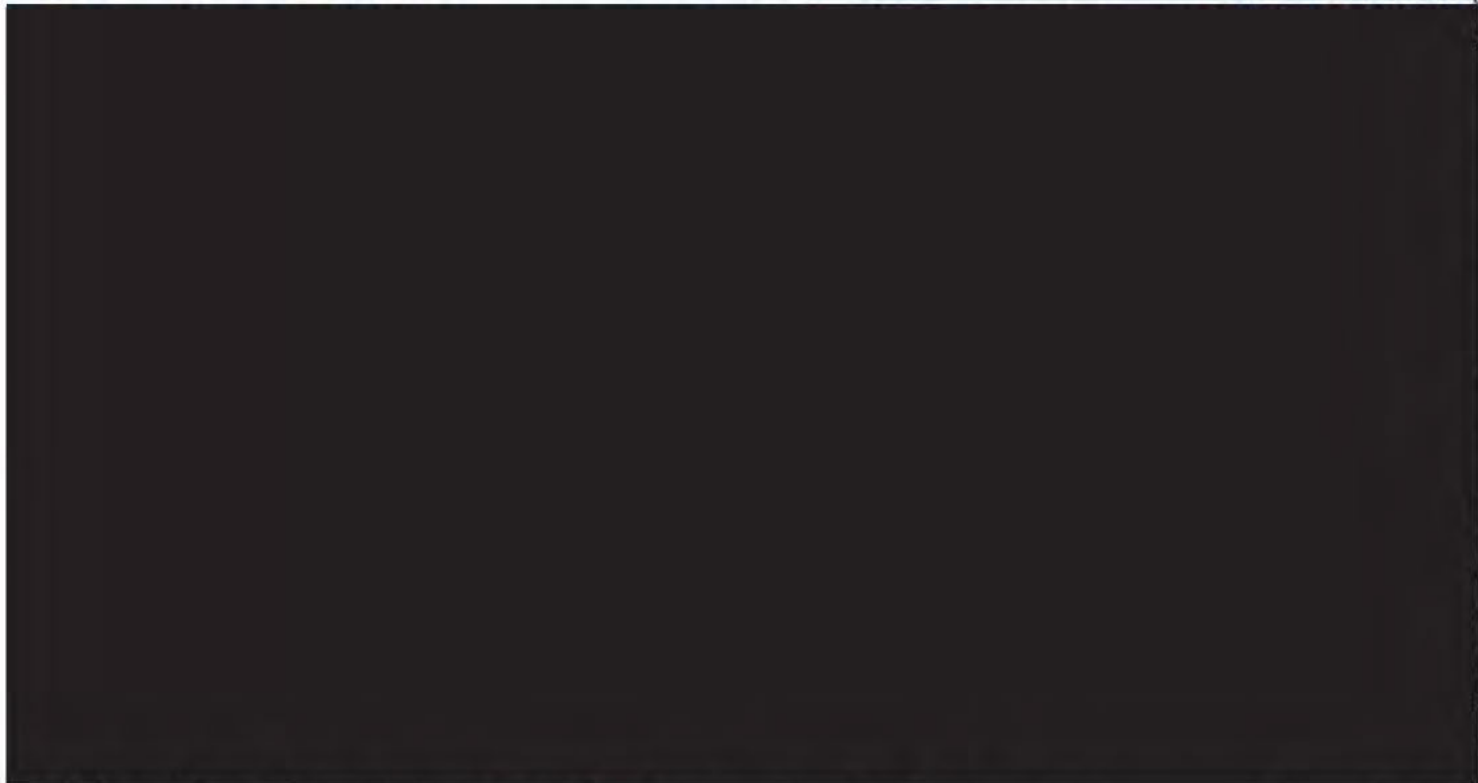
TOTAL BALANCE DUE **\$ 51,568.57**

FRANCZEK

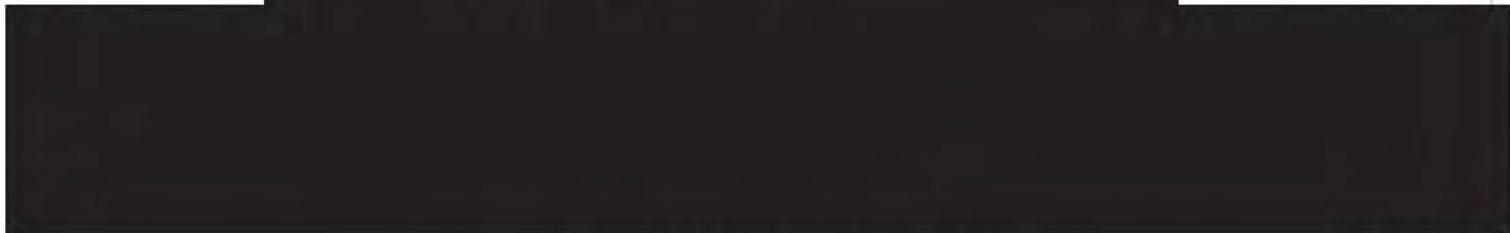
Barrington Comm Unit SD 220
Client Matter No. 00105.094001

December 15, 2025
Invoice No. 245292

Date	Tkpr	Description	Hours	Amount
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11/24/25	JAP	Review correspondence from board member Chan Ding regarding [redacted] correspond with Superintendent regarding same and option for other board members to join; review correspondence from Board President regarding same; respond to Ms. Chan Ding, [redacted]	1.20	396.00
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TOTAL PROFESSIONAL SERVICES \$ 7,786.00

MATTER TOTAL \$ 7,786.00

FRANCZEK

Barrington Comm Unit SD 220
Client Matter No. 00105.108006

December 15, 2025
Invoice No. 245292

RE: General School Law Matters

PROFESSIONAL SERVICES

Date	Tkpr	Description	Hours	Amount	
11/03/25	JTF	Review [REDACTED]	1.00	330.00	aw
11/03/25	AGD	Review and respond to question from S. Bradford regarding [REDACTED]	.30	99.00	aw
11/04/25	AGD	Telephone conference with S. Bradford and C. Winkelman to discuss [REDACTED]	.70	231.00	aw
11/06/25	AGD	Telephone conference with S. Bradford and C. Winkelman to discuss [REDACTED] prepare [REDACTED] prepare e-mail correspondence to S. Bradford and C. Winkelman regarding same.	3.20	1,056.00	aw
11/06/25	AKD	Review and analysis of [REDACTED] review and revise [REDACTED]	.80	264.00	aw
11/07/25	AGD	Telephone conference with S. Bradford to discuss [REDACTED] make several revisions to [REDACTED] prepare e-mail correspondence to S. Bradford and C. Winkelman with comments regarding circulating same; finalize email correspondence to S. Bradford and C. Winkelman with summary of [REDACTED]	2.10	693.00	aw
11/07/25	LAH	Research, analyze, and draft correspondence regarding [REDACTED]	2.60	767.00	aw
11/10/25	AGD	Telephone conference with S. Bradford and Dr. Winkelman to discuss upcoming Board meeting and [REDACTED]	.60	198.00	aw
11/10/25	BPC	Review [REDACTED]	.20	66.00	aw
[REDACTED]					
11/12/25	JTF	Review and research [REDACTED]	.40	132.00	aw
11/12/25	AGD	Review and evaluate letter from counsel for Erin Chan Ding; communicate with S. Bradford and Dr. Winkelman regarding same.	1.30	429.00	aw
[REDACTED]					

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FRANCZEK

Barrington Comm Unit SD 220
Client Matter No. 00-05-109006

December 15, 2025
Invoice No. 245292

Date	Tkpr	Description	Hours	Amount
11/13/25	JTF	Review and research [REDACTED]; review process for Board action regarding same.	.60	198.00 <i>aw</i>
11/13/25	AGD	[REDACTED] telephone conferences with S. Bradford and Dr. Winkelman to prepare for upcoming Board meeting regarding UGP complaint; communicate with counsel for Board member.	2.50	825.00 <i>aw</i>
11/13/25	BPC	Review [REDACTED]	.30	99.00 <i>aw</i>
11/14/25	AGD	Review additional questions from Board member regarding UGP complaint; communicate with Dr. Winkelman regarding agenda item.	2.40	792.00 <i>aw</i>
11/14/25	BPC	Review if [REDACTED]	.70	231.00 <i>aw</i>
11/17/25	JTF	Review process and action for [REDACTED]	.60	198.00 <i>aw</i>
11/17/25	AGD	Telephone conference with S. Bradford to discuss [REDACTED] revise draft decision; prepare response to Dr. Winkelman regarding Board member questions for upcoming meeting.	3.20	1,056.00 <i>aw</i>
11/17/25	LAH	Research [REDACTED]	2.50	737.50 <i>aw</i>
11/18/25	JTF	Review process for [REDACTED]	.20	66.00 <i>aw</i>
11/18/25	AGD	Prepare for and attend Board meeting regarding [REDACTED]	4.00	1,320.00 <i>aw</i>
11/19/25	AGD	Prepare draft letter to [REDACTED] communicate with Dr. Winkelman regarding training.	.90	297.00 <i>aw</i>
11/20/25	AGD	Communicate with Dr. Winkelman and S. Bradford to discuss [REDACTED]	.20	66.00 <i>aw</i>
11/21/25	JTF	Review [REDACTED]	.30	99.00 <i>aw</i>
11/21/25	AGD	Review comments from community regarding [REDACTED] telephone conference with Dr. Winkelman regarding same.	.60	198.00 <i>aw</i>

FRANCZEK

Barrington Comm Unit SD 220
Client Matter No. 0C105.109006

December 15, 2025
Invoice No. 245292

Date	Tkpr	Description	Hours	Amount
11/25/25	JTF	Review draft communication to [REDACTED] [REDACTED]	.20	66.00 <i>aw</i>
11/25/25	AGD	Prepare [REDACTED] [REDACTED]	.50	165.00 <i>aw</i>
TOTAL PROFESSIONAL SERVICES				\$ 11,565.50

EXPENSES INCURRED

Date	Description	Amount
11/07/25	Online Research	14.40
11/07/25	Online Research	43.21
11/12/25	Online Research	250.06
11/17/25	Online Research	466.09
11/18/25	Travel - Mileage Travel expense to attend Board meeting regarding [REDACTED] [REDACTED]	32.90
11/18/25	Online Research	78.18
TOTAL EXPENSES INCURRED		\$ 864.84
MATTER TOTAL		<u>\$ 12,450.34</u>
TOTAL THIS INVOICE		\$ 30,420.83

FRANCZEK

Barrington Comm Unit SD 220
Client No. 00105

December 15, 2025
Invoice No. 245292

OUTSTANDING INVOICES

Invoice No.	Date	Invoice Total	Payments Received	Ending Balance
244144	11/20/25	19,992.74	.00	19,992.74
245455	12/10/25	1,155.00	.00	1,155.00
OUTSTANDING BALANCE				\$ 21,147.74
Balance Due This Invoice				<u>\$ 30,420.83</u>
TOTAL BALANCE DUE				<u>\$ 51,568.57</u>

AGED ACCOUNTS RECEIVABLE

Current - 30	31 - 60	61 - 90	91 - 120	Over 120	Total
\$ 21,147.74	\$.00	\$.00	\$.00	\$.00	\$ 21,147.74

FRANCZEK

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | FRANCZEK.COM

FEIN [REDACTED]

PERSONAL AND CONFIDENTIAL / ATTORNEY-CLIENT PRIVILEGED

December 15, 2025

Craig Winkelman, Superintendent
Barrington Community Unit School
District #220
515 W. Main Street
Barrington, IL 60010

Invoice No. 245292
Client No. 00105

REMITTANCE

BALANCE DUE THIS INVOICE	\$ 30,420.83
Outstanding Balance	<u>\$ 21,147.74</u>
TOTAL BALANCE DUE	<u>\$ 51,568.57</u>

All checks should be made payable to:
(Please return this advice with payment)

Franczek P.C.
ATTN: Accounts Receivable
300 South Wacker Drive, Suite 3400
Chicago, IL 60606

For payment by wire or ACH in USD:

Wintrust Bank
231 South LaSalle Street
Chicago, IL 60604

[REDACTED]
Account Name: Franczek P.C.

Please reference: Invoice No. 245292, Client No. 00105

INVOICES ARE PAYABLE UPON RECEIPT

EXHIBIT F

FRANCZEK

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60608
T: 312.965.0300 | F: 312.965.9192 | FRANCZEK.COM

FEIN [REDACTED]

PERSONAL AND CONFIDENTIAL / ATTORNEY-CLIENT PRIVILEGED

October 16, 2025

Craig Wrnkelman, Superintendent
Barrington Community Unit School
District #220
515 W. Main Street
Barrington, IL 60010

Invoice No. 243284
Client No. 00105

INVOICE SUMMARY

For Professional Services Rendered Through September 30, 2025

Matter No.	Description	Fees	Expenses	Total
000006	FOIA/OMA	1,666.50	178.57	1,845.07
000008	Psychologist/TOSA Trainings (2025-2026)	1,485.00	16.10	1,501.10
000009	General Special Education	3,762.00	16.10	3,778.10
094001	General Labor Matters	14,619.00	27.58	14,646.58
100004	PTAB	2,517.00	.00	2,517.00
109006	General School Law Matters	6,909.00	19.95	6,928.95
Total		30,958.50	258.30	31,216.80

TOTAL THIS INVOICE **\$ 31,216.80**

Outstanding Balance \$ 33,771.00

TOTAL BALANCE DUE **\$ 64,987.80**

FRANCZEK

Barrington Comm Unit SD 220
Client Matter No. 00105.109006

October 16, 2025
Invoice No. 243284

RE: General School Law Matters

PROFESSIONAL SERVICES

Date	Tkpr	Description	Hours	Amount
[REDACTED]				
9/18/25	AGD	Telephone conference with S. Bradford to review [REDACTED]	.30	99.00 <i>SPS</i>
9/17/25	AGD	Telephone conference with S. Bradford to discuss [REDACTED]	.40	132.00 <i>SPS</i>
[REDACTED]				
9/18/25	AGD	Telephone conference with S. Bradford and Dr. Winkelman to discuss [REDACTED] review proposed correspondence regarding same; additional telephone conference with S. Bradford and Dr. Winkelman regarding [REDACTED]	1.60	528.00 <i>aw</i>
9/18/25	BPC	Review matter regarding [REDACTED] review Board president communication.	1.00	330.00 <i>SPS</i>
[REDACTED]				

FRANCZEK

Barrington Comm Unit SD 220
 Client Matter No. 00105.109006

October 16, 2025
 Invoice No. 243284

Date	Tkpr	Description	Hours	Amount
9/18/25	JAP	Review [REDACTED] and analyze guidance for board president. [REDACTED]	1.90	627.00 <i>CH</i>
9/19/25	BPC	Review [REDACTED]	.20	66.00 <i>aw</i>
9/22/25	AGD	Telephone conference with Dr. Winkelman to discuss [REDACTED]	.30	99.00 <i>aw</i>
9/23/25	AGD	Review question from Dr. Winkelman regarding policy interpretation, telephone conference with Dr. Winkelman regarding same.	.50	165.00 <i>aw</i>
9/23/25	JMC	Review issues and options regarding [REDACTED]	1.20	354.00 <i>aw</i>



TOTAL PROFESSIONAL SERVICES

\$ 6,909.00

SUMMARY OF PROFESSIONAL SERVICES

Name	Tkpr	Hours	Rate	Total
Ares G. Dalianis	AGD	9.10	330.00	1,023.00
Dana F. Crumley	DFC	.30	330.00	99.00
Brian P. Crowley	BPC	2.50	330.00	825.00
Jared M. Costanzo	JMC	13.80	295.00	4,071.00
Kaitlin Atlas	KA	.80	330.00	264.00
James A. Petrunaro	JAP	1.90	330.00	627.00
Total		22.40		\$ 6,909.00

FRANCZEK

Barrington Comm Unit SD 220
Client Matter No. 00105,109006

October 16, 2025
Invoice No. 243284

EXPENSES INCURRED

Date	Description	Amount
9/23/25	Online Research	19.95
	TOTAL EXPENSES INCURRED	\$ 19.95
	MATTER TOTAL	<u>\$ 6,928.95</u>
	TOTAL THIS INVOICE	\$ 31,216.80

FRANCZEK

Barrington Comm Unit SD 220
Client No. 00105

October 16, 2025
Invoice No. 243284

OUTSTANDING INVOICES

Invoice No.	Date	Invoice Total	Payments Received	Ending Balance
242390	9/29/25	33,771.00	.00	33,771.00
		OUTSTANDING BALANCE		\$ 33,771.00
		Balance Due This Invoice		<u>\$ 31,216.80</u>
		TOTAL BALANCE DUE		<u>\$ 64,987.80</u>

AGED ACCOUNTS RECEIVABLE

Current - 30	31 - 60	61 - 90	91 - 120	Over 120	Total
\$ 33,771.00	\$.00	\$.00	\$.00	\$.00	\$ 33,771.00

FRANCZEK

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | FRANCZEK.COM

FEIN 

PERSONAL AND CONFIDENTIAL / ATTORNEY-CLIENT PRIVILEGED

October 15, 2025

Craig Winkelman, Superintendent
Barrington Community Unit School
District #220
515 W. Main Street
Barrington, IL 60010

Invoice No. 243284
Client No. 00105

REMITTANCE


BALANCE DUE THIS INVOICE	\$ 31,216.80
Outstanding Balance	<u>\$ 23,771.00</u>
TOTAL BALANCE DUE	<u>\$ 64,987.80</u>

All checks should be made payable to:
(Please return this advice with payment)

Franczek P.C.
ATTN: Accounts Receivable
300 South Wacker Drive, Suite 3400
Chicago, IL 60606

For payment by wire or ACH in USD:

Wintrust Bank
231 South LaSalle Street
Chicago, IL 60604


Account Name: Franczek P.C.

Please reference: Invoice No. 243284, Client No. 00105

INVOICES ARE PAYABLE UPON RECEIPT

EXHIBIT F

FRANCZEK

300 SOUTH WACKER DRIVE, SUITE 900 | CHICAGO, IL 60606
T: 312.936.0300 | F: 312.936.9192 | FRANCZEK.COM

FE N [REDACTED]

PERSONAL AND CONFIDENTIAL / ATTORNEY-CLIENT PRIVILEGED

November 20, 2025

Craig Winkelman, Superintendent
Barrington Community Unit School
District #220
515 W. Main Street
Barrington, IL 60010

Invoice No. 244144
Client No. 00105

INVOICE SUMMARY

For Professional Services Rendered Through October 31, 2025

Matter No.	Description	Fees	Expenses	Total
000006	FOIA/OMA	737.50	192.31	929.81
000008	Psychologist/TOSA Trainings (2025-2026)	2,112.00	11.20	2,123.20
000009	General Special Education	2,679.50	.00	2,679.50
094001	General Labor Matters	3,682.00	.00	3,682.00
100004	PTAB	2,442.00	.00	2,442.00
109008	General School Law Matters	7,661.50	474.73	8,136.23
Total		19,314.50	678.24	19,992.74

TOTAL THIS INVOICE \$ 19,992.74

Outstanding Balance \$ 31,216.80

TOTAL BALANCE DUE \$ 51,209.54

EXHIBIT F

FRANCZEK

Barrington Comm Unit SD 220
Client Matter No. C0105.094001

November 20, 2025
Invoice No. 244144

Date	Tkpr	Description	Hours	Amount
10/30/25	JTF	Review Uniform Grievance Procedure process and regarding	.40	132.00 <i>aw</i>

TOTAL PROFESSIONAL SERVICES

\$ 3,682.00

SUMMARY OF PROFESSIONAL SERVICES

Name	Tkpr	Hours	Rate	Total
K. Hope Harriman	KHH	.40	295.00	118.00
J. T. Faulkner	JTF	.40	330.00	132.00
Amy Dickerson	AKD	.40	330.00	132.00
James A. Petrunaro	JAP	10.00	330.00	3,300.00
Total		11.20		\$ 3,682.00

MATTER TOTAL

\$ 3,682.00

FRANCZEK

Barrington Comm Unit SD 220
Client.Matter No. 00105.109006

November 20, 2025
Invoice No. 244144

RE: General School Law Matters

PROFESSIONAL SERVICES

Date	Tkpr	Description	Hours	Amount
10/06/25	AGD	Prepare e-mail correspondence to S. Bradford regarding [REDACTED] telephone conference with S. Bradford to discuss same.	.60	198.00 <i>FB</i>
[REDACTED]				

FRANCZEK

Barrington Comm Unit SD 220
 Client Matter No. 00105.109006

November 20, 2025
 Invoice No. 244144

Date	Tkpr	Description	Hours	Amount
[REDACTED]				
10/30/25	AGD	Telephone conference with S. Bradford to discuss [REDACTED]	.50	165.00
10/31/25	AGD	Review report [REDACTED] [REDACTED] telephone conference with S. Bradford and C. Winkelman to discuss [REDACTED] and develop next steps for Board consideration and action.	2.10	693.00
TOTAL PROFESSIONAL SERVICES				\$ 7,661.50

SUMMARY OF PROFESSIONAL SERVICES

Name	Tkpr	Hours	Rate	Total
K Hope Harriman	KHF	3.40	295.00	1,003.00
Karen Villagomez	KV	10.80	295.00	3,188.00
Ares G. Dalianis	AGD	4.20	330.00	1,386.00
Brian P. Crowley	BPC	1.70	330.00	561.00
William R. Pokorny	WRP	.60	330.00	198.00
Jared M. Costanzo	JMC	4.50	295.00	1,327.50
Total		25.20		\$ 7,661.50

EXPENSES INCURRED

Date	Description	Amount
10/09/25	Online Research	92.55
10/10/25	Online Research	382.18
TOTAL EXPENSES INCURRED		\$ 474.73

FRANCZEK

Barrington Comm Unit SD 220
Client Matter No. 00105.109006

November 20, 2025
Invoice No. 244144

MATTER TOTAL

\$ 8,136.23

TOTAL THIS INVOICE

\$ 19,992.74

FRANCZEK

Barrington Comm Unit SD 220
Client No. 00105

November 20, 2025
Invoice No. 244144

OUTSTANDING INVOICES

Invoice No.	Date	Invoice Total	Payments Received	Ending Balance
243284	10/16/25	31,216.80	.00	31,216.80
		OUTSTANDING BALANCE		\$ 31,216.80
		Balance Due This Invoice		<u>\$ 19,992.74</u>
		TOTAL BALANCE DUE		<u>\$ 51,209.54</u>

AGED ACCOUNTS RECEIVABLE

Current - 30	31 - 60	61 - 90	91 - 120	Over 120	Total
\$ 31,216.80	\$.00	\$.00	\$.00	\$.00	\$ 31,216.80

FRANCZEK

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
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FEIN 

PERSONAL AND CONFIDENTIAL / ATTORNEY-CLIENT PRIVILEGED

November 20, 2025

Craig Winkelman, Superintendent
Barrington Community Unit School
District #220
515 W. Main Street
Barrington, IL 60010

Invoice No. 244144
Client No. 00105

REMITTANCE


BALANCE DUE THIS INVOICE	\$ 19,992.74
Outstanding Balance	<u>\$ 31,216.80</u>
TOTAL BALANCE DUE	<u>\$ 51,209.54</u>

All checks should be made payable to:
(Please return this advice with payment)

Franczek P.C.
ATTN: Accounts Receivable
300 South Wacker Drive, Suite 3400
Chicago, IL 60606

For payment by wire or ACH in USD:

Wintrust Bank
231 South LaSalle Street
Chicago, IL 60604


Account Name: Franczek P.C

Please reference: Invoice No. 244144, Client No. 00105

INVOICES ARE PAYABLE UPON RECEIPT

EXHIBIT F

FRANCZEK

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | FRANCZEK.COM

FEIN [REDACTED]

PERSONAL AND CONFIDENTIAL / ATTORNEY-CLIENT PRIVILEGED

December 10, 2025

Craig Winkelman, Superintendent
Barrington Community Unit School
District #220
515 W. Main Street
Barrington, IL 60010

Invoice No. 245455
Client No. 00105
Matter No. 000010

INVOICE SUMMARY

For Professional Services Rendered Through December 10, 2025

RE: Board Member Training

Professional Services	\$ 1,155.00
Expenses Incurred	<u> \$.00</u>
TOTAL THIS INVOICE	\$ 1,155.00

EXHIBIT F

FRANCZEK

Barrington Comm Unit SD 220
Client.Matter No. 00105.000010

December 10, 2025
Invoice No. 245455

PROFESSIONAL SERVICES

Date	Tkpr	Description	Hours	Amount
12/02/25	JAP	Review [REDACTED]	1.70	561.00
12/03/25	JAP	Correspond with and meet with [REDACTED]	1.50	495.00
12/04/25	JAP	Correspond with Board President regarding [REDACTED]	.10	33.00
12/08/25	JAP	Review correspondence from [REDACTED]; correspond with Board President and Superintendent regarding training.	.20	66.00

TOTAL PROFESSIONAL SERVICES \$ 1,155.00

SUMMARY OF PROFESSIONAL SERVICES

Name	Tkpr	Hours	Rate	Total
James A. Petrunaro	JAP	3.50	330.00	1,155.00
Total		3.50		\$ 1,155.00

TOTAL THIS INVOICE \$ 1,155.00

FRANCZEK

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
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FEIN [REDACTED]

PERSONAL AND CONFIDENTIAL / ATTORNEY-CLIENT PRIVILEGED

December 10, 2025

Craig Winkelman, Superintendent
Barrington Community Unit School
District #220
515 W. Main Street
Barrington, IL 60010

Invoice No. 245455
Client No. 00105
Matter No. 000010

REMITTANCE

RE: Board Member Training

BALANCE DUE THIS INVOICE

\$ 1,155.00

All checks should be made payable to:
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Franczek P.C.
ATTN: Accounts Receivable
300 South Wacker Drive, Suite 3400
Chicago, IL 60606

For payment by wire or ACH in USD:

Wintrust Bank
231 South LaSalle Street
Chicago, IL 60604

[REDACTED]
[REDACTED]
[REDACTED]
Account Name: Franczek P.C.

Please reference: Invoice No. 245455, Client.Matter No. 00105.000010

INVOICES ARE PAYABLE UPON RECEIPT

EXHIBIT F

Legal Counsel - Conflict of Interest and UGP

Date	Amount
6/27/25	93.00
6/27/25	155.00
6/27/25	93.00
7/2/25	62.00
7/8/25	75.00
Total:	478.00

Legal Counsel - Conflict of Interest and UGP

Date	Amount
8/18/25	33.00
8/15/25	132.00
9/16/25	99.00
9/17/25	132.00
9/18/25	528.00
9/18/25	330.00
9/18/25	627.00
9/19/25	66.00
9/22/25	99.00
9/23/25	165.00
9/23/25	354.00
10/30/25	132.00
10/6/25	198.00
10/30/25	165.00
10/31/25	693.00
10/29/25	632.50
Total:	4,385.50

Legal Counsel - Conflict of Interest and UGP

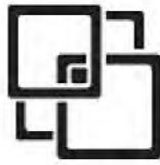
Date	Amount
6/27/25	93.00
6/27/25	155.00
6/27/25	93.00
7/2/25	62.00
7/8/25	75.00
8/15/25	132.00
8/18/25	33.00
9/16/25	99.00
9/17/25	132.00
9/18/25	528.00
9/18/25	330.00
9/18/25	627.00
9/19/25	66.00
9/22/25	99.00
9/23/25	165.00
9/23/25	354.00
10/6/25	198.00
10/10/25	1,155.00
10/29/25	632.50
10/30/25	132.00
10/30/25	165.00
10/31/25	693.00
11/3/25	330.00
11/3/25	99.00
11/4/25	231.00
11/6/25	66.00
11/6/25	1,056.00
11/6/25	264.00
11/7/25	693.00
11/7/25	14.40
11/7/25	43.21
11/10/25	198.00
11/10/25	66.00
11/12/25	132.00
11/12/25	429.00
11/12/25	295.00

Franczek PD
Robbins Schwartz

11/12/25	250.06
11/13/25	198.00
11/13/25	412.50
11/13/25	99.00
11/14/25	792.00
11/14/25	231.00
11/17/25	198.00
11/17/25	1,056.00
11/17/25	737.50
11/17/25	466.09
11/18/25	66.00
11/18/25	1,320.00
11/18/25	32.90
11/18/25	78.18
11/19/25	297.00
11/20/25	66.00
11/21/25	99.00
11/21/25	198.00
11/25/25	66.00
11/25/25	165.00
11/30/25	16,660.85
11/30/25	525.00
	33,949.19

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190 S La Salle Street, Ste 2550
Chicago, IL 60603-3410
Telephone: (312) 332-7760
www.robbsins-schwartz.com

Federal Tax I.D. No.: [REDACTED]

COVER SHEET

Barrington CUSD #220
515 W. Main Street
Barrington, IL 60010

Attention: Sarah Lager

December 18, 2025
Client: 000551
Page: 1

For Professional Services Rendered Through November 30, 2025

ACCOUNT SUMMARY

Matter	Description	Invoice #	Services	Disbursements	Total
025020	Ethics UGP	1033877	\$525.00	\$0.00	\$525.00
Total Current Charges					\$525.00
Previous Balance					\$16,660.85
PAY THIS AMOUNT					\$17,185.85

Remittance Advice

For billing inquiries contact us at billingaccounting@robbsins-schwartz.com

Check Payable To:

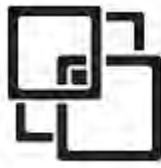
Robbins Schwartz
Attn.: Accounts Receivable
190 South LaSalle Street, Suite 2550
Chicago, IL 60603-3410

ACH Payment Information:

Receiving Bank: Fifth Third Bank
[REDACTED]
[REDACTED]

Please return this remittance page with your payment. Thank you.

EXHIBIT G



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Federal Tax I.D. No.: [REDACTED]

Barrington CUSD #220
 515 W. Main Street
 Barrington, IL 60010

Attention: Sarah Lager

December 18, 2025
 Client: 000551
 Matter: 025020
 Invoice #: 1033877
 Resp. Atty: JJP
 Page: 1

RE: Ethics UGP

For Professional Services Rendered Through November 30, 2025

Total Services	\$525.00
Total Current Charges	\$525.00
Past Due Balance as of Bill Date	\$16,660.85
PAY THIS AMOUNT	\$17,185.85

Remittance Advice

For billing inquiries contact us at billingaccounting@robbsins-schwartz.com

Check Payable To:

Robbins Schwartz
 Attn.: Accounts Receivable
 190 S La Salle St, Ste 2550
 Chicago, IL 60603-3410

ACH Payment Information:

Receiving Bank: Fifth Third Bank
 [REDACTED]
 [REDACTED]

Please return this remittance page with your payment. Thank you.

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Telephone: (312) 332-7760
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Federal Tax I.D. No.: [REDACTED]

Barrington CUSD #220
515 W. Main Street
Barrington, IL 60010

Attention: Sarah Lager

RE: Ethics UGP

December 18, 2025
Client: 000551
Matter: 025020
Invoice #: 1033877
Resp. Atty: JJP
Page: 1

For Professional Services Rendered Through

November 30, 2025

SERVICES

Date	Person	Description of Services	Hours	Rate	Amount
11/03/2025	JJP	Teleconference with Ficke-Bradford regarding [REDACTED]	0.50	\$325.00	\$162.50
11/03/2025	NAJ	(No Charge) Teleconference with Ficke-Bradford re: [REDACTED]	0.50	\$0.00	\$0.00
11/03/2025	NAJ	Analyze [REDACTED]	0.25	\$290.00	\$72.50
11/03/2025	NAJ	Teleconference with Altshuler re: [REDACTED]	0.25	\$290.00	\$72.50
11/03/2025	NAJ	Analyze [REDACTED]	0.25	\$290.00	\$72.50
11/03/2025	NAJ	Prepare [REDACTED]	0.25	\$290.00	\$72.50
11/03/2025	NAJ	(No Charge) Prepare email to Ficke-Bradford [REDACTED]	0.25	\$0.00	\$0.00
11/12/2025	NAJ	Review email from [REDACTED] prepare email in response.	0.25	\$290.00	\$72.50
Total Professional Services			2.50		\$525.00

PERSON RECAP

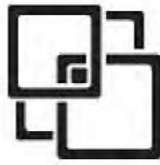
Person	Hours	Rate	Amount
JJP Joseph J. Perkoski	0.50	\$325.00	\$162.50
NAJ Natalie A. Jakubowski	1.25	\$290.00	\$362.50

EXHIBIT G



PERSON RECAP

Person		Hours	Rate	Amount
NAJ	Natalie A. Jakubowski	0.75	\$0.00	\$0.00
	Total Services		\$525.00	
	Total Current Charges			\$525.00
	Previous Balance			\$16,660.85
	PAY THIS AMOUNT			\$17,185.85



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Federal Tax I.D. No.: [REDACTED]

COVER SHEET

Barrington CUSD #220
515 W. Main Street
Barrington, IL 60010

Attention: Sarah Lager

November 30, 2025
Client: 000551
Page: 1

For Professional Services Rendered Through October 31, 2025

ACCOUNT SUMMARY

Matter	Description	Invoice #	Services	Disbursements	Total
025020	Ethics UGP	1032287	\$16,553.75	\$107.10	\$16,660.85
Total Current Charges					\$16,660.85
Previous Balance					\$632.50
Less Payments					(\$632.50)
PAY THIS AMOUNT					\$16,660.85

Remittance Advice

For billing inquiries contact us at billingaccounting@robbsins-schwartz.com

Check Payable To:

Robbins Schwartz
Attn.: Accounts Receivable
190 South LaSalle Street, Suite 2550
Chicago, IL 60603-3410

ACH Payment Information:

Receiving Bank: Fifth Third Bank
[REDACTED]

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 Telephone: (312) 332-7760
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Federal Tax I.D. No.: [REDACTED]

Barrington CUSD #220
 515 W. Main Street
 Barrington, IL 60010

Attention: Sarah Lager

November 30, 2025
 Client: 000551
 Matter: 025020
 Invoice #: 1032287
 Resp. Atty: JJP
 Page: 1

RE: Ethics UGP

For Professional Services Rendered Through October 31, 2025

Total Services	\$16,553.75
Total Disbursements	\$107.10
Total Current Charges	\$16,660.85
Past Due Balance as of Bill Date	\$632.50
<i>Less Payments</i>	<i>(\$632.50)</i>
PAY THIS AMOUNT	\$16,660.85

Remittance Advice

For billing inquiries contact us at billingaccounting@robbsins-schwartz.com

Check Payable To:

Robbins Schwartz
 Attn.: Accounts Receivable
 190 S La Salle St, Ste 2550
 Chicago, IL 60603-3410

ACH Payment Information:

Receiving Bank: Fifth Third Bank
 [REDACTED]
 [REDACTED]

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Federal Tax I.D. No.: [REDACTED]

Barrington CUSD #220
515 W. Main Street
Barrington, IL 60010

Attention: Sarah Lager

RE: Ethics UGP

November 30, 2025
Client: 000551
Matter: 025020
Invoice #: 1032287
Resp. Atty: JJP
Page: 1

For Professional Services Rendered Through

October 31, 2025

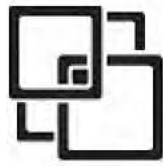
SERVICES

Date	Person	Description of Services	Hours	Rate	Amount
10/01/2025	JJP	Analysis for [REDACTED]	1.50	\$325.00	\$487.50
10/01/2025	NAJ	Strategize [REDACTED].	0.50	\$290.00	\$145.00
10/01/2025	NAJ	(No Charge) Prepare email to [REDACTED] [REDACTED] e.	0.25	\$0.00	\$0.00
10/02/2025	JJP	Analysis for [REDACTED]	0.50	\$325.00	\$162.50
10/02/2025	NAJ	(No Charge) Prepare email [REDACTED].	0.25	\$0.00	\$0.00
10/03/2025	JJP	Follow up analysis for [REDACTED]	0.75	\$325.00	\$243.75
10/03/2025	JJP	Review email from Member Ding regarding [REDACTED].	0.25	\$325.00	\$81.25
10/03/2025	NAJ	Review email from Ficke-Bradford re: interview scheduling; prepare response re: the same.	0.25	\$290.00	\$72.50
10/03/2025	NAJ	(No Charge) Prepare email to [REDACTED]	0.25	\$0.00	\$0.00
10/03/2025	NAJ	(No Charge) Prepare email to [REDACTED].	0.25	\$0.00	\$0.00
10/06/2025	JJP	Follow up with Winkleman regarding email from Chan Ding regarding [REDACTED]	0.25	\$325.00	\$81.25



SERVICES

Date	Person	Description of Services	Hours	Rate	Amount
10/06/2025	NAJ	Prepare follow-up email [REDACTED].	0.25	\$290.00	\$72.50
10/07/2025	JJP	Prepare for [REDACTED].	1.00	\$325.00	\$325.00
10/07/2025	JJP	Interview [REDACTED]; follow up regarding the same.	1.50	\$325.00	\$487.50
10/07/2025	NAJ	Prepare summary [REDACTED].	0.50	\$290.00	\$145.00
10/07/2025	NAJ	Prepare [REDACTED].	0.75	\$290.00	\$217.50
10/07/2025	NAJ	Prepare [REDACTED].	0.75	\$290.00	\$217.50
10/08/2025	JJP	Analysis for [REDACTED].	1.00	\$325.00	\$325.00
10/09/2025	JJP	Prepare for [REDACTED].	1.00	\$325.00	\$325.00
10/09/2025	JJP	Meetings with [REDACTED].	4.00	\$325.00	\$1,300.00
10/09/2025	NAJ	(No Charge) Attend and prepare notes of [REDACTED].	3.25	\$0.00	\$0.00
10/09/2025	NAJ	(No Charge) Attend and prepare notes of [REDACTED].	0.50	\$0.00	\$0.00
10/10/2025	JJP	Prepare letter and packet of information for [REDACTED].	1.50	\$325.00	\$487.50
10/10/2025	JJP	Review question on [REDACTED].	1.00	\$325.00	\$325.00
10/10/2025	JJP	Analysis for [REDACTED].	0.50	\$325.00	\$162.50
10/10/2025	JJP	Review information [REDACTED].	0.75	\$325.00	\$243.75
10/13/2025	JJP	Exchange emails with Winkleman regarding [REDACTED]; follow up on investigatory interviews.	0.50	\$325.00	\$162.50
10/13/2025	NAJ	Prepare email to [REDACTED].	0.25	\$290.00	\$72.50
10/14/2025	NAJ	Prepare summary of [REDACTED].	0.25	\$290.00	\$72.50
10/14/2025	NAJ	Prepare email to Ding re: [REDACTED].	0.50	\$290.00	\$145.00
10/15/2025	NAJ	Prepare the [REDACTED].	0.75	\$290.00	\$217.50
10/17/2025	JJP	Prepare for [REDACTED]; follow up on timing of interview.	1.25	\$325.00	\$406.25



SERVICES

Date	Person	Description of Services	Hours	Rate	Amount
10/17/2025	NAJ	Supplement [REDACTED].	1.00	\$290.00	\$290.00
10/20/2025	NAJ	(No Charge) Prepare email to [REDACTED].	0.25	\$0.00	\$0.00
10/21/2025	NAJ	Prepare [REDACTED].	1.25	\$290.00	\$362.50
10/22/2025	NAJ	Supplement [REDACTED].	0.75	\$290.00	\$217.50
10/23/2025	JJP	Additional preparation for [REDACTED]; review [REDACTED].	1.25	\$325.00	\$406.25
10/23/2025	JJP	Interview [REDACTED]; follow up regarding the same.	4.50	\$325.00	\$1,462.50
10/23/2025	NAJ	Attend and prepare notes of [REDACTED].	4.50	\$290.00	\$1,305.00
10/24/2025	JJP	Review request from [REDACTED]; follow up with Winkleman.	0.25	\$325.00	\$81.25
10/24/2025	JJP	Review statements by [REDACTED].	1.50	\$325.00	\$487.50
10/24/2025	NAJ	Prepare [REDACTED].	1.00	\$290.00	\$290.00
10/24/2025	NAJ	Prepare [REDACTED].	0.75	\$290.00	\$217.50
10/24/2025	NAJ	Prepare [REDACTED].	1.50	\$290.00	\$435.00
10/27/2025	JJP	Follow up on question from [REDACTED].	0.25	\$325.00	\$81.25
10/27/2025	NAJ	Supplement [REDACTED].	1.00	\$290.00	\$290.00
10/28/2025	JJP	Analysis on [REDACTED].	0.75	\$325.00	\$243.75
10/28/2025	NAJ	Supplement [REDACTED].	1.75	\$290.00	\$507.50
10/29/2025	JJP	Additional analysis [REDACTED].	2.75	\$325.00	\$893.75
10/29/2025	JJP	Follow up on request from [REDACTED].	0.50	\$325.00	\$162.50
10/29/2025	NAJ	Supplement [REDACTED].	0.75	\$290.00	\$217.50
10/30/2025	JJP	Teleconference with [REDACTED].	0.25	\$325.00	\$81.25



SERVICES

Date	Person	Description of Services	Hours	Rate	Amount
10/30/2025	JJP	Additional analysis [REDACTED]	2.50	\$325.00	\$812.50
10/30/2025	NAJ	Supplement and finalize [REDACTED]	2.00	\$290.00	\$580.00
10/30/2025	NAJ	Prepare [REDACTED]	0.25	\$290.00	\$72.50
10/31/2025	NAJ	Review and finalize [REDACTED]	0.25	\$290.00	\$72.50
Total Professional Services			58.25		\$16,553.75

PERSON RECAP

Person	Hours	Rate	Amount
JJP Joseph J. Perkoski	31.75	\$325.00	\$10,318.75
NAJ Natalie A. Jakubowski	5.00	\$0.00	\$0.00
NAJ Natalie A. Jakubowski	21.50	\$290.00	\$6,235.00

DISBURSEMENTS

Date	Description of Disbursements	Amount
10/09/2025	Natalie A. Jakubowski- Mileage- Mileage - Travel to/from Barrington District Office on October 9, 2025 (77 @ \$0.70)	\$53.90
10/23/2025	Natalie A. Jakubowski- Mileage- Mileage - Travel to/from Barrington District Office on October 23, 2025 (76 @ \$0.70)	\$53.20
Total Disbursements		\$107.10
Total Services		\$16,553.75
Total Disbursements		\$107.10
Total Current Charges		\$16,660.85
Previous Balance		\$632.50
<i>Less Payments</i>		(\$632.50)
PAY THIS AMOUNT		\$16,660.85


← → ↻ 🔍 ☆ 📄 🗑️ 🖨️ 🌑 🌒 🌓

https://erinfoillinois.com/about-erin/

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ERIN CHAN DING

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Meet Erin Chan Ding

Erin Chan Ding is a dedicated public servant, accomplished journalist and passionate advocate for inclusive education and community engagement. Erin lives in South Barrington, with her husband, Charley, and their two children, Chandler and Callie, both public school students in Barrington Community Unit School District 220.

🔍 📄 🗑️ 🖨️ 🌑 🌒 🌓 10:54 AM 2/19/2026

Erin Chan Ding is a dedicated public servant, accomplished journalist and passionate advocate for inclusive education and community engagement. Erin lives in South Barrington, with her husband, Charley, and their two children, Chandler and Callie, both public school students in Barrington Community Unit School District 220.

As a twice-elected member of the Barrington 220 Board of Education, Erin advocates for students, staff and families throughout the school district, most of which overlaps geographically with the Illinois House's 52nd District. As a school board member, she:

- Oversaw the start of free, full-day kindergarten throughout the district.
- Saved taxpayers \$7.5 million at the height of inflation through abatement, balanced a \$200 million budget and maintained the district's AAA bond rating.
- Voted three times to keep educator-approved, LGBTQ+-authored books on the public high school library's shelves.
- Gained legislative experience by serving on the board's policy committee and on the District Equity Team encouraged equity cohorts in every building and supported culturally responsive teaching, which reflects students' unique experiences and identities.
- Carried out an on-time, on-budget \$147 million referendum to bring STEAM (science, technology, engineering, arts and mathematics) and sensory-friendly classrooms (to help with emotional regulation) to every elementary school building and helped craft a \$64 million referendum that will add a community auditorium to Barrington High School.

As an independent journalist, Erin reports, writes and edits features, profiles, breaking news, business, fitness, travel and tech stories for a variety of websites, magazines and newspapers. She worked as a contributing editor for PolltFact, a Pulitzer Prize-winning journalism and fact-checking site, and she wrote a chapter on the 1992 Los Angeles uprising in the book, "Intersections: A Journalistic History of Asian Pacific America."

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Endorsements

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Meet Erin Chan Ding

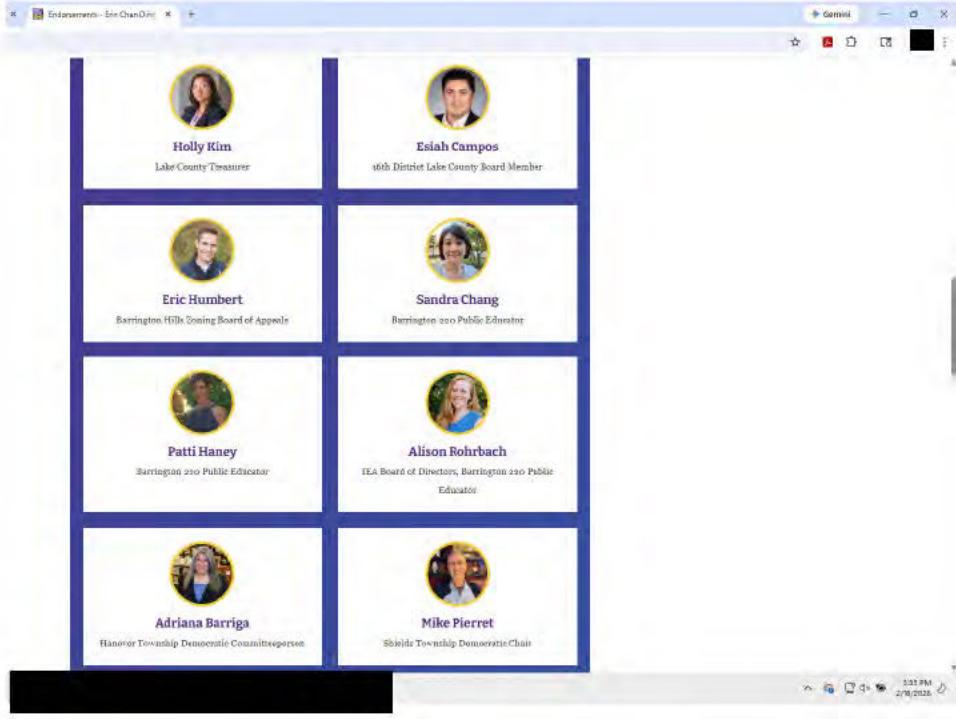
Erin Chan Ding is a dedicated public servant, accomplished journalist and passionate advocate for equitable education and community engagement. Erin lives in South Barrington with her husband, Charles and their two children, Chandler and Calla, both public school students in Barrington Community Unit School District 220.

As an elected member of the Barrington 220 Board of Education, Erin advocates for students, staff and families throughout the school district, most of which overlaps geographically with the Illinois House's 52nd District. As a school board member, she:

- Oversaw the past five, full-day kindergarten throughout the district.
- Secured over \$7.5 million of the state of Illinois through state bonds, balanced a \$20 million budget and managed the district's \$40 budget.
- Used three times to pass educator-approved, LGATU-authorized bonds in the public high school district's history.
- Gained legislative experience by serving on the board's policy committee and on the District Board. They encouraged equity, diversity in hiring, building and supported culturally responsive teaching, which reflects students' unique experiences and identities.
- Carried out an initiative, on-budget \$147 million referendum to bring STEM (science, technology, engineering, and math) education and career-ready education to help with workforce preparation to every elementary school building and helped craft a \$44 million referendum that will add a community hub outside the Barrington High School.

As an independent journalist, Erin reports, writes and edits features, profiles, breaking news, business, finance, travel and sports pieces for a variety of national, regional and newspapers. She worked as a contributing editor for HuffPost. A former television journalist and broadcasting site and on-air radio station on the 105.5 Los Angeles spring in the book, "The American: A journalistic history of Asian Pacific America".

Erin is a longtime member of the Asian American Journalist Association and co-founded and co-edits the organization's finance affairs group. Before relocating, Erin worked as a staff





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Endorsement

“ Illinois is known throughout the midwest as the 'lighthouse' state. We understand all too well from our past, as well as from our neighbors in each direction, how much elections matter to the social fabric and financial stability of a state. We've gone to great lengths to strengthen and protect human and civil rights, women's health, due process and especially important to me: public education. However, that does not mean we don't have our challenges and opportunities to grow. We need Erin Chan Ding in the General Assembly because she has a clear understanding of the power and promise of public education as well as what will make us an even stronger and brighter state for our students, our educators and our communities. As an educator in Barrington and having observed Erin's tenure on the Board of Education, I have learned that she understands that equitable, honest public education is a right that we must protect for ALL. Erin knows you can't put students first if you put educators last. She demonstrates a willingness to learn about issues from multiple angles and isn't afraid to ask tough questions. She takes her fiduciary responsibility seriously and when making decisions, she knows that sometimes the toughest choice is the right one. The voters in Illinois 52 would be well served with her representation in Springfield!

Alison Rohrbach, IEA Board of Directors, public educator, Barrington Community Unit School District 220

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6:15 PM 2/16/2024



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Endorsement

“ Erin Chan Ding possesses the compassion, empathy and accountability to lead our district forward in Springfield, and I wholeheartedly support her for Illinois state representative. She demonstrates the forward-thinking vision for equitable opportunity and responsible leadership that our community needs. As an educator in Barrington 220, I have seen firsthand Erin's unwavering dedication to her role as an elected school board member. Erin has skillfully overseen critical issues, including navigating pandemic challenges to shaping our strategic framework to guiding our diversity, equity and inclusion journey to ensuring the successful on-time, on-budget implementation of our multimillion dollar referendums. Her deep understanding of our community needs makes her an ideal advocate for the 52nd District, and I have personally witnessed her commitment to creating a sense of belonging in our community, which aligns closely with my values as an educator and human being.

Sandra Chang, Barrington Community Unit School District 220 public educator



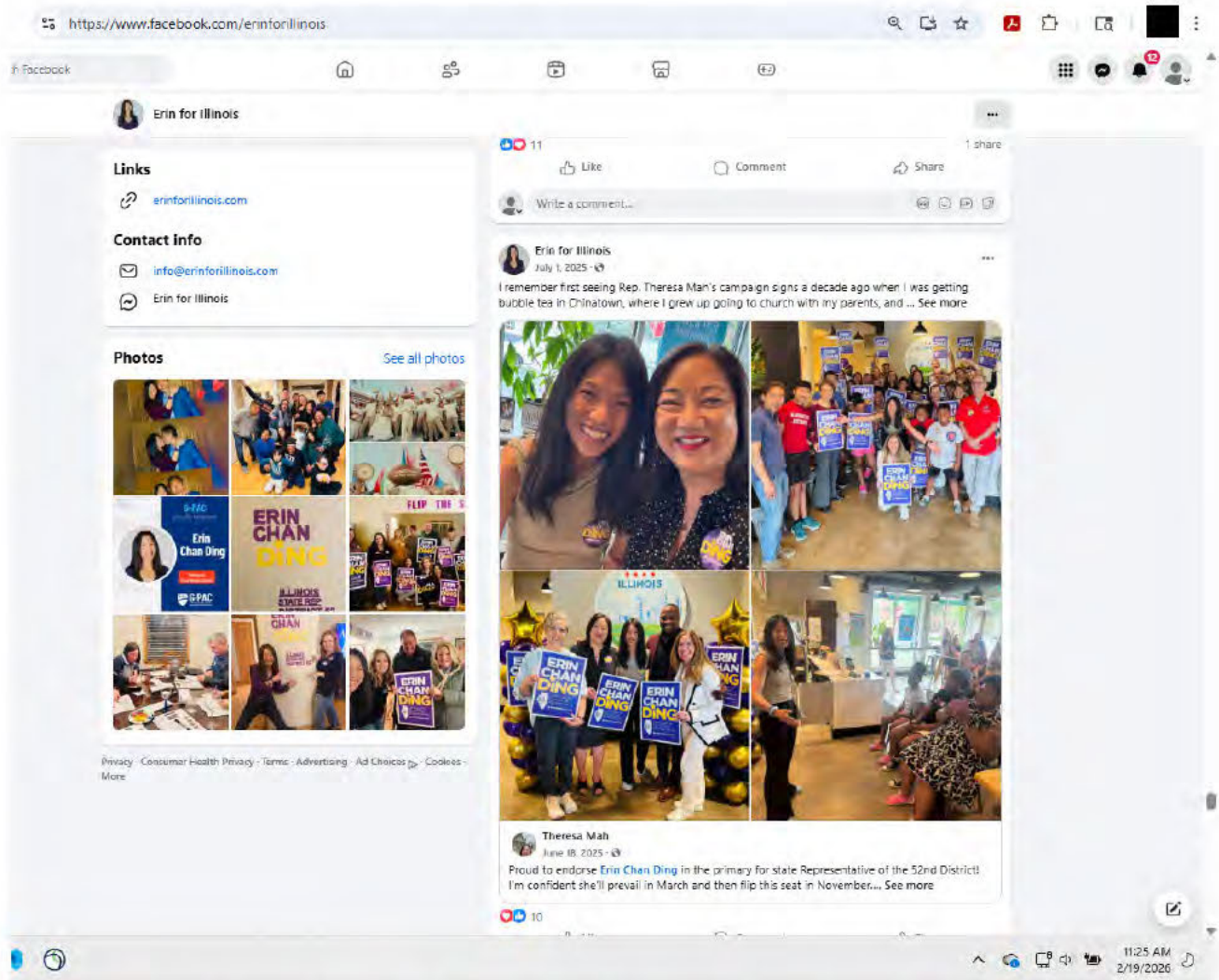
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6:15 PM 2/16/2024

**“ERIN FOR ILLINOIS” FACEBOOK PAGE
ALL SCREENSHOTS CAPTURED ON FEBRUARY 19, 2026**

The screenshot shows the Facebook profile page for 'Erin for Illinois'. At the top is a large photo of a group of people at a campaign event, many holding blue signs that say 'ERIN CHAN DING'. Below the photo is the profile picture of Erin Chan Ding, her name 'Erin for Illinois', and a bio identifying her as a Democratic Candidate for Illinois State Representative, 52nd District. The page includes navigation tabs for 'All', 'About', 'Photos', 'Followers', 'Mentions', and 'More'. On the left sidebar, there are sections for 'Links' (erinfoforillinois.com), 'Contact info' (info@erinfoforillinois.com), and 'Photos'. The main content area shows a post titled 'Erin for Illinois created an event.' with a red banner listing 'Hosted By' candidates: Holly Kim for Illinois Comptroller, Josina Morita for State Central Committeewoman (9th District), and Erin Chan Ding for State Representative (52nd District). The system tray at the bottom shows the time as 11:22 AM on 2/19/2026.



THE TOP RIGHT PHOTO DEPICTS AN "ERIN FOR ILLINOIS" FUNDRAISER AND INCLUDES TWO OTHER D220 BOARD OF EDUCATION MEMBERS, BARRY ALTSCHULER AND HARATHI SRIVASTAVA COMMINGLING HER BOARD POSITION WITH CANDIDATE PROFILE AND SOCIAL MEDIA USING D220 BOARD IDENTITY TO IMPLY DISTRICT ENDORSEMENT FOR PERSONAL POLITICAL ADVANCEMENT


https://www.facebook.com/erinforillinois

Erin for Illinois

Links
erinforillinois.com

Contact info
info@erinforillinois.com
Erin for Illinois

Photos See all photos



41 10 comments 1 share

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Rachel La Plume
Can you do something about fire alarms being pulled on chilly days at Station? Jk! (I was with Kristine) Sounds like you're just what we need! 🤔

35w Like Reply

Erin Chan Ding
Rachel La Plume You know, I was at Station with a bunch of parents for a sidewinder a few weeks ago when someone pulled the al... See more

35w Like Reply

View more replies

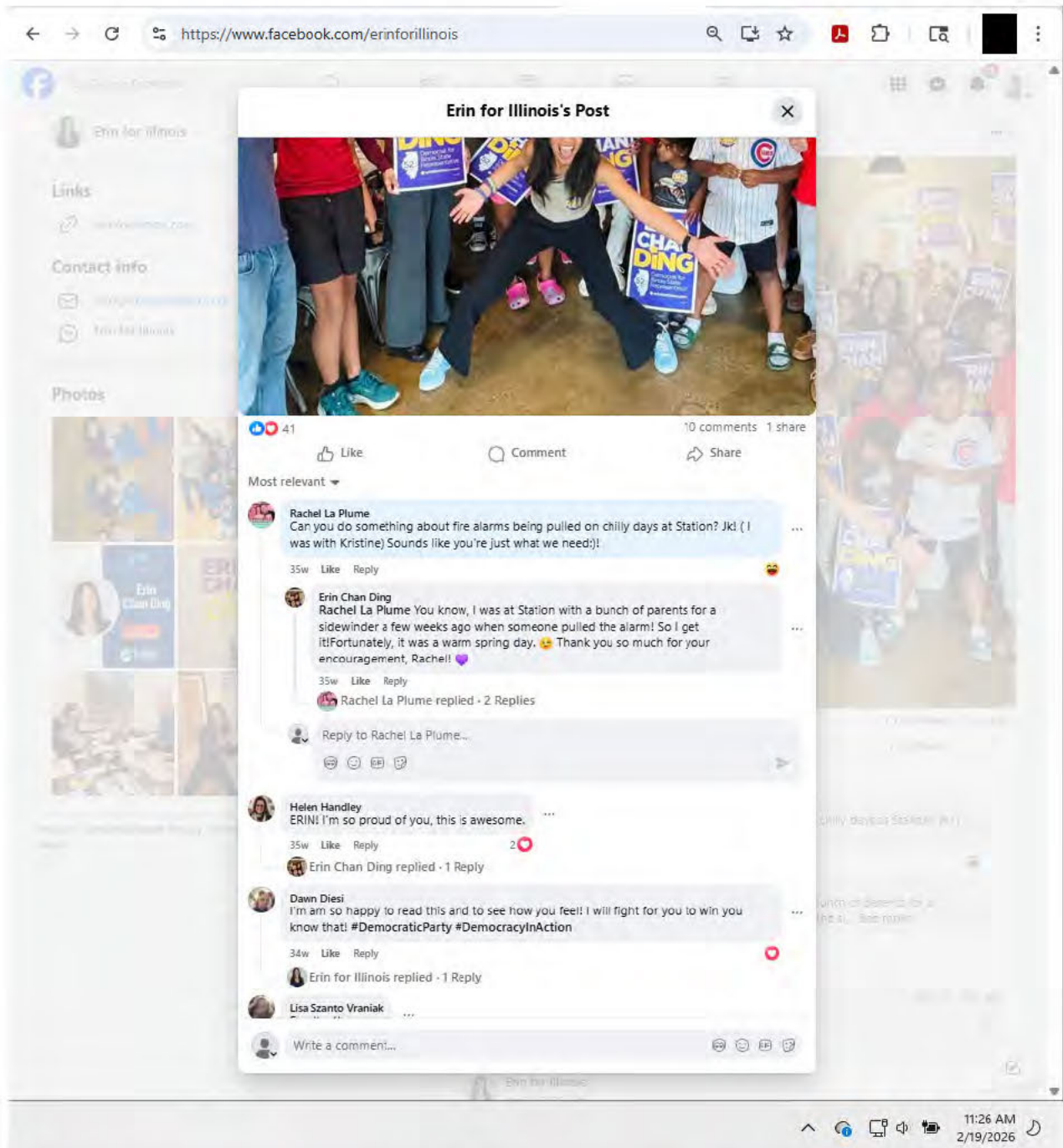
Write a comment...

Erin for Illinois
April 1, 2025 · 🌐

Today is the day! You can vote for your local candidates — including me! 🗳️ — at your precinct

11:26 AM 2/19/2026

THE POST IS IN REGARD TO AN "ERIN FOR ILLINOIS" FUNDRAISER AND CANDIDATE CHAN DING COMMENTS ON MATTERS RELATED TO D220 BOE COMMINGLING HER BOARD POSITION WITH CANDIDATE PROFILE AND SOCIAL MEDIA USING D220 BOARD IDENTITY TO IMPLY DISTRICT ENDORSEMENT FOR PERSONAL POLITICAL ADVANCEMENT



A CLOSER VIEW OF THE ABOVE POST IS IN REGARD TO AN "ERIN FOR ILLINOIS" FUNDRAISER AND CANDIDATE CHAN DING COMMENTS ON MATTERS RELATED TO D220 BOE COMMINGLING HER BOARD POSITION WITH CANDIDATE PROFILE AND SOCIAL MEDIA USING D220 BOARD IDENTITY TO IMPLY DISTRICT ENDORSEMENT FOR PERSONAL POLITICAL ADVANCEMENT

https://www.facebook.com/erinforillinois

Erin for Illinois

Like Comment Share

Write a comment...

Erin for Illinois
March 31, 2025 ·

It's the last day of early voting (until 5 p.m. at most places), and then it's Election Day from 6 a.m. until 7 p.m. tomorrow, April 1, at your local precinct. I'd be honored to have your vote for re-election to our Barrington 220 school board! I'm committed to bolstering belonging, communication, stewardship and quality academics in our schools. Please also remind your friends & family to vote in this crucial municipal election. Let's go! www.erinfor220.com

Links
erinforillinois.com

Contact info
info@erinforillinois.com
Erin for Illinois

Photos See all photos

RE-ELECT ERIN CHAN DING
Erinfor220.com
for Barrington 220 Board of Education
Bolstering Belonging in Our Schools

Priorities:
- Dense 2024 referendum for STEM classrooms, safety enhancements, and a new community auditorium
- Focus on every 220 student's unique needs
- Award funding for individualized supports in Education, Art (DEA), Title I and National School Lunch Program
- Strengthen student mental, emotional and social health

RE-ELECT ERIN CHAN DING
EVERY VOTE MATTERS
This election is crucial in deciding who will represent your voice on the D220 School Board for the next 4 years. Incumbent Erin Chan Ding for Barrington School Board is here to remind you to make a plan, research your ballot, and to get out and vote.

VOTE ON OR BEFORE APRIL 1

FOR BARRINGTON 220 SCHOOL BOARD

Barrington Community Unit School District 220
Member of the Board of Education
April 1 Mail Ballot
Members of the Board of Education
Member: Candidate: District: 220
Vote for 1 or more than 1
Use tab to mark the ballot

"I've proudly served Barrington 220 Board since 2021, working Policy Committee, Team, and as a delegate to the Ill School Boards. I'm election to keep at students, teachers be honored to ear

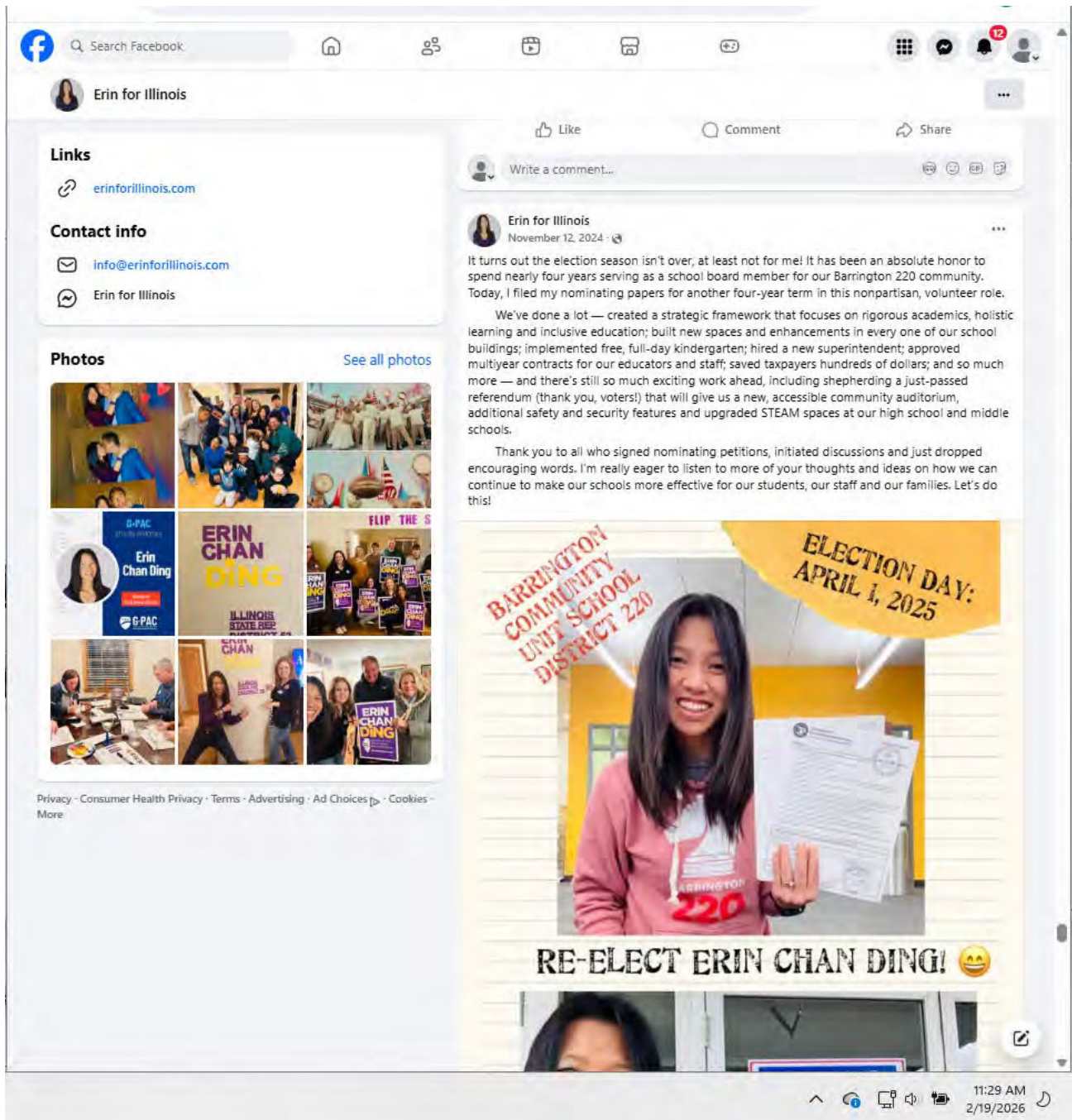
Erin for Illinois Send message

12 2 comments 1 share

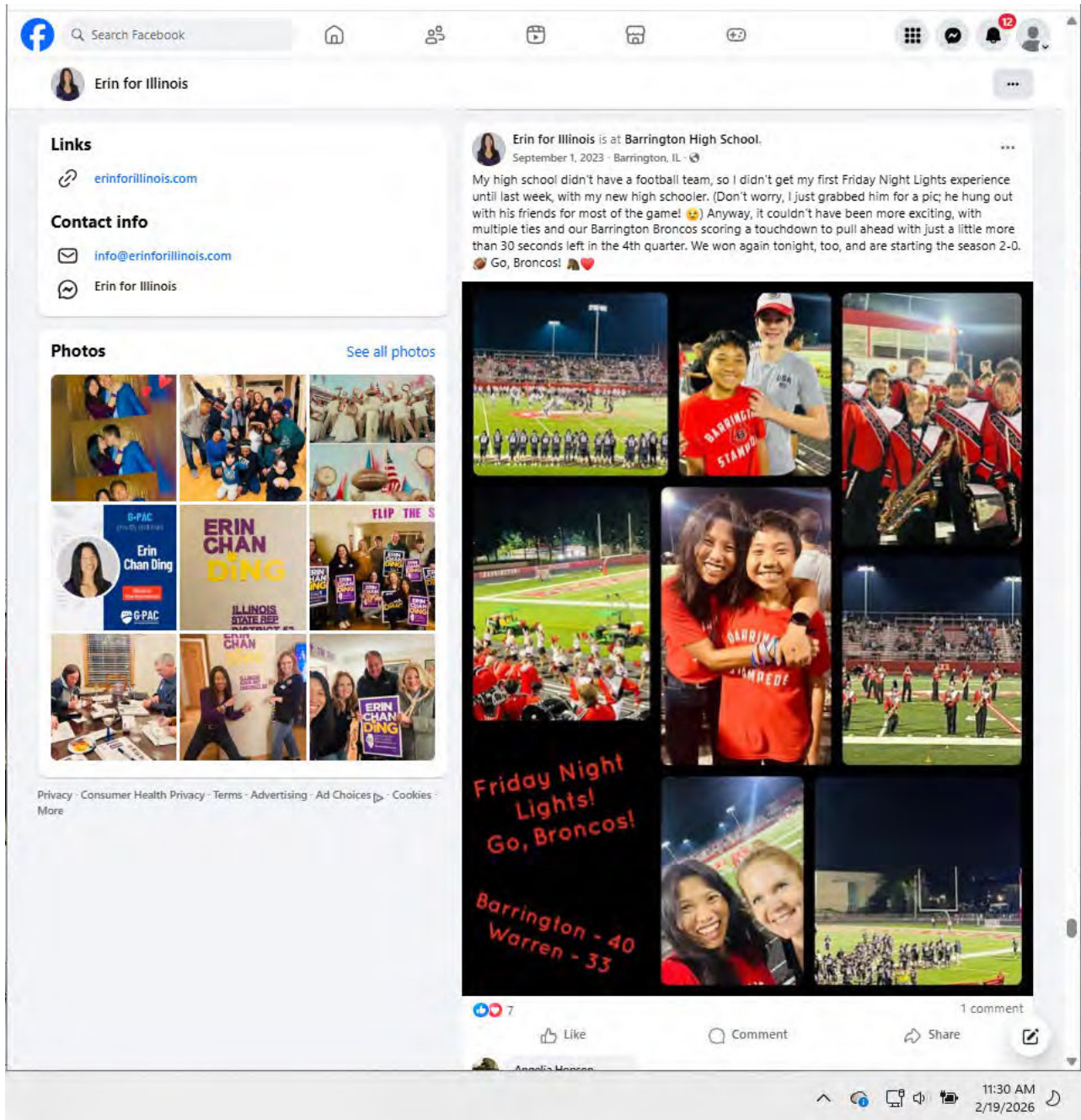
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11:28 AM
2/19/2026

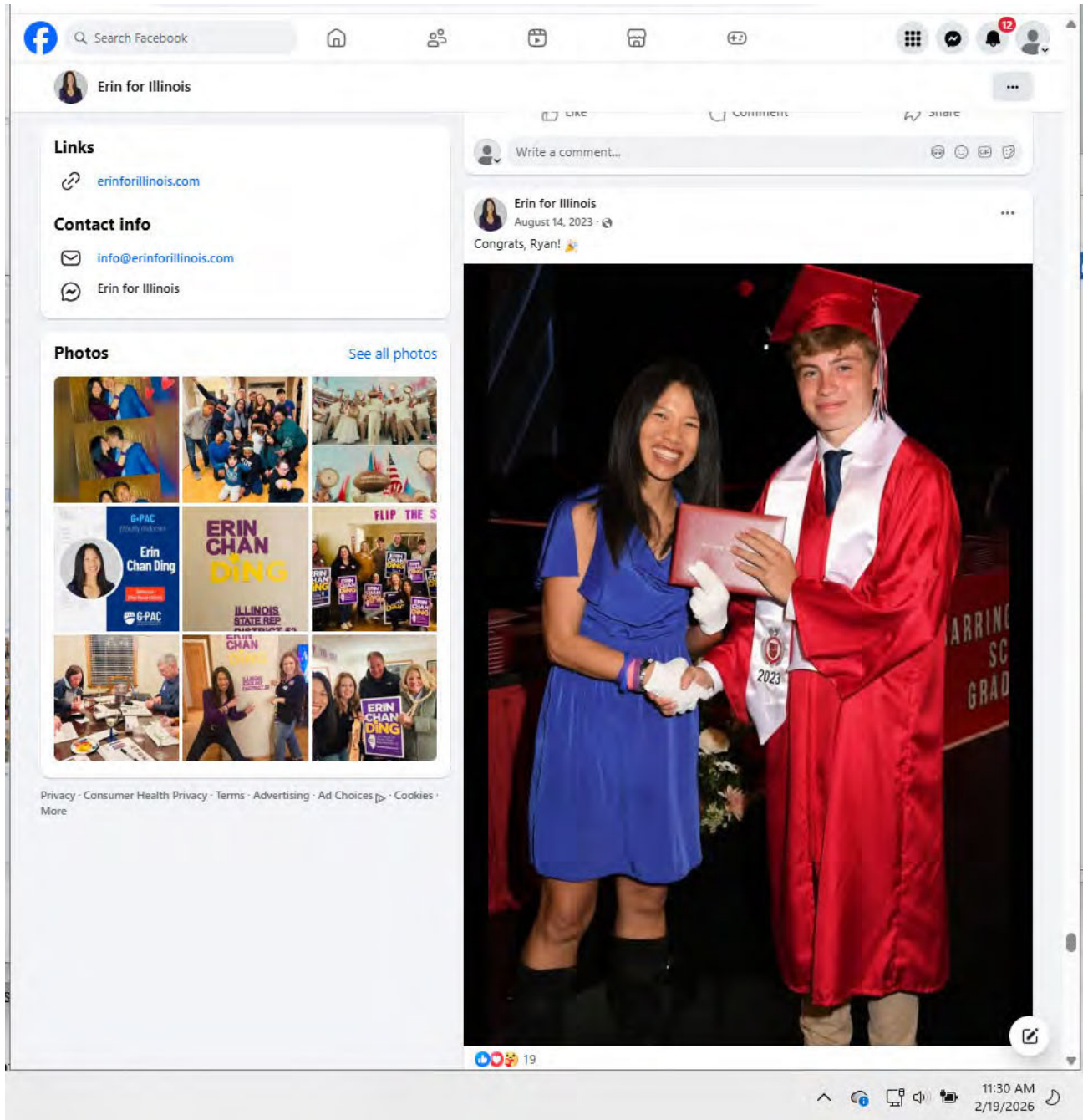
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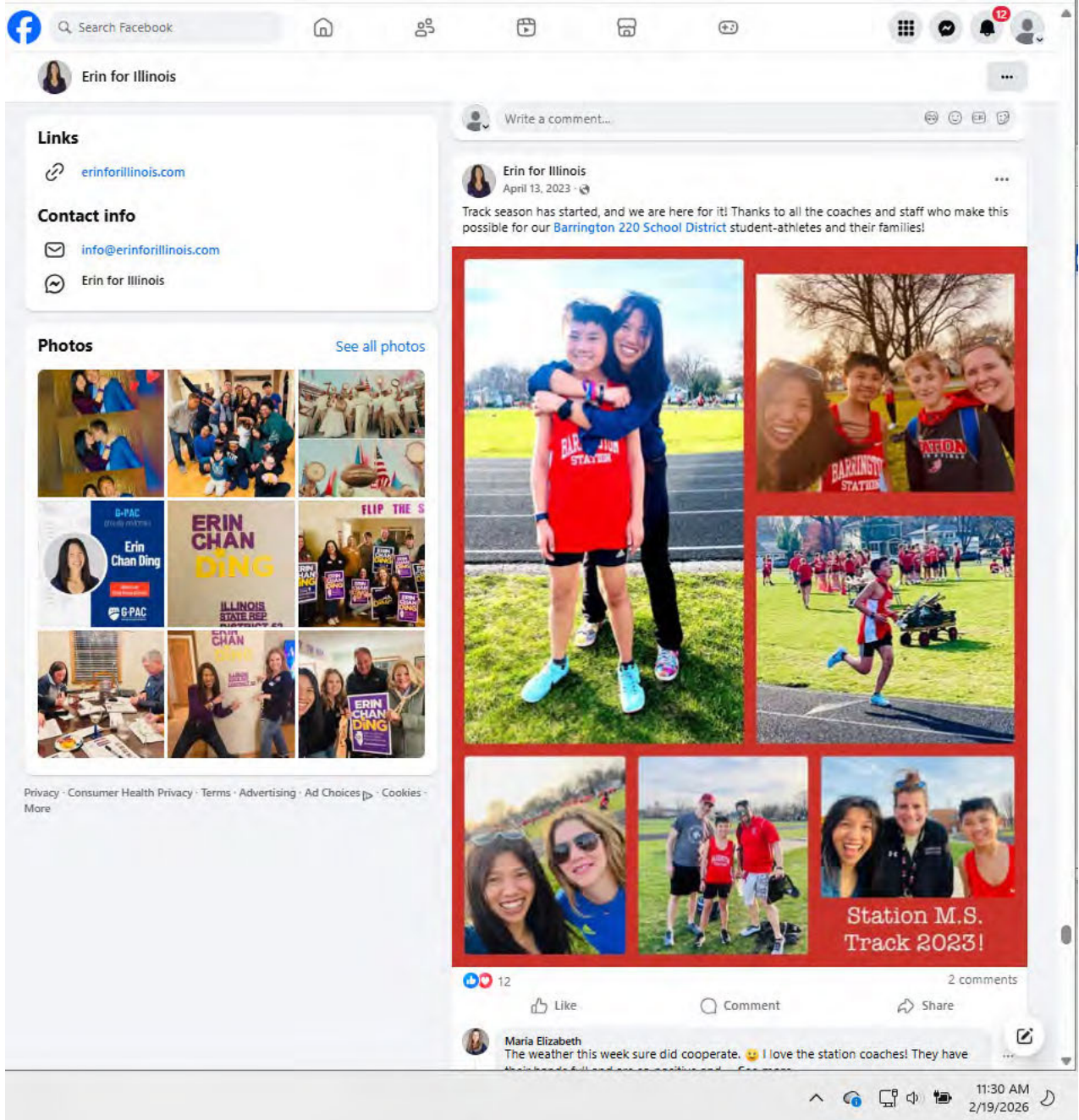
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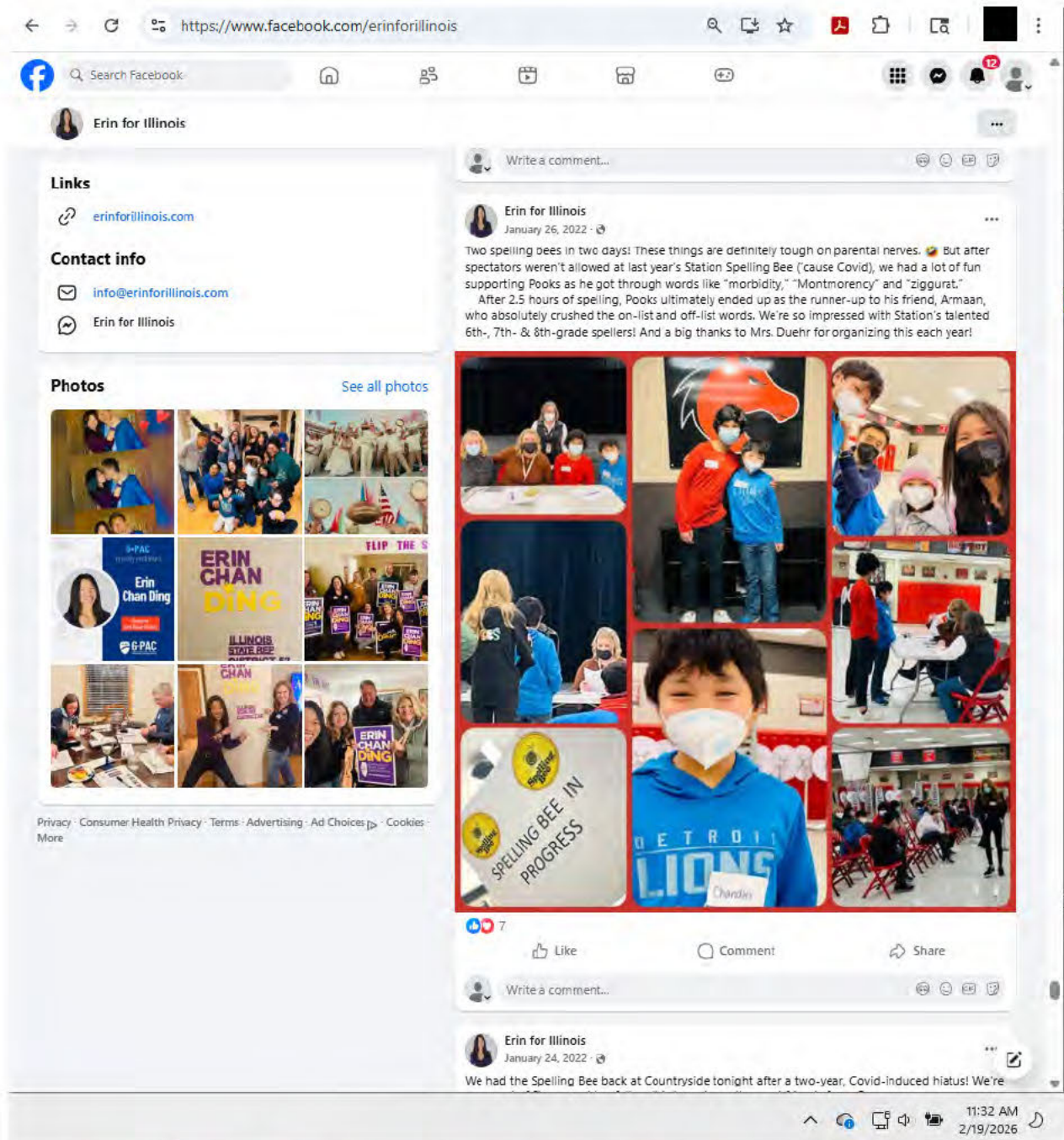
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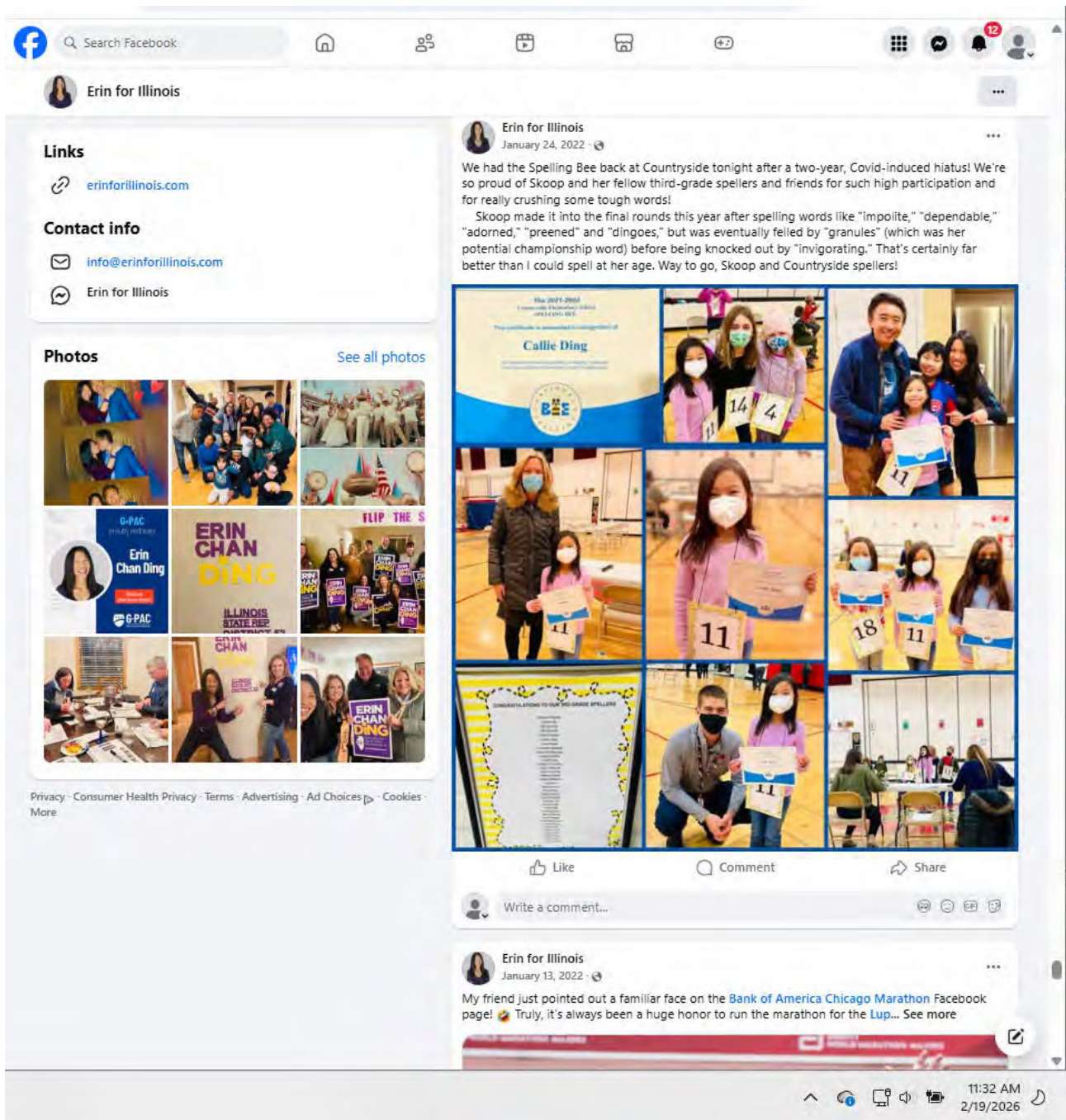
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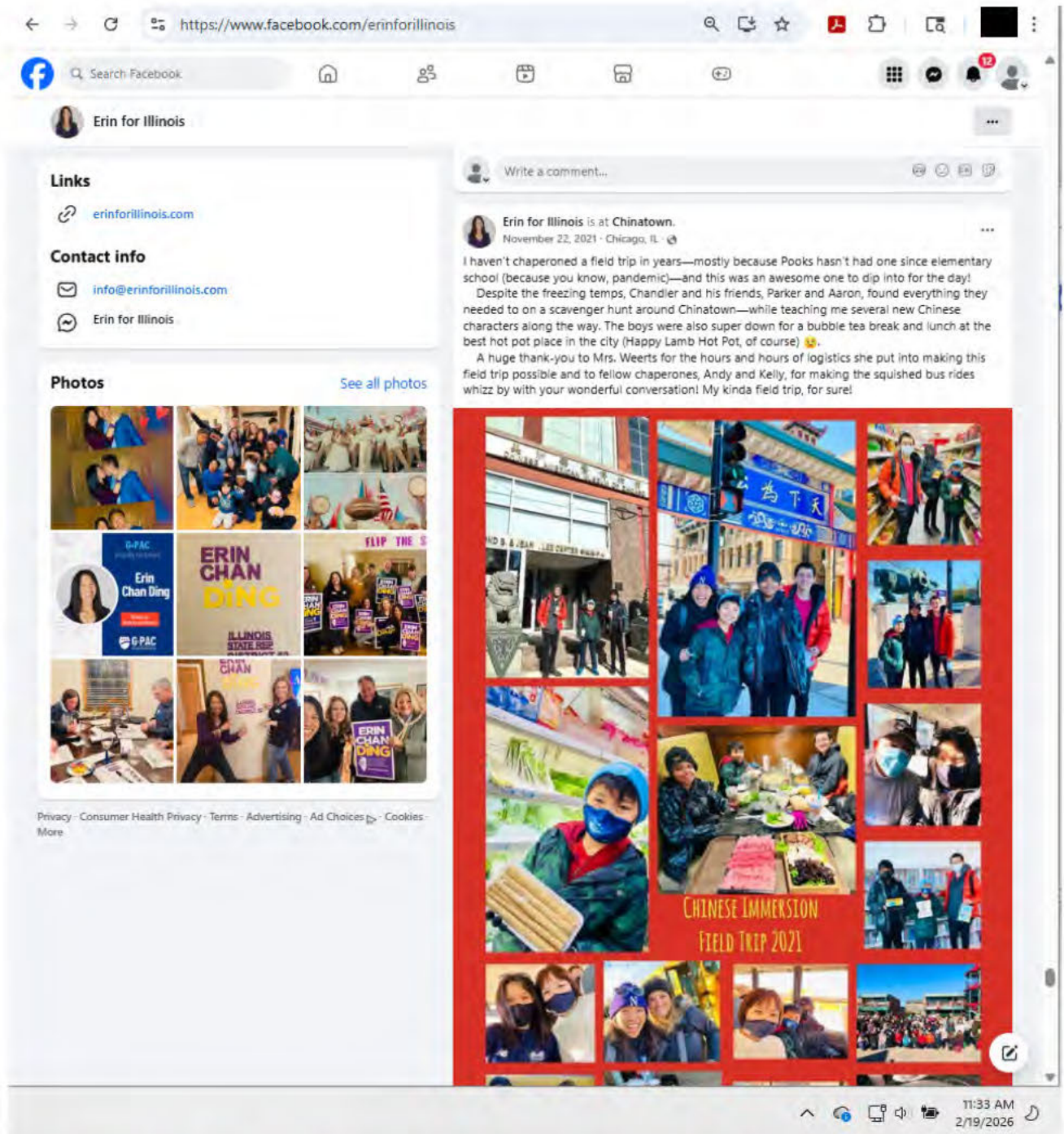
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https://www.facebook.com/erinforillinois

Erin for Illinois

Links
erinforillinois.com

Contact info
info@erinforillinois.com
Erin for Illinois

Photos See all photos

Erin for Illinois
September 9, 2021

Thanks to Barrington Country magazine, I now know what I look like in pastels. 🌈
#AlwaysInDarkColorsUnlessRunning

A couple of quotes:

"We are well-poised to partner with community organizations to bring equity to every part of our district and ensure each student has the resources and tools they need for an amazing, inclusive, expansive education."
#IReallyHopeSo

and

"(Graduation) made me want to go back to high school and experience the fun and learning all over again, so as long as I don't have to retake trigonometry and go through finals, I'm in!"
#OnlyDonQuizWasInTrigonometry 🌈

Link to full story (pg. 42): https://issuu.com/jwcmmedia/docs/bc_sept_2021_lr1?ff..

THE INTERVIEW

School's In Session: Newly elected Barrington District 220 Board of Education members, Erin Chan Ding, Katie Kanam, and Steve Wang share a little about themselves and what drove them to seek public office in such a critical year for the community's students.

WRITTEN BY ANNE MARIE SCHEDLER / PHOTOS BY BOBBI SUKIAN

Erin Chan Ding, Katie Kanam, and Steve Wang are Barrington District 220's newest Board of Education members. They were elected on April 14 in the district's general election. They are now in their first year of office. They are also in their first year of office in the county area.

Erin Chan Ding

Erin Chan Ding is a 2014 graduate of Barrington High School. She is currently a graduate of the University of Illinois at Chicago. She is currently a graduate of the University of Illinois at Chicago. She is currently a graduate of the University of Illinois at Chicago.

Katie Kanam

Katie Kanam is a 2014 graduate of Barrington High School. She is currently a graduate of the University of Illinois at Chicago. She is currently a graduate of the University of Illinois at Chicago.

Steve Wang

Steve Wang is a 2014 graduate of Barrington High School. He is currently a graduate of the University of Illinois at Chicago. He is currently a graduate of the University of Illinois at Chicago.

WE'VE GOT YOU COVERED

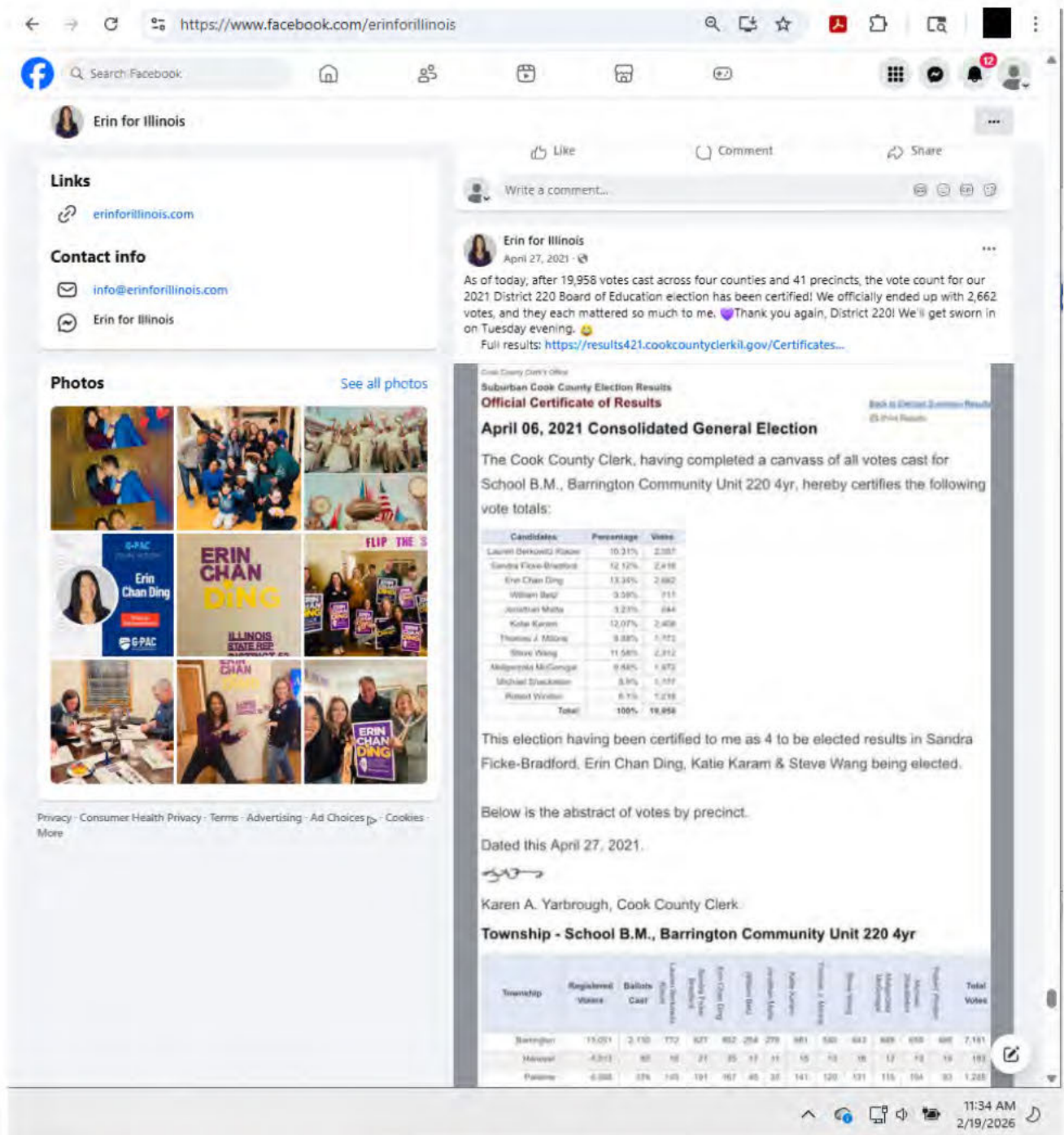
2

Like Comment Share

Write a comment...

11:33 AM 2/19/2026

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Facebook interface showing the profile of Erin for Illinois. The profile includes links to erinforillinois.com, contact information (info@erinforillinois.com), and a grid of photos. A post from April 25, 2021, is visible, featuring a newspaper clipping from the Daily Herald titled "A wave of color in local offices". The clipping includes a photo of several candidates and text describing their election victories. A comment from Kdija Ra is also present.

Erin for Illinois

Links: erinforillinois.com

Contact info: info@erinforillinois.com

Photos: See all photos

Post: April 25, 2021

I'm honored and so very grateful to our community to be part of the "wave of color" sweeping into local offices in Chicago's 'burbs and chronicled on the front page of today's Daily Herald. Representation matters! 🇺🇸🇺🇸🇺🇸

Here's the full story: <https://www.dailyherald.com/.../a-wave-of-color-sweeps...>

Daily Herald
 A wave of color in local offices
 Top, left to right, Tim McGowan, Yasmeen Bankole, Curtis Bradley, Tayyaba Syed, Steve Wang and Erin Chan Ding. Bottom, left to right, Dan Choi, Syed Hussaini, Sol Cabechehue, Paul Leong, Shweta Baid and Ian Holzhauser. These are just some of the minority candidates who ran successfully for municipal and school board offices in the April 6 election.

Elsewhere, Erin Chan Ding and Steve Wang became the first Asian Americans elected to the Barrington Area Unit District 220 school board. Donna Johnson is the second female and first Black mayor of Libertyville. Shweta Baid is the first South Asian elected to the Aurora City Council, which has several Black and Latino members who were reelected. And Dan Choi is the first Asian

Comment: Kdija Ra: This is great! We support you!

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Erin for Illinois

Links
erinforillinois.com

Contact info
info@erinforillinois.com
 Erin for Illinois

Photos [See all photos](#)

Erin for Illinois
 April 7, 2021 · 🌐

I am so honored, so humbled and so, so grateful. Thank you, District 220, for trusting me to serve you and our kids on the school board for the next four years. We asked, and you came out, casting roughly 3,000 more total votes than you did in the previous two municipal elections—all during a global pandemic. Wow.

One of the great joys of this incredibly intense, pandemic-saturated election season has been meeting you over Zoom or on Facebook messenger or on your doorstep and listening to your experiences, your concerns and your ideas for how to make our schools even better. That posture of asking questions and listening is part of my wiring, and I'll commit to taking that same approach while serving on the Board. To every single person in 220: I promise to serve you with my whole heart.

I also want I thank my husband, Charley, during this campaign season, for making countless lunches and dinners for our two kiddos, Chandler and Callie, so that I could drive from Hoffman Estates to Carpentersville, from Deer Park to Lake Barrington, from the Village to Tower Lakes, in order to meet our community (and plant a few purple yard signs). Thanks to Pooks and Skoop for helping Mommy assemble 500 signs and for rolling with it in December when you were in your remote classes, and I hauled us all to Mount Prospect to file candidacy paperwork and petitions (though I did hope you learned something new about the democratic process!).

It takes a community within a community to run an effective campaign, so thank you to the best volunteer campaign team ever, Heien Handley, Lee Wancha, Shahnaz Agha Kelleher, Heather Washburn Gresham and Tyler Anderson, for the countless Zoom sessions, graphic design huddles, strategy talks and hilarious text threads. (I see more charcuterie in our future!) Thank you to our awesome volunteers, including Tanita Sirivedhin, Stephanie Bishop Brudvik, Tricia Ebel, Maria Pelaez Peterson, Kendall Bee, Carlyne Ann, Renee Blue and Deborah Inman, for handwriting more than 1,000 postcards (!!!) to send to our community. Thank you to Kate, her daughter and her daughter's friends for canvassing the Village multiple times. Thank you to Ann Lederer Field, Avani Patel, Barkha Kuvadia Barister, Helen Ladowsky, Barb Laughlin Karon, Doris Cherwenka Romans, Kristen Koller Mann, Megan Morris, Anabel Morales and Emily Young, who tapped their networks and helped us GET OUT THAT VOTE. Thank you to my Baba, who was my first supporter and who funded nearly half of our yard signs.

Thank you to current and former Board of Education members who picked up their phones when I had hours and hours of questions about fund balances, school fees, cash reserves, tax levies and DSEB bonds. Thank you to Georgia Steffens Nelson and Patti Haney for sharing your honest thoughts as longtime teachers in the district. Thank you to the community organizations that backed us, and thank you to the fellow parents who believed in me as far back as a year ago and asked and asked and asked again if I would consider running for the Board of Education because you thought we could make things more equitable and holistic and growth-filled for every single child in every part of our district.

And finally, I want to thank my 10 fellow candidates for jumping in this crazy race together. So thank you Lauren, Sandra, Tom, Robert, Katie, Steve, Mike, Malgorzata, Bill and Jonathan. I told the Daily Herald last night I believed we were all running because we wanted to serve our kids and our community. I said I hoped all 11 of us would stay invested and involved in our district. I mean every bit of it, and I'm excited to see what that collaboration will look like. Thanks for everything you put into this emotional, exhausting, exhilarating race. What an adventure.

For the Daily Herald story, check out: <https://www.dailyherald.com/.../union-gop-split-the-seats...>

	COUNTY (Unofficial totals)				TOTALS
	Cook	Lake	McHenry	Kane	
Lauren Berkowitz Klauer	864	092	16	27	1,899
Sandra Ficke-Bradford	942	1,218	12	35	2,207
Erin Chan Ding	1,040	1,335	73	40	2,488
William Betz	300	352	70	15	737
Jonathan Matta	297	278	77	11	663
Katie Karant	974	1,245	33	26	2,278
Thomas J. Miltora	642	936	24	23	1,626

11:35 AM
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Erin for Illinois

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Thomas J. Mitoraj	642	938	24	22	1,626
Steve Wang	947	1,183	110	20	2,260
Malgorzata McGonigal	786	1,042	61	17	1,906
Michael Shackleton	734	900	106	14	1,754
Robert Windon	537	576	89	14	1,216
Early Voting included?	unknown	YES	YES	unknown	
VBM included?	unknown	YES	YES	unknown	
Day of Percent reporting	100.00%	100.00%	100.00%	100.00%	
votes cast	8,083	10,059	871	241	19,034

Politics »

Union, GOP split the seats in District 220, incumbent Shackleton ousted

THANK YOU, DISTRICT 220!

VOTE ERIN CHAN DING

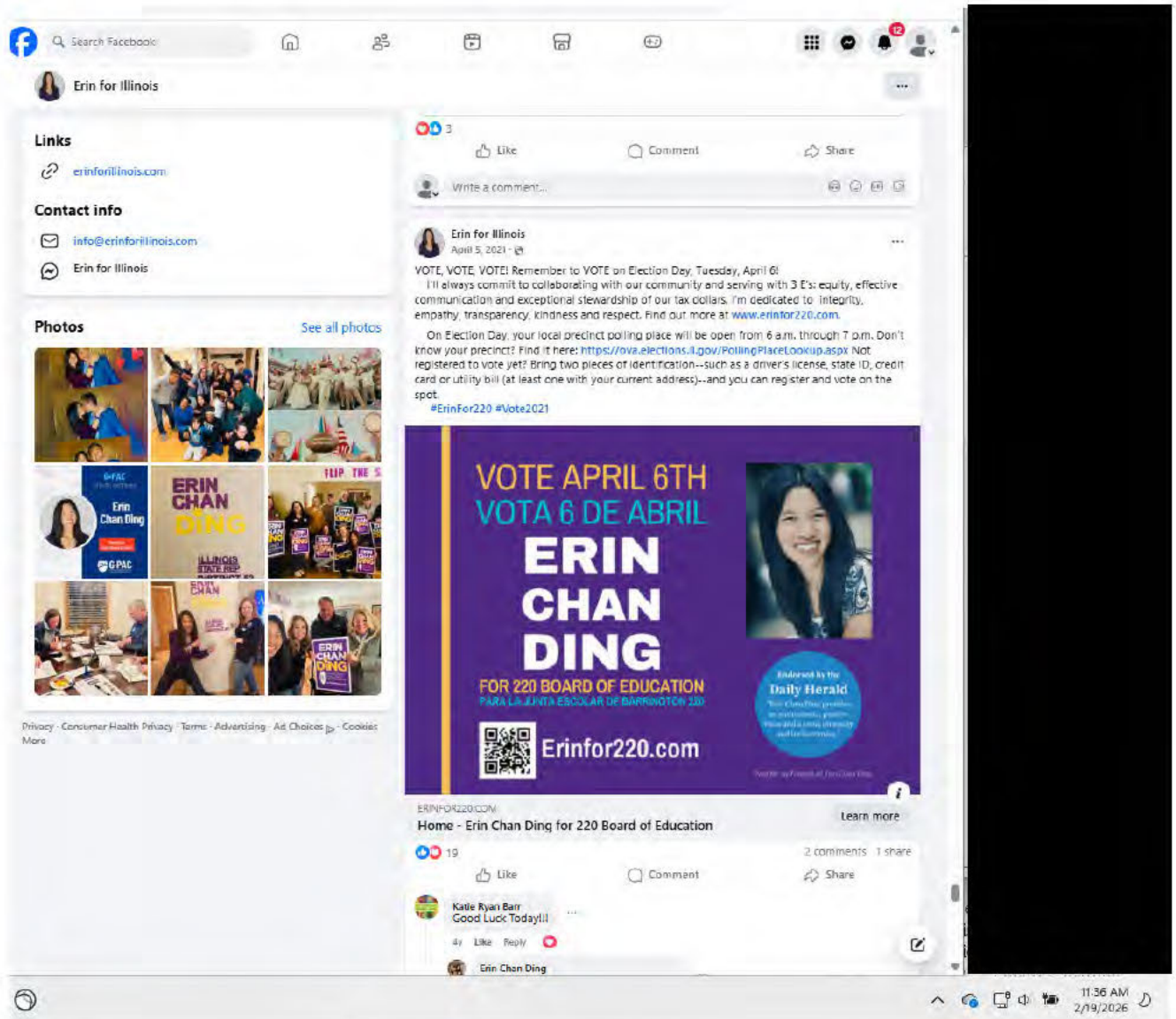
Upper from left, William Betz, Sandra Ficke-Bradford, Erin Chan Ding, Katie Karam, Lauren Berkowitz Klauer, and lower from left, Jonathan "Juan" Matta, Malgorzata McGonigal, Michael Shackleton, Steve Wang, Robert Windon are candidates for the Barrington Unit District 220 school board in the 2021 election. Not pictured is candidate Thomas J. Mitoraj

2 comments

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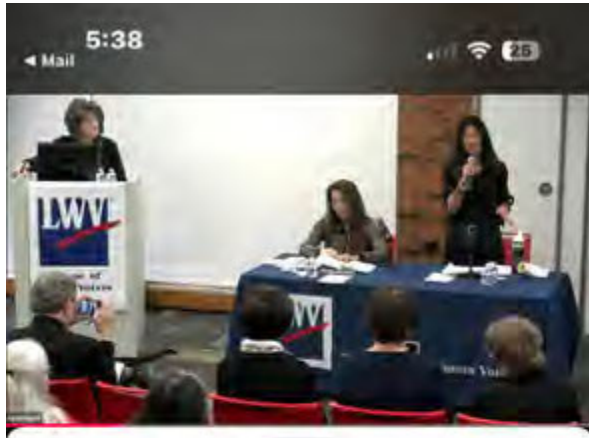
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SCREENSHOTS FROM LEAGUE OF WOMEN VOTERS OF THE
PALATINE, BARRINGTON AND SCHAUMBURG AREAS
CANDIDATE FORUM – IL HOUSE 52ND DISTRICT
FEBRUARY 14, 2026 – BARRINGTON AREA LIBRARY



< **Transcript** ×

being a twice elected
schoolboard

11:10 **member. I'm in my fifth
year of service to this district
and I'm really proud to have
implemented free full day**

11:18 kindergarten for our
district to create safe spaces
of belonging by voting to keep
LGBTQ authored books on our
shelves

11:26 three times and also to
save our taxpayers 7 and a half
million dollars at inflation's
height. I'm going to

11:34 continue this fight in
Springfield by fighting for
high quality public education



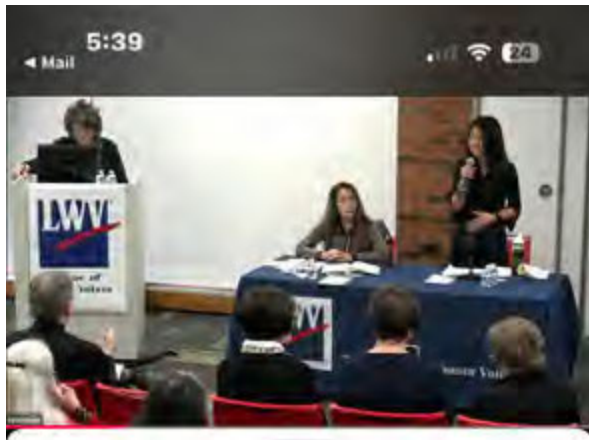
< **Transcript** ×

11:10 member. I'm in my fifth year of service to this district and I'm really proud to have implemented free full day

11:18 **kindergarten for our district to create safe spaces of belonging by voting to keep LGBTQ authored books on our shelves**

11:26 three times and also to save our taxpayers 7 and a half million dollars at inflation's height. I'm going to

11:34 continue this fight in Springfield by fighting for highquality public education at every level. A clean energy



< **Transcript** ×

shelves

11:26 **three times and also to save our taxpayers 7 and a half million dollars at inflation's height. I'm going to**

11:34 **continue this fight in Springfield by fighting for highquality public education at every level. A clean energy**

11:42 **economy and an affordable economy that works for all.**

11:48 **And so why am I excited this cycle? I'm excited because I believe 2026 is the year that we finally flip this seat**

BARRINGTON COMMUNITY UNIT SCHOOL DISTRICT 220

ETHICS ACT AND PROHIBITED POLITICAL ACTIVITY TRAINING

December 3, 2025

JAMES A. PETRUNGARO

30
YEARS

FRANCZEK

Agenda

- Board Policy 2:105 and the State Officials and Employees Ethics Act
- Board Policy 8:25 Advertising and Distributing Materials
- Board Policy 2:80 Member Oath and Conduct

2:105 Ethics (and Gift Ban)

Prohibited Political Activity

- Policy required by State Officials and Employee Ethics Act, 5 ILCS 403/5 et seq.

Local version

Prohibited Political Activity

No Board member or employee shall intentionally use any District property or resources in connection with any “political activity”

Prohibited Political Activity

At no time shall any Board member or employee intentionally require any other Board member or employee to perform any political activity: (a) as part of that Board member's or employee's duties, (b) as a condition of employment, or (c) during any compensated time off, such as, holidays, vacation, or personal time off.

Prohibited Political Activity

No Board member or employee shall be required at any time to participate in any political activity in consideration for that Board member or employee being awarded additional compensation or any benefit, whether in the form of a salary adjustment, bonus, compensatory time off, continued employment or otherwise; nor shall any Board member or employee be awarded additional compensation or any benefit in consideration for his or her participation in any political activity

Defining “Political Activity”

1. Preparing for, organizing, or participating in any political meeting, political rally, political demonstration, or other political event.
2. Soliciting contributions, including but not limited to the purchase of, selling, distributing, or receiving payment for tickets for any political fundraiser, political meeting, or other political event.
3. Soliciting, planning the solicitation of, or preparing any document or report regarding anything of value intended as a campaign contribution.

Defining “Political Activity”

4. Preparing for, organizing, or participating in any political meeting, political rally, political demonstration, or other political event.
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6. Soliciting, planning the solicitation of, or preparing any document or report regarding anything of value intended as a campaign contribution.

Defining “Political Activity”

7. Soliciting votes on behalf of a candidate for elective office or a political organization or for or against any referendum question or helping in an effort to get voters to the polls.
8. Initiating for circulation, preparing, circulating, reviewing, or filing any petition on behalf of a candidate for elective office or for or against any referendum question.
9. Making contributions on behalf of any candidate for elective office in that capacity or in connection with a campaign for elective office.

Defining “Political Activity”

10. Preparing or reviewing responses to candidate questionnaires.

11. Distributing, preparing for distribution, or mailing campaign literature, campaign signs, or other campaign material on behalf of any candidate for elective office or for or against any referendum question.

12. Campaigning for any elective office or for or against any referendum question.

Defining “Political Activity”

13. Managing or working on a campaign for elective office or for or against any referendum question.
14. Serving as a delegate, alternate, or proxy to a political party convention.
15. Participating in any recount or challenge to the outcome of any election.

BARRINGTON COMMUNITY UNIT SCHOOL DISTRICT 220

ETHICS ACT AND PROHIBITED POLITICAL ACTIVITY TRAINING

December 3, 2025

JAMES A. PETRUNGARO

30
YEARS

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8. Initiating for circulation, preparing, circulating, reviewing, or filing any petition on behalf of a candidate for elective office or for or against any referendum question.
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14. Serving as a delegate, alternate, or proxy to a political party convention.
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What is NOT “Political Activity”:

Activity that is in furtherance of Board Member’s official board duties, service and functions.

E.g.,

- Voting at delegate assembly
- Witness testimony/slips as part of legislative process
- Meeting with local legislators as Board designee

Policy 8:25 Advertising and Distributing Materials

Political Candidates or Parties

“No individual or entity may advertise or promote its interests by using the names or pictures of the School District, any District school or facility, staff members, or students except as authorized by and consistent with administrative procedures and approved by the Board.”

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Political Candidates or Parties

“Candidates and political parties will not be accepted for posting or distribution, except when used as part of the curriculum.

Distribution of material under this policy will be done by the Building Principal or designee.”

Illustrative Examples

Can Board Member endorse a candidate for elective office at a school board meeting?

No. While all members of the District community are welcome to attend school board meetings, board members cannot use a board meeting for the purpose of campaigning or endorsing a candidate for election.

Illustrative Examples

Can a Board Member attend or speak at a political rally held at a conference center?

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- Write a letter to the editor or otherwise publish an opinion piece supporting or opposing a candidate

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A Board Member, however, cannot perform the following activities *in the context of being a Board Member*:

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- Use Board Meetings to circulate petitions or campaign for office

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No. And even “optional” or “if you want to” invitations are strongly discouraged due to the coercive effect of a Board Member's stature

Illustrative Examples

A township supervisor is hosting a Toys-for-Tots event and has made flyers to advertise the event. Can a Board Member circulate the flyer at a Board Meeting to encourage public participation?

Yes.

What if the flyer includes a reminder to “Vote-for-Tom” and lists his re-election site at the bottom of the flyer.

No.

Illustrative Examples

Can a candidate for office, or a petition circulator working for/volunteering for the candidate, circulate nominating petitions at a District football game? Outside the Admin Center before/after a Board Meeting?

No. Policy 8:25 prohibits this.

Illustrative Examples

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Yes, but be careful of commingled accounts/pages and “about me” or “bio” details.

Illustrative Examples

Can a candidate for political office visit a Kindergarten classroom at the Elementary School to be a “surprise reader” and post video of the event on his Social Media pages used to promote his campaign?

No.

Illustrative Examples

Can a board member write a letter to the editor advocating for/against a TIF district that the municipality wants to create?

Yes, with proper disclaimers:

- “Bob Jones is one of seven members of the Acme Board of Education. The opinions and expressions in this piece belong solely to Bob Jones and are not made on behalf of or are to be attributed to the Acme Board of Education.”

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9. I will respectfully listen to those who communicate with the board, seeking to understand their views, while recognizing my responsibility to represent the interests of the entire community.



General Discussion/ Q and A

Thank you!

Date:	Wed 19 Nov 2025 05:13:20 PM -0800
From:	Sandra Bradford <sbradford@barrington220.org>
To:	Erin Chan Ding <echanding@barrington220.org>
Cc:	Craig Winkelman <cwinkelman@barrington220.org>
Subject:	Re: Adherence to Board Norms and Communication Expectations
Size:	963749.0 Kb
Id:	12161688471
Attachment:	IMG_9247.jpeg
Attachment:	image0 (1).jpeg
Attachment:	IMG_9248.jpeg
Attachment:	IMG_9246.jpeg
Attachment:	image0.jpeg
Attachment:	IMG_9245.jpeg

Erin,

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Thanks again,
Sandra Ficke-Bradford
Board of Education, President
Barrington 220 Community Unit School District
*(she/her/hers....Why Pronouns
<<https://www.rightinbox.com/blog/pronouns-in-email-signatures>>)*
sbradford@barrington220.org

[image: image0 (1).jpeg]
[image: image0.jpeg]
[image: IMG_9248.jpeg]
[image: IMG_9247.jpeg]
[image: IMG_9246.jpeg]
[image: IMG_9245.jpeg]

Date:	Mon 24 Nov 2025 11:57:00 AM -0800
From:	Erin Chan Ding <echanding@barrington220.org>
To:	Sandra Bradford <sbradford@barrington220.org>
Cc:	Craig Winkelman <CWinkelman@barrington220.org>
Subject:	Re: Adherence to Board Norms and Communication Expectations
Size:	18821.0 Kb
Id:	2041024008

You're welcome, and understood on the second point. [REDACTED]

Erin Chan Ding
Barrington 220 Board of Education Member
echanding@barrington220.org

On Nov 24, 2025, at 1:07 PM, Sandra Bradford
<sbradford@barrington220.org> wrote:

Erin,

Thank you for updating your campaign social media in a timely manner.

Per Board Policy, you may not utilize District resources to review or advise on your State Representative campaign sites.

Thanks again,
Sandra Ficke-Bradford
Board of Education, President
Barrington 220 Community Unit School District
(she/her/hers....[Why Pronouns](#))
sbradford@barrington220.org



"Empower personal excellence in every learner."



On Thu, Nov 20, 2025 at 2:41 PM Erin Chan Ding
<echanding@barrington220.org> wrote:

Sandra,

Ah, OK. I think my FB account has an auto feature that posts to Instagram, so I also went to Instagram and cleared a couple of posts spanning five years that I had missed. Please know they weren't left up there intentionally or to use district resources for my campaign.

I am fairly certain my campaign social media accounts are now clear of any District-related posts. If there's someone with whom I can go through my posts to make sure my campaign accounts are in compliance or someone who'd like to review or audit them to make sure my accounts are OK, I'd be happy to do so! I truly want to make sure that I'm following board policy.

Thanks,
Erin

—

Erin Chan Ding
Barrington 220 Board of Education Member
echanding@barrington220.org

On Nov 20, 2025, at 12:40 PM, Sandra Bradford
<sbradford@barrington220.org> wrote:

Erin,

Please review all of your social media, not only Facebook.

You may not utilize District resources for your State Representative campaign. This would be another violation of Board Policy.

Thanks again,
Sandra Ficke-Bradford
Board of Education, President
Barrington 220 Community Unit School District
(*she/her/hers....[Why Pronouns](#)*)
sbradford@barrington220.org

<AIorK4xHkKydBmXJ0MG-n3jcXKcfE49LwI_ohC9h1Wc47oi5Gw27dQ06cWJo093FzUj0myXCnrALDjGPsMZ5.png>

<AIorK4w1lDSFF2Lh0R8NntF6cMNdPGmbhKbYIXJ3wTM9ISFeWlDLe8H4pcw9uTs bAnQaN0kHnfSbp0A.png>

On Nov 19, 2025, at 10:59 PM, Erin Chan Ding
<echanding@barrington220.org> wrote:

Hi Sandra,

I don't see these posts on my timeline. I had hit "move to trash" for all of my posts that had anything school board-related in them that had been on my "Erin for Illinois" page, and they disappeared from my timeline. (There's no "delete" option for the page; just "move to trash.")

Is there a possibility the posts could still be temporarily visible on other people's timelines even if I've moved them to my Facebook trash? Can you or Craig or someone check my Erin for Illinois Facebook page from your accounts to see if these posts still pop up on your timeline? If they do, I'd be happy to talk with someone in our tech department to figure out how to resolve this ASAP.

I've also attached a screenshot so you can see what my options were; as I mentioned, I chose "move to trash" for these posts.

Thanks,
Erin
<image0.png>

—
Erin Chan Ding
Barrington 220 Board of Education Member
echanding@barrington220.org

On Nov 19, 2025, at 7:13 PM, Sandra Bradford
<sbradford@barrington220.org> wrote:

Erin,

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Board of Education, President
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"Empower personal excellence in every learner."

<image0 (1).jpeg>

<image0.jpeg>

<IMG_9248.jpeg>

<IMG_9247.jpeg>

<IMG_9246.jpeg>

<IMG_9245.jpeg>



On Mon, Sep 29, 2025 at 9:41 PM Erin Chan Ding
<echanding@barrington220.org> wrote:

Hi Sandra,

I've fixed and/or modified all of these posts. If you still see anything problematic, please let me know.

Thanks!
Erin

On Mon, Sep 29, 2025 at 8:48 PM Sandra Bradford
<sbradford@barrington220.org> wrote:

Erin,

Several of your, and your campaign, social media posts have been brought to my attention by board and community members. The posts listed below do not follow the attached Board of Education Norms and Communication Expectations agreed upon in October 2024, specifically on Utilization of Social Media. Please see the excerpt below and attached screenshots.

Most recent Incidents:

- the two posts on both your personal and campaign Facebook pages where the District post about the College Now program was shared. The posts do not align with item b) listed below.
- the Homecoming parade post made one day prior to this email on your Facebook page. You attended the parade as a School Board member, not as a parent. This post does not align with item c) listed below

Excerpt from Board of Education Norms and Communication Expectations agreed upon in October 2024

Communication Utilizing Social Media

- a. Board members will refrain from inappropriate conduct in making public statements on social media sites, and will refrain from any disparagement of fellow board members, community members and board decisions.
- b. When promoting official district business and activities, personal use of social media will be limited to directly sharing links from the district media platforms, without personal editorial or opinion.
- c. When board members attend district events in a personal capacity (e.g. parent, relative, neighbor) the use of social media will depict in words or images the activity itself without adding a personal narrative, editorial, or opinion.

Please modify the posts mentioned, and any others, to adhere to our agreed upon Board of Education Norms and Communication Expectations.

Thanks again,
Sandra Ficke-Bradford
Board of Education, President
Barrington 220 Community Unit School District
(she/her/hers....[Why Pronouns](#))
sbradford@barrington220.org



"Empower personal excellence in every learner."



--
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Erin Chan Ding
Member of the Barrington 220 Board of Education
echanding@barrington220.org | www.barrington220.org

SCHEDULE A-1
REPORT OF CAMPAIGN CONTRIBUTIONS OF \$1000 OR MORE

FILED
3/14/2026 11:55:26 PM
FOR OFFICE USE ONLY
IDENTIFICATION NO.
36685
Audit District: 3

Friends of Erin Chan Ding
27 Overbrook Road
South Barrington, IL 60010

ITEMIZED RECEIPTS	DATE RECEIVED	AMOUNT OF EACH RECEIPT
Receipt Type: Transfer In SEIU Illinois State Council PAC Fund 2229 S. Halsted St Chicago, IL 60608	3/12/2026	\$20,000.00
Receipt Type: Transfer In IPACE 100 E. Edwards Street Springfield, IL 62704	3/2/2026	\$10,000.00
Receipt Type: Transfer In Lake County Federation of Teachers Local 504 COPE PAC Fund 248 Ambrogio Drive Gurnee, IL 60031	3/2/2026	\$10,000.00
Receipt Type: Transfer In Illinois Federation of Teachers COPE 500 Oakmont Lane Westmont, IL 60559-5520	2/17/2026	\$30,000.00
Receipt Type: Transfer In Illinois AFL-CIO Committee on Political Education (COPE) 534 S. 2nd Street Suite 200 Springfield, IL 62701-1764	2/3/2026	\$2,000.00

SCHEDULE A-1
REPORT OF CAMPAIGN CONTRIBUTIONS OF \$1000 OR MORE

FILED
 2/4/2026 12:19:13 AM
 FOR OFFICE USE ONLY
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 36685
 Audit District: 3

Friends of Erin Chan Ding
 27 Overbrook Road
 South Barrington, IL 60010

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VERIFICATION

I DECLARE THAT THIS REPORT OF CAMPAIGN CONTRIBUTIONS OR THIS SEMI-ANNUAL REPORT OF CAMPAIGN CONTRIBUTIONS AND EXPENDITURES (INCLUDING ACCOMPANYING SCHEDULES AND STATEMENTS) HAS BEEN EXAMINED BY ME AND TO THE BEST OF MY KNOWLEDGE AND BELIEF IS A TRUE, CORRECT AND COMPLETE REPORT AS REQUIRED BY ARTICLE 9 OF THE ELECTION CODE. I UNDERSTAND THAT WILLFULLY FILING A FALSE OR INCOMPLETE REPORT IS A BUSINESS OFFENSE SUBJECT TO A FINE OF UP TO \$5000.

Erin Chan Ding 2/4/2026 12:19:13AM
 SIGNATURE OF TREASURER OR CANDIDATE DATE

Name and address of person submitting this report if other
than the committee's candidate or treasurer:

SCHEDULE A-1
 REPORT OF CAMPAIGN CONTRIBUTIONS OF \$1000 OR MORE

FILED
 2/19/2026 12:52:48 AM
 FOR OFFICE USE ONLY
 IDENTIFICATION NO.
 36685
 Audit District: 3

Friends of Erin Chan Ding
 27 Overbrook Road
 South Barrington, IL 60010

ITEMIZED RECEIPTS	DATE RECEIVED	AMOUNT OF EACH RECEIPT
Receipt Type: Transfer In		
Chicago Land Operators Joint Labor-Management PAC 6200 Joliet Road Countryside, IL 60525	2/18/2026	\$15,000.00
Receipt Type: Transfer In		
Illinois Federation of Teachers COPE 500 Oakmont Lane Westmont, IL 60559-5520	2/17/2026	\$30,000.00

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 SIGNATURE OF TREASURER OR CANDIDATE DATE

Name and address of person submitting this report if other
than the committee's candidate or treasurer:

Educators endorsing ERIN CHAN DING:



Illinois Federation of Teachers



Illinois Education Association



Cook County College Teachers Union



ERIN CHAN ★ DING

This photo is from a post. View p

Erin for Illinois
March 8 at 10:00 PM

Like Comment Share



No comments yet
Be the first to comment.

Write a comment...



Links

erinforillinois.com

Contact info

info@erinforillinois.com

Erin for Illinois

Photos

See all photos



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Posts

Filters

Erin for Illinois is feeling grateful. March 8 at 10:00 PM

I'm so honored to be endorsed by the state's major teachers unions — the Illinois Education Association, Illinois Federation of Teachers and Cook County College Teachers Union — which represent more than 240,000 educators across Illinois. I've spent the past five years serving in an elected, voluntary role on the Barrington 220 school board because I'm passionate about ensuring that our educators and students have an environment and resources in which they can thrive. And I'm committed standing alongside our educators in Springfield as your state rep so that we can increase mental health resources for teachers and work toward a fairer retirement system for our public educators. Our educators have some of the most important, difficult jobs in not only teaching our kids academics but also guiding them to become empathetic, well-rounded people. We need to make sure they have what they need so they can focus on doing what they love. #erinforillinois #flipthisseat www.erinforillinois.com



7 likes



Erin for Illinois

534 followers · 62 following

Democratic Candidate for Illinois State Representative, 52nd District. Unless shared from another account, all posts on this page represent my personal opinions alone.

Political Candidate

Message

Follow

Search

All About Photos Followers Mentions More

Links

erinforillinois.com

Contact info

info@erinforillinois.com

Erin for Illinois

Photos

See all photos



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#erinforillinois #IEdp102024
www.erinforillinois.com



7

Like

Comment

Share



“...IEA members agreed to support Erin because we believe **she will be a good partner for public education, those who work in it and students.**”



ERIN CHAN-DING

Facebook post interface for "Erin for Illinois". It shows the user's name, the date "March 8 at 10:00 PM", and interaction options: "Like", "Comment", and "Share". Below these is a placeholder for a missing image and the text "No comments yet Be the first to comment." At the bottom of the post area is a "Write a comment..." input field with icons for emojis, photos, and videos.



“Erin believes in so many of the same values that we believe in, including the importance of educators’ voices being heard, a fix for Tier Two of the state’s pension systems, support for paid student teaching and mental health supports for students and educators to deal with rising behavioral issues in the classroom. ...”



– **Karl Goeke**, chair of the Illinois Political Action Committee for Education, or IPACE

ERIN CHAN★DING

This photo is from a post

Erin for Illinois
March 9 at 10:06PM

Like Comment Share

No comments yet
Be the first to comment.

Write a comment...

Exhibit B

BARRINGTON COMMUNITY UNIT SCHOOL DISTRICT 220

ETHICS ACT AND PROHIBITED POLITICAL ACTIVITY TRAINING

December 3, 2025

JAMES A. PETRUNGARO

30
YEARS

FRANCZEK

Agenda

- Board Policy 2:105 and the State Officials and Employees Ethics Act
- Board Policy 8:25 Advertising and Distributing Materials
- Board Policy 2:80 Member Oath and Conduct

2:105 Ethics (and Gift Ban)

Prohibited Political Activity

- Policy required by State Officials and Employee Ethics Act, 5 ILCS 403/5 et seq.

Local version

Prohibited Political Activity

No Board member or employee shall intentionally use any District property or resources in connection with any “political activity”

Prohibited Political Activity

At no time shall any Board member or employee intentionally require any other Board member or employee to perform any political activity: (a) as part of that Board member's or employee's duties, (b) as a condition of employment, or (c) during any compensated time off, such as, holidays, vacation, or personal time off.

Prohibited Political Activity

No Board member or employee shall be required at any time to participate in any political activity in consideration for that Board member or employee being awarded additional compensation or any benefit, whether in the form of a salary adjustment, bonus, compensatory time off, continued employment or otherwise; nor shall any Board member or employee be awarded additional compensation or any benefit in consideration for his or her participation in any political activity

Defining “Political Activity”

1. Preparing for, organizing, or participating in any political meeting, political rally, political demonstration, or other political event.
2. Soliciting contributions, including but not limited to the purchase of, selling, distributing, or receiving payment for tickets for any political fundraiser, political meeting, or other political event.
3. Soliciting, planning the solicitation of, or preparing any document or report regarding anything of value intended as a campaign contribution.

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Defining “Political Activity”

7. Soliciting votes on behalf of a candidate for elective office or a political organization or for or against any referendum question or helping in an effort to get voters to the polls.
8. Initiating for circulation, preparing, circulating, reviewing, or filing any petition on behalf of a candidate for elective office or for or against any referendum question.
9. Making contributions on behalf of any candidate for elective office in that capacity or in connection with a campaign for elective office.

Defining “Political Activity”

10. Preparing or reviewing responses to candidate questionnaires.

11. Distributing, preparing for distribution, or mailing campaign literature, campaign signs, or other campaign material on behalf of any candidate for elective office or for or against any referendum question.

12. Campaigning for any elective office or for or against any referendum question.

Defining “Political Activity”

13. Managing or working on a campaign for elective office or for or against any referendum question.
14. Serving as a delegate, alternate, or proxy to a political party convention.
15. Participating in any recount or challenge to the outcome of any election.

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General Discussion/ Q and A

Thank you!

Exhibit C

Date:	Wed 19 Nov 2025 05:13:20 PM -0800
From:	Sandra Bradford <sbradford@barrington220.org>
To:	Erin Chan Ding <echanding@barrington220.org>
Cc:	Craig Winkelman <cwinkelman@barrington220.org>
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Thanks again,
Sandra Ficke-Bradford
Board of Education, President
Barrington 220 Community Unit School District
*(she/her/hers....Why Pronouns
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[image: IMG_9248.jpeg]
[image: IMG_9247.jpeg]
[image: IMG_9246.jpeg]
[image: IMG_9245.jpeg]

Date:	Mon 24 Nov 2025 11:57:00 AM -0800
From:	Erin Chan Ding <echanding@barrington220.org>
To:	Sandra Bradford <sbradford@barrington220.org>
Cc:	Craig Winkelman <CWinkelman@barrington220.org>
Subject:	Re: Adherence to Board Norms and Communication Expectations
Size:	18821.0 Kb
Id:	2041024008

You're welcome, and understood on the second point. [REDACTED]

Erin Chan Ding
Barrington 220 Board of Education Member
echanding@barrington220.org

On Nov 24, 2025, at 1:07 PM, Sandra Bradford
<sbradford@barrington220.org> wrote:

Erin,

Thank you for updating your campaign social media in a timely manner.

Per Board Policy, you may not utilize District resources to review or advise on your State Representative campaign sites.

Thanks again,
Sandra Ficke-Bradford
Board of Education, President
Barrington 220 Community Unit School District
(she/her/hers....[Why Pronouns](#))
sbradford@barrington220.org



"Empower personal excellence in every learner."



On Thu, Nov 20, 2025 at 2:41 PM Erin Chan Ding
<echanding@barrington220.org> wrote:

Sandra,

Ah, OK. I think my FB account has an auto feature that posts to Instagram, so I also went to Instagram and cleared a couple of posts spanning five years that I had missed. Please know they weren't left up there intentionally or to use district resources for my campaign.

I am fairly certain my campaign social media accounts are now clear of any District-related posts. If there's someone with whom I can go through my posts to make sure my campaign accounts are in compliance or someone who'd like to review or audit them to make sure my accounts are OK, I'd be happy to do so! I truly want to make sure that I'm following board policy.

Thanks,
Erin

—

Erin Chan Ding
Barrington 220 Board of Education Member
echanding@barrington220.org

On Nov 20, 2025, at 12:40 PM, Sandra Bradford
<sbradford@barrington220.org> wrote:

Erin,

Please review all of your social media, not only Facebook.

You may not utilize District resources for your State Representative campaign. This would be another violation of Board Policy.

Thanks again,
Sandra Ficke-Bradford
Board of Education, President
Barrington 220 Community Unit School District
(*she/her/hers....[Why Pronouns](#)*)
sbradford@barrington220.org

<AIorK4xHkKydBmXJ0MG-n3jcXKcfE49LwI_ohC9h1Wc47oi5Gw27dQ06cWJo093FzUj0myXCnrALDjGPsMZ5.png>

<AIorK4w1lDSFF2Lh0R8NntF6cMNdPGmbhKbYIXJ3wTM9ISFeWlDLe8H4pcw9uTs bAnQaN0kHnfSbp0A.png>

On Nov 19, 2025, at 10:59 PM, Erin Chan Ding
<echanding@barrington220.org> wrote:

Hi Sandra,

I don't see these posts on my timeline. I had hit "move to trash" for all of my posts that had anything school board-related in them that had been on my "Erin for Illinois" page, and they disappeared from my timeline. (There's no "delete" option for the page; just "move to trash.")

Is there a possibility the posts could still be temporarily visible on other people's timelines even if I've moved them to my Facebook trash? Can you or Craig or someone check my Erin for Illinois Facebook page from your accounts to see if these posts still pop up on your timeline? If they do, I'd be happy to talk with someone in our tech department to figure out how to resolve this ASAP.

I've also attached a screenshot so you can see what my options were; as I mentioned, I chose "move to trash" for these posts.

Thanks,
Erin
<image0.png>

—
Erin Chan Ding
Barrington 220 Board of Education Member
echanding@barrington220.org

On Nov 19, 2025, at 7:13 PM, Sandra Bradford
<sbradford@barrington220.org> wrote:

Erin,

Last night myself, Dr Winkelman and other board members received feedback that your and your campaign social media accounts are not resolved as you stated last night during the Board meeting. The attached screenshots from your social media accounts were provided as evidence.

Per the Board's written decision, the findings in the October 31 Robbins Schwartz Investigation report and your comments at the November 18, 2025 Board Meeting, please resolve this matter, preferably by the end of this week.

Thanks again,
Sandra Ficke-Bradford
Board of Education, President
Barrington 220 Community Unit School District
(she/her/hers....[Why Pronouns](#))
sbradford@barrington220.org



"Empower personal excellence in every learner."

<image0 (1).jpeg>

<image0.jpeg>

<IMG_9248.jpeg>

<IMG_9247.jpeg>

<IMG_9246.jpeg>

<IMG_9245.jpeg>



On Mon, Sep 29, 2025 at 9:41 PM Erin Chan Ding
<echanding@barrington220.org> wrote:

Hi Sandra,

I've fixed and/or modified all of these posts. If you still see anything problematic, please let me know.

Thanks!
Erin

On Mon, Sep 29, 2025 at 8:48 PM Sandra Bradford
<sbradford@barrington220.org> wrote:

Erin,

Several of your, and your campaign, social media posts have been brought to my attention by board and community members. The posts listed below do not follow the attached Board of Education Norms and Communication Expectations agreed upon in October 2024, specifically on Utilization of Social Media. Please see the excerpt below and attached screenshots.

Most recent Incidents:

- the two posts on both your personal and campaign Facebook pages where the District post about the College Now program was shared. The posts do not align with item b) listed below.
- the Homecoming parade post made one day prior to this email on your Facebook page. You attended the parade as a School Board member, not as a parent. This post does not align with item c) listed below

Excerpt from Board of Education Norms and Communication Expectations agreed upon in October 2024

Communication Utilizing Social Media

- a. Board members will refrain from inappropriate conduct in making public statements on social media sites, and will refrain from any disparagement of fellow board members, community members and board decisions.
- b. When promoting official district business and activities, personal use of social media will be limited to directly sharing links from the district media platforms, without personal editorial or opinion.
- c. When board members attend district events in a personal capacity (e.g. parent, relative, neighbor) the use of social media will depict in words or images the activity itself without adding a personal narrative, editorial, or opinion.

Please modify the posts mentioned, and any others, to adhere to our agreed upon Board of Education Norms and Communication Expectations.

Thanks again,
Sandra Ficke-Bradford
Board of Education, President
Barrington 220 Community Unit School District
(she/her/hers....[Why Pronouns](#))
sbradford@barrington220.org



"Empower personal excellence in every learner."



--
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Erin Chan Ding
Member of the Barrington 220 Board of Education
echanding@barrington220.org | www.barrington220.org

Exhibit D

SCHEDULE A-1
REPORT OF CAMPAIGN CONTRIBUTIONS OF \$1000 OR MORE

FILED
3/14/2026 11:55:26 PM
FOR OFFICE USE ONLY
IDENTIFICATION NO.
36685
Audit District: 3

Friends of Erin Chan Ding
27 Overbrook Road
South Barrington, IL 60010

ITEMIZED RECEIPTS	DATE RECEIVED	AMOUNT OF EACH RECEIPT
Receipt Type: Transfer In SEIU Illinois State Council PAC Fund 2229 S. Halsted St Chicago, IL 60608	3/12/2026	\$20,000.00
Receipt Type: Transfer In IPACE 100 E. Edwards Street Springfield, IL 62704	3/2/2026	\$10,000.00
Receipt Type: Transfer In Lake County Federation of Teachers Local 504 COPE PAC Fund 248 Ambrogio Drive Gurnee, IL 60031	3/2/2026	\$10,000.00
Receipt Type: Transfer In Illinois Federation of Teachers COPE 500 Oakmont Lane Westmont, IL 60559-5520	2/17/2026	\$30,000.00
Receipt Type: Transfer In Illinois AFL-CIO Committee on Political Education (COPE) 534 S. 2nd Street Suite 200 Springfield, IL 62701-1764	2/3/2026	\$2,000.00

SCHEDULE A-1
REPORT OF CAMPAIGN CONTRIBUTIONS OF \$1000 OR MORE

FILED
 2/4/2026 12:19:13 AM
 FOR OFFICE USE ONLY
 IDENTIFICATION NO.
 36685
 Audit District: 3

Friends of Erin Chan Ding
 27 Overbrook Road
 South Barrington, IL 60010

ITEMIZED RECEIPTS	DATE RECEIVED	AMOUNT OF EACH RECEIPT
Receipt Type: Transfer In Illinois AFL-CIO Committee on Political Education (COPE) 534 S. 2nd Street Suite 200 Springfield, IL 62701-1764	2/3/2026	\$2,000.00

VERIFICATION

I DECLARE THAT THIS REPORT OF CAMPAIGN CONTRIBUTIONS OR THIS SEMI-ANNUAL REPORT OF CAMPAIGN CONTRIBUTIONS AND EXPENDITURES (INCLUDING ACCOMPANYING SCHEDULES AND STATEMENTS) HAS BEEN EXAMINED BY ME AND TO THE BEST OF MY KNOWLEDGE AND BELIEF IS A TRUE, CORRECT AND COMPLETE REPORT AS REQUIRED BY ARTICLE 9 OF THE ELECTION CODE. I UNDERSTAND THAT WILLFULLY FILING A FALSE OR INCOMPLETE REPORT IS A BUSINESS OFFENSE SUBJECT TO A FINE OF UP TO \$5000.

Erin Chan Ding 2/4/2026 12:19:13AM
 SIGNATURE OF TREASURER OR CANDIDATE DATE

Name and address of person submitting this report if other
than the committee's candidate or treasurer:

SCHEDULE A-1
 REPORT OF CAMPAIGN CONTRIBUTIONS OF \$1000 OR MORE

FILED
 2/19/2026 12:52:48 AM
 FOR OFFICE USE ONLY
 IDENTIFICATION NO.
 36685
 Audit District: 3

Friends of Erin Chan Ding
 27 Overbrook Road
 South Barrington, IL 60010

ITEMIZED RECEIPTS	DATE RECEIVED	AMOUNT OF EACH RECEIPT
Receipt Type: Transfer In		
Chicago Land Operators Joint Labor-Management PAC 6200 Joliet Road Countryside, IL 60525	2/18/2026	\$15,000.00
Receipt Type: Transfer In		
Illinois Federation of Teachers COPE 500 Oakmont Lane Westmont, IL 60559-5520	2/17/2026	\$30,000.00

VERIFICATION

I DECLARE THAT THIS REPORT OF CAMPAIGN CONTRIBUTIONS OR THIS SEMI-ANNUAL REPORT OF CAMPAIGN CONTRIBUTIONS AND EXPENDITURES (INCLUDING ACCOMPANYING SCHEDULES AND STATEMENTS) HAS BEEN EXAMINED BY ME AND TO THE BEST OF MY KNOWLEDGE AND BELIEF IS A TRUE, CORRECT AND COMPLETE REPORT AS REQUIRED BY ARTICLE 9 OF THE ELECTION CODE. I UNDERSTAND THAT WILLFULLY FILING A FALSE OR INCOMPLETE REPORT IS A BUSINESS OFFENSE SUBJECT TO A FINE OF UP TO \$5000.

Erin Chan Ding 2/19/2026 12:52:48AM
 SIGNATURE OF TREASURER OR CANDIDATE DATE

Name and address of person submitting this report if other
than the committee's candidate or treasurer:

Exhibit E

4/24/26

[REDACTED]
[REDACTED]

Dear [REDACTED]

Thank you for contacting the Lake County Regional Office of Education with your concerns.

After reading your email with the information and evidence provided, it was determined that there was no willful failure to perform his/her official duties.

Sincerely,



Dr. Michael Karner
Lake County Regional Superintendent of Schools

Exhibit F

From: [Sandra Bradford](#)
To: [Joseph Perkoski](#); [Natalie Jakubowski](#)
Cc: [Craig Winkelman](#); [Chelsea Hedges](#)
Subject: Fwd: Investigation Report and Findings
Date: Thursday, May 21, 2026 5:39:03 PM
Attachments: [DRAFT Board decision regarding UGP complaint against Erin Chan Ding \[11-7-2025\]\(3461280.4\).docx](#)

Per your request, below and attached is the email sent to the Board prior to the November 18, 2025 meeting referencing the conflict of interest research I mentioned during the November meeting.

Thanks again,
Sandra Ficke-Bradford
Board of Education, President
Barrington 220 Community Unit School District
(she/her/hers....[Why Pronouns](#))
sbradford@barrington220.org



----- Forwarded message -----

From: **Sandra Bradford** <sbradford@barrington220.org>
Date: Fri, Nov 7, 2025 at 8:49 PM
Subject: Re: Investigation Report and Findings
To: Barry Altshuler <baltshuler@barrington220.org>, Harathi Srivastava <hsrivastava@barrington220.org>, Diana Clopton <dclopton@barrington220.org>, Steve Wang <stwang@barrington220.org>, Leah CollisterLazzari <lcollisterlazzari@barrington220.org>, Erin Chan Ding <echanding@barrington220.org>, Sandra Bradford <sbradford@barrington220.org>
Cc: Craig Winkelman <cwinkelman@barrington220.org>

Board,

Please find attached the draft decision prepared by Franczek for your consideration.

As a reminder, pursuant to Policy 2:260 Uniform Grievance Procedure, the Board must issue a 'written decision' within 30 school business days after receiving the outside investigators report. (see policy excerpt directly below). The written decision must be approved by the Board as an open session action item.

2:260 Uniform Grievance Procedure *Decision & Appeal -Paragraph*

4

"For complaints containing allegations involving the Superintendent

or Board member(s), within 30 school business days after receiving the Complaint Manager's or outside investigator's report, the Board shall provide its written decision to the Complainant and the accused as well as to the Complaint Manager."

The purpose of circulating the draft decision is to allow Board members to think about how the decision will read on November 18.

The draft decision is a work in progress and reflects where I think the Board is leaning based on what I have heard from individual board members prior to the investigation. Your feedback and input is welcome. The final version will be distributed on or before Thursday, November 13.

Please provide your feedback as early as possible.

Our goal is to vote on the decision on November 18, within the allotted 30 days, while all Board members will be present.

Also for your consideration is attaching the investigative report as an exhibit to the decision. Once the Board discusses the report and votes on the decision on the 18th, the likelihood of being able to claim an exemption from FOIA is very low. As a matter of transparency and avoiding the inevitable FOIA requests, consider including the report with the decision. Please let me know your thoughts on this.

Last, a few questions I was asked with the associated answers.

1- I was asked if Erin Chan Ding is able to vote on the attached decision. The following is a summary of what was provided by Franczek:

While the Board does not have the power to require Erin to recuse herself from deliberations or voting, the application of the principles researched demonstrate that the personal and private interests Erin holds create a conflict of interest with the Board's action being presented at the November 18th meeting, such that Erin would not be able to render a fair and impartial decision.

Therefore, I am presenting here, ahead of the November 18 meeting, to Erin and the rest of the Board so that Erin is aware of the conflict issue and has an opportunity to consider how she wants to proceed. For community transparency, I will likely read through a version of the above on November 18.

2- I was asked if we skipped a step in Policy 2:105 Ethics and Gift Ban in the section under enforcement (see excerpt below). We did not skip a step. We need to follow 2:260 Uniform Grievance Procedure as a written complaint was filed.

The Board received notice of this complaint from Dr Winkelman on September 30, 2025.

2:105 Ethics and Gift Ban:Enforcement

The Board President and Superintendent shall seek guidance from the Board Attorney concerning compliance with and enforcement of this policy and State ethics laws. The Board may, as necessary or prudent, appoint an Ethics Advisor for this task. Written complaints alleging a violation of this policy shall be filed with the Superintendent or Board President. If attempts to correct any misunderstanding or problem do not resolve the matter, the Superintendent or Board President shall, after consulting with the Board Attorney, either place the alleged violation on a Board meeting agenda for the Board's disposition or refer the complainant to Board policy 2:260, Uniform Grievance Procedure.

Please reach out *individually* for any questions and with your feedback.

Thanks again,
Sandra Ficke-Bradford
Board of Education, President
Barrington 220 Community Unit School District
(she/her/hers....Why Pronouns)
sbradford@barrington220.org



On Tue, Nov 4, 2025 at 9:25 PM Sandra Bradford <sbradford@barrington220.org> wrote:
Board,

Below are a few updates and answers to some questions I was asked related to this investigation report.
Attached is an updated report with some clarifications.

Most importantly, we will have the related action item on the **November 18** agenda to ensure all board members are present. We will likely not have all board members present on December 2.

Also, in order to facilitate the November 18 action item, I am working with board counsel on a draft decision.
I will send the draft decision to all by the end of this week. The decision needs to be ready by Thursday, November 13 in order to meet the meeting notice deadline

and board prep meetings.

Below are answers to a few questions I was asked in the past few days:

1. Board members may discuss the report content with each other now that the report is complete and has been delivered to the Board subject to the usual OMA limitations regarding virtual meetings and establishing a quorum. Board member discussions prior to the November 18 Board meeting would be subject to discovery and are not protected by any privilege.
2. Board members should absolutely respect the confidentiality of the report and not disclose it to anyone.
3. Once the investigation report is discussed in open session, it *may* be subject to disclosure under FOIA. The draft decision will be written per the recommendation to maintain confidentiality of the investigation report to the greatest extent possible.

Please reach out *individually* for any questions.

Thanks again,
Sandra Ficke-Bradford
Board of Education, President
Barrington 220 Community Unit School District
(she/her/hers....Why Pronouns)
sbradford@barrington220.org



On Sat, Nov 1, 2025 at 1:17 PM Craig Winkelman <CWinkelman@barrington220.org> wrote:

Board Members,
We received the **Investigation Report and Findings** from Attorney Joe Perkowski and Attorney Natalie Jakubowski with Robin Schwartz Law Firm. Mr. Perkowski led the investigation per the Board's Policy 2:260 Uniform Grievance Procedures. I have attached the report for your review. The report is 48 pages long; therefore, I recommend that each board member set time aside to read the report.

Policy 2:260 Uniform Grievance Procedures outlines the following steps:

Investigation Process

"The Superintendent will keep the Board informed of all complaints. If a complaint contains allegations involving the Superintendent or Board member(s), the written report shall be filed directly with the Board, which will make a decision in accordance with paragraph four of the following section of this policy."

Decision & Appeal -Paragraph 4

"For complaints containing allegations involving the Superintendent or Board member(s), within 30 school business days after receiving the Complaint Manager's or outside investigator's report, the Board shall provide its written decision to the Complainant and the accused as well as to the Complaint Manager."

Based on the above procedures, this email serves as the written report filed directly with the Board. To meet the 30 school business days requirement for the Board to provide a written decision on this situation, we will include this matter as an action item for the Board meeting on Tuesday, December 2, 2025. This will allow ample time for the board members to read the report, but still fall within the required timeframe.

Policy 2:105 Ethics and Gift Ban outlines the following:

Enforcement

"If the Board finds it more likely than not that the allegations in a complaint are true, it shall notify the State's Attorney and/or consider disciplinary action for the employee."

On December 2nd, assuming the Board agrees with the proposed date, the Board will then have an opportunity to address this matter as an action item in open session since this situation does not fall within the permissible closed-session exceptions. During the meeting, the Board could accept, reject, or modify the findings/recommendations contained within the report. I can provide more descriptive phrasing for the Board's consideration and action as we get closer to the date when the Board will consider this matter.

There are several Board Policies referenced in the **Investigation Report and Findings**. In addition to the report itself, I have also attached Policies 2:260, 2:105, 2:80, and 8:25 for the Board's review.

If you have any questions about the information contained in this email, please do not hesitate to contact either me or Sandra.

Dr. Craig Winkelman

Superintendent of Schools

Barrington CUSD220

cwinkelman@barrington220.org

847-842-3588



Exhibit G


← → ↻ 🔍 ☆ 📄 🗑️ 🖨️ 🌑

https://erinfoillinois.com/about-erin/

Support Erin's Campaign for State Representative - Donate Today!

ERIN CHAN DING

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Meet Erin Chan Ding

Erin Chan Ding is a dedicated public servant, accomplished journalist and passionate advocate for inclusive education and community engagement. Erin lives in South Barrington, with her husband, Charley, and their two children, Chandler and Callie, both public school students in Barrington Community Unit School District 220.

🔍 📄 🗑️ 🖨️ 10:54 AM 2/19/2026

Erin Chan Ding is a dedicated public servant, accomplished journalist and passionate advocate for inclusive education and community engagement. Erin lives in South Barrington, with her husband, Charley, and their two children, Chandler and Callie, both public school students in Barrington Community Unit School District 220.

As a twice-elected member of the Barrington 220 Board of Education, Erin advocates for students, staff and families throughout the school district, most of which overlaps geographically with the Illinois House's 52nd District. As a school board member, she:

- Oversaw the start of free, full-day kindergarten throughout the district.
- Saved taxpayers \$7.5 million at the height of inflation through abatement, balanced a \$200 million budget and maintained the district's AAA bond rating.
- Voted three times to keep educator-approved, LGBTQ+-authored books on the public high school library's shelves.
- Gained legislative experience by serving on the board's policy committee and on the District Equity Team encouraged equity cohorts in every building and supported culturally responsive teaching, which reflects students' unique experiences and identities.
- Carried out an on-time, on-budget \$147 million referendum to bring STEAM (science, technology, engineering, arts and mathematics) and sensory-friendly classrooms (to help with emotional regulation) to every elementary school building and helped craft a \$64 million referendum that will add a community auditorium to Barrington High School.

As an independent journalist, Erin reports, writes and edits features, profiles, breaking news, business, fitness, travel and tech stories for a variety of websites, magazines and newspapers. She worked as a contributing editor for PolltFact, a Pulitzer Prize-winning journalism and fact-checking site, and she wrote a chapter on the 1992 Los Angeles uprising in the book, "Intersections: A Journalistic History of Asian Pacific America."

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Endorsements

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Meet Erin Chan Ding

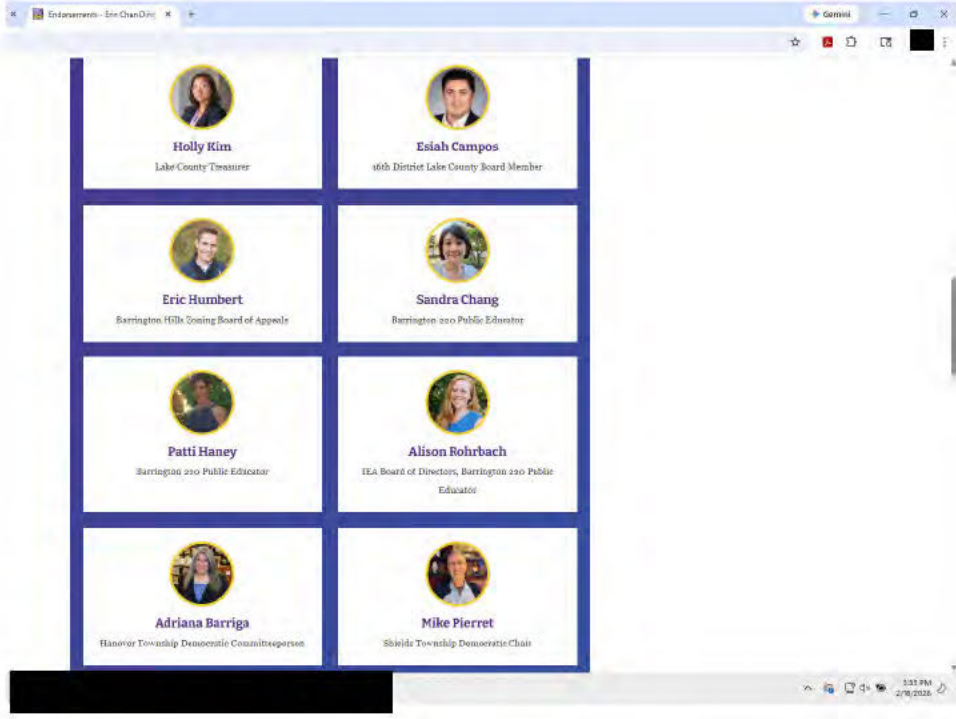
Erin Chan Ding is a dedicated public servant, accomplished journalist and passionate advocate for equitable education and community engagement. Erin lives in South Barrington with her husband, Charles and their two children, Chandler and Calla, both public school students in Barrington Community Unit School District 220.

As an elected member of the Barrington 220 Board of Education, Erin advocates for students, staff and families throughout the school district, most of which overlaps geographically with the Illinois House's 52nd District. As a school board member, she:

- Oversaw the past five, full-day kindergarten throughout the district.
- Secured over \$7.5 million of the state of Illinois through state bonds, balanced a \$20 million budget and managed the district's \$400 million.
- Voted three times to pass educator-approved, LG470-authorized bonds in the public high school district's history.
- Gained legislative experience by serving on the board's policy committee and on the District Budget Team, which encourages equity, diversity and supported culturally responsive teaching, which reflects students' unique experiences and identities.
- Carried out an initiative, on-budget \$147 million referendum to bring STEM (science, technology, engineering, and math) education and career-ready education to help with workforce preparation to every elementary school building and helped craft a \$64 million referendum that will add a community pool to the Barrington High School.

As an independent journalist, Erin reports, writes and edits features, profiles, breaking news, business, finance, travel and sports pieces for a variety of national, regional and newspapers. She worked as a contributing editor for HuffPost. A former television journalist and broadcasting site and on-air radio station on the 105.5 Los Angeles spring in the book, "The American: A Journalist's Story of Asian Pacific America".

Erin is a longtime member of the Asian American Journalist Association and co-founded and co-edits the organization's finance affairs group. Before relocating, Erin worked as a staff





Proudly Endorsed by



Endorsement

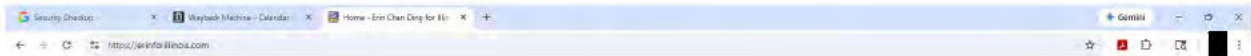
“ Illinois is known throughout the midwest as the 'lighthouse' state. We understand all too well from our past, as well as from our neighbors in each direction, how much elections matter to the social fabric and financial stability of a state. We've gone to great lengths to strengthen and protect human and civil rights, women's health, due process and especially important to me: public education. However, that does not mean we don't have our challenges and opportunities to grow. We need Erin Chan Ding in the General Assembly because she has a clear understanding of the power and promise of public education as well as what will make us an even stronger and brighter state for our students, our educators and our communities. As an educator in Barrington and having observed Erin's tenure on the Board of Education, I have learned that she understands that equitable, honest public education is a right that we must protect for ALL. Erin knows you can't put students first if you put educators last. She demonstrates a willingness to learn about issues from multiple angles and isn't afraid to ask tough questions. She takes her fiduciary responsibility seriously and when making decisions, she knows that sometimes the toughest choice is the right one. The voters in Illinois 52 would be well served with her representation in Springfield!

Alison Rohrbach, IEA Board of Directors, public educator, Barrington Community Unit School District 220

Proudly Endorsed by



6:15 PM
2/16/2024



Proudly Endorsed by



Endorsement

“ Erin Chan Ding possesses the compassion, empathy and accountability to lead our district forward in Springfield, and I wholeheartedly support her for Illinois state representative. She demonstrates the forward-thinking vision for equitable opportunity and responsible leadership that our community needs. As an educator in Barrington 220, I have seen firsthand Erin's unwavering dedication to her role as an elected school board member. Erin has skillfully overseen critical issues, including navigating pandemic challenges to shaping our strategic framework to guiding our diversity, equity and inclusion journey to ensuring the successful on-time, on-budget implementation of our multimillion dollar referendums. Her deep understanding of our community needs makes her an ideal advocate for the 52nd District, and I have personally witnessed her commitment to creating a sense of belonging in our community, which aligns closely with my values as an educator and human being.

Sandra Chang, Barrington Community Unit School District 220 public educator



Proudly Endorsed by

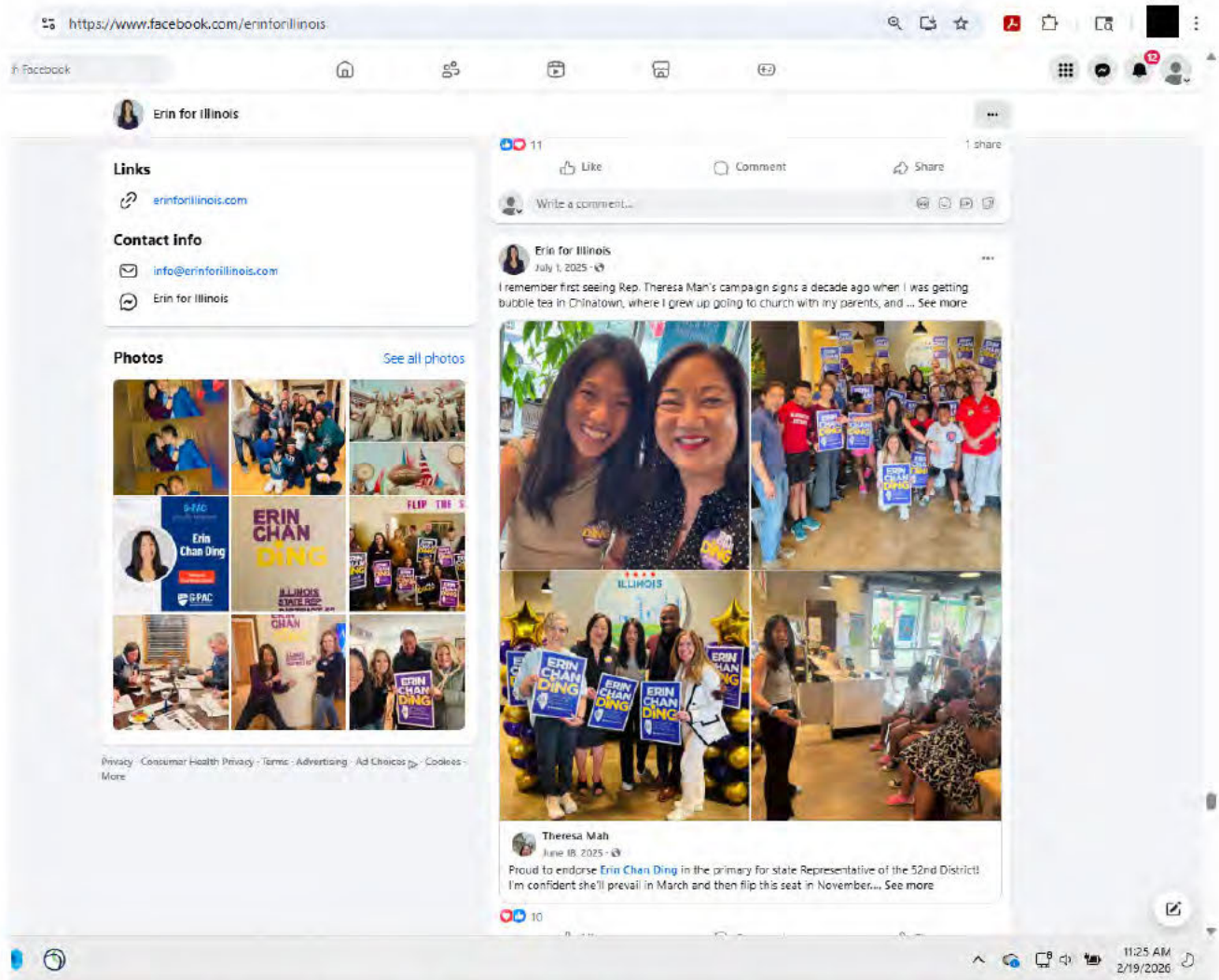


6:15 PM
2/16/2024

Exhibit H

**“ERIN FOR ILLINOIS” FACEBOOK PAGE
ALL SCREENSHOTS CAPTURED ON FEBRUARY 19, 2026**

The screenshot shows the Facebook profile for 'Erin for Illinois'. The profile picture is a circular portrait of a woman. The page name is 'Erin for Illinois' with 426 followers and 61 following. The bio identifies Erin as a Democratic Candidate for Illinois State Representative, 52nd District, and includes a 'Political Candidate' badge. The main content area features a large group photo of supporters holding 'ERIN CHAN DING' signs. Below the photo, a post from February 17, 2026, at 11:47 AM is visible. The post is a red graphic titled 'Hosted By' listing: Holly Kim for Illinois Comptroller, Josina Morita for State Central Committeewoman (9th District), and Erin Chan Ding for State Representative (52nd District). The page navigation includes tabs for 'All', 'About', 'Photos', 'Followers', 'Mentions', and 'More'. The left sidebar contains 'Links' (erinforillinois.com), 'Contact info' (info@erinforillinois.com), and 'Photos' (See all photos). The system tray at the bottom shows the time as 11:22 AM on 2/19/2026.



THE TOP RIGHT PHOTO DEPICTS AN “ERIN FOR ILLINOIS” FUNDRAISER AND INCLUDES TWO OTHER D220 BOARD OF EDUCATION MEMBERS, BARRY ALTSCHULER AND HARATHI SRIVASTAVA COMMINGLING HER BOARD POSITION WITH CANDIDATE PROFILE AND SOCIAL MEDIA USING D220 BOARD IDENTITY TO IMPLY DISTRICT ENDORSEMENT FOR PERSONAL POLITICAL ADVANCEMENT

https://www.facebook.com/erinforillinois

Erin for Illinois

Links
erinforillinois.com

Contact info
info@erinforillinois.com
Erin for Illinois

Photos See all photos



41 10 comments 1 share

Like Comment Share

View more comments

Rachel La Plume
Can you do something about fire alarms being pulled on chilly days at Station? Jk! (I was with Kristine) Sounds like you're just what we need! 🤔

35w Like Reply

Erin Chan Ding
Rachel La Plume You know, I was at Station with a bunch of parents for a sidewinder a few weeks ago when someone pulled the al... See more

35w Like Reply

View more replies

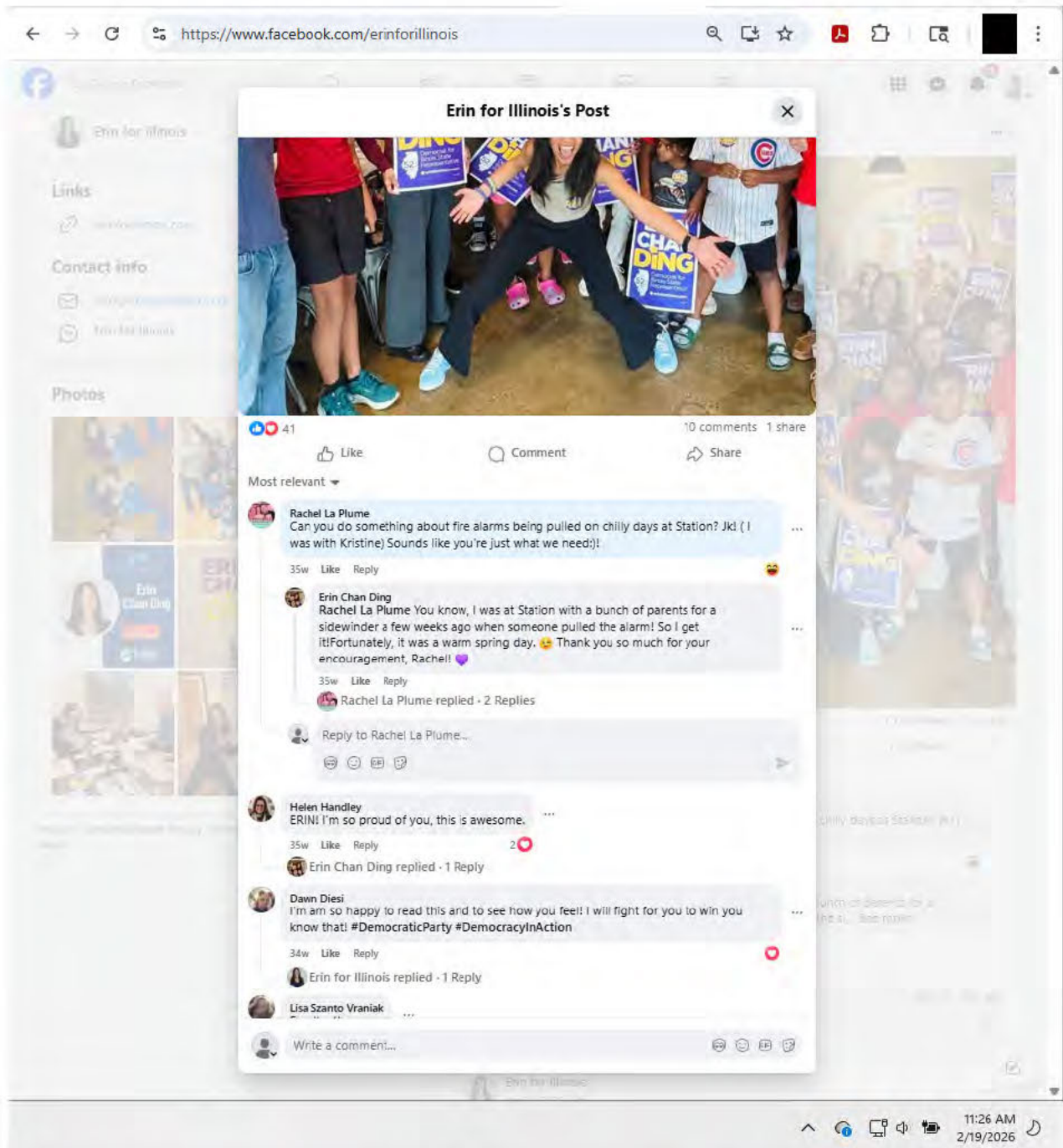
Write a comment...

Erin for Illinois
April 1, 2025 · 🌐

Today is the day! You can vote for your local candidates — including me! 🗳️ — at your precinct

11:26 AM 2/19/2026

THE POST IS IN REGARD TO AN "ERIN FOR ILLINOIS" FUNDRAISER AND CANDIDATE CHAN DING COMMENTS ON MATTERS RELATED TO D220 BOE COMMINGLING HER BOARD POSITION WITH CANDIDATE PROFILE AND SOCIAL MEDIA USING D220 BOARD IDENTITY TO IMPLY DISTRICT ENDORSEMENT FOR PERSONAL POLITICAL ADVANCEMENT



A CLOSER VIEW OF THE ABOVE POST IS IN REGARD TO AN "ERIN FOR ILLINOIS" FUNDRAISER AND CANDIDATE CHAN DING COMMENTS ON MATTERS RELATED TO D220 BOE COMMINGLING HER BOARD POSITION WITH CANDIDATE PROFILE AND SOCIAL MEDIA USING D220 BOARD IDENTITY TO IMPLY DISTRICT ENDORSEMENT FOR PERSONAL POLITICAL ADVANCEMENT

https://www.facebook.com/erinforillinois

Erin for Illinois

Like Comment Share

Write a comment...

Erin for Illinois
March 31, 2025 ·

It's the last day of early voting (until 5 p.m. at most places), and then it's Election Day from 6 a.m. until 7 p.m. tomorrow, April 1, at your local precinct. I'd be honored to have your vote for re-election to our Barrington 220 school board! I'm committed to bolstering belonging, communication, stewardship and quality academics in our schools. Please also remind your friends & family to vote in this crucial municipal election. Let's go! www.erinfor220.com

Links
erinforillinois.com

Contact info
info@erinforillinois.com
Erin for Illinois

Photos [See all photos](#)

RE-ELECT ERIN CHAN DING
Erinfor220.com
for Barrington 220 Board of Education
Bolstering Belonging in Our Schools

Priorities:

- Dense 2024 referendum for STEM classrooms, safety enhancements, and a new community auditorium
- Focus on areas of all students' well-being (social-emotional)
- Award funding for Inclusive and Quality Belonging in Education Act (IDEA)
- The Long National School Lunch Program
- Strengthen student mental, emotional, and social health

RE-ELECT ERIN CHAN DING
EVERY VOTE MATTERS

This election is crucial in deciding who will represent your voice on the D220 School Board for the next 4 years. Incumbent Erin Chan Ding for Barrington School Board is here to remind you to make a plan, research your ballot, and to get out and

VOTE ON OR BEFORE APRIL 1

FOR BARRINGTON 220 SCHOOL BOARD

RE-ELECT ERIN CHAN DING
Erinfor220.com

Barrington Community Unit School District 220

Member of the Board of Education
April 4 Run Year
Member of the Local Education Finance Committee
Vote for Hill more than Four
Vote for more than Four

101 Erin Chan Ding

"I've proudly served Barrington 220 Board since 2021, working Policy Committee Team, and as a delegate to the Ill School Boards. I'm election to keep at students, teachers be honored to ear

Erin for Illinois

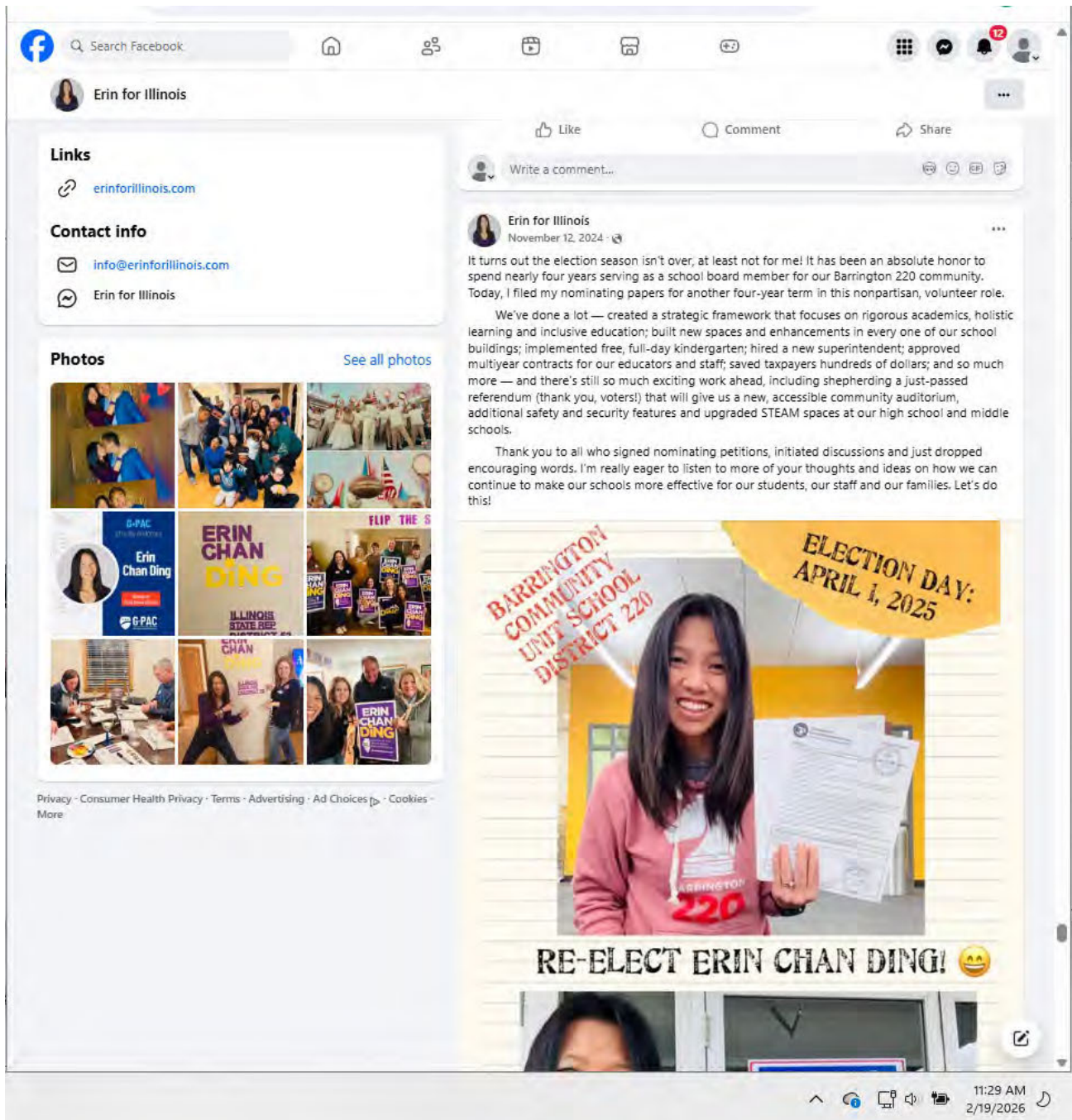
Send message

12 likes 2 comments 1 share

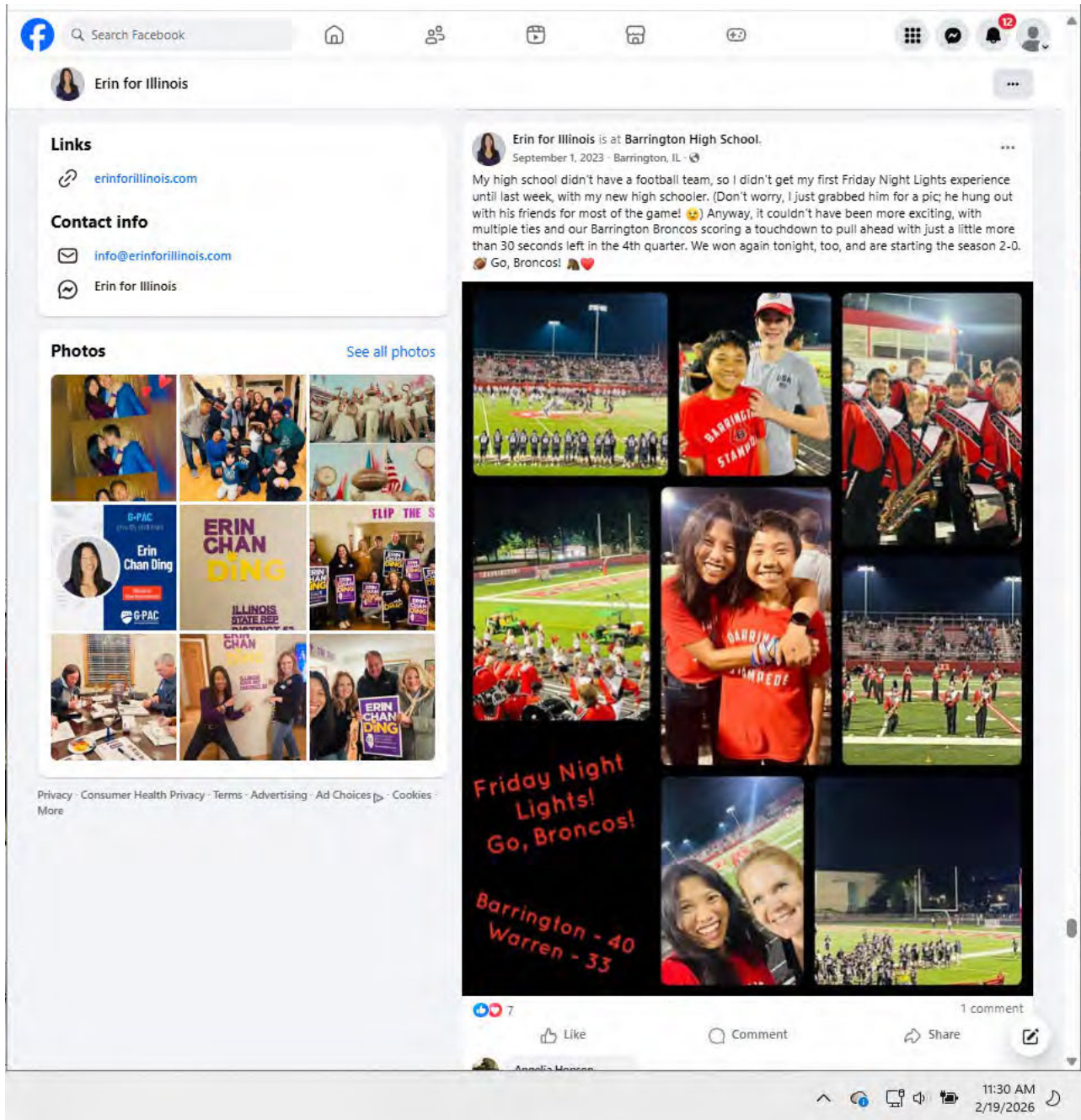
Like Comment Share

11:28 AM
2/19/2026

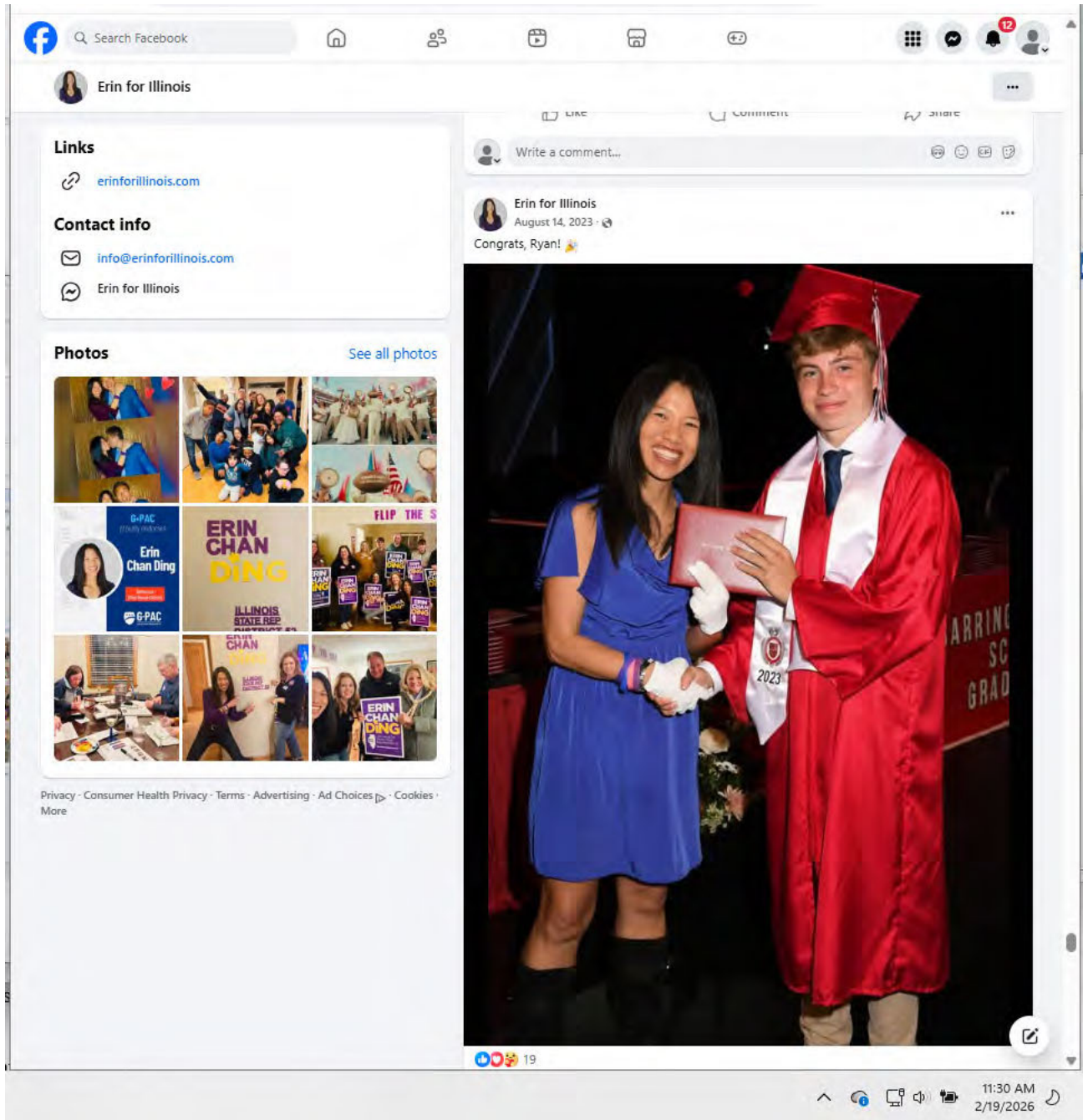
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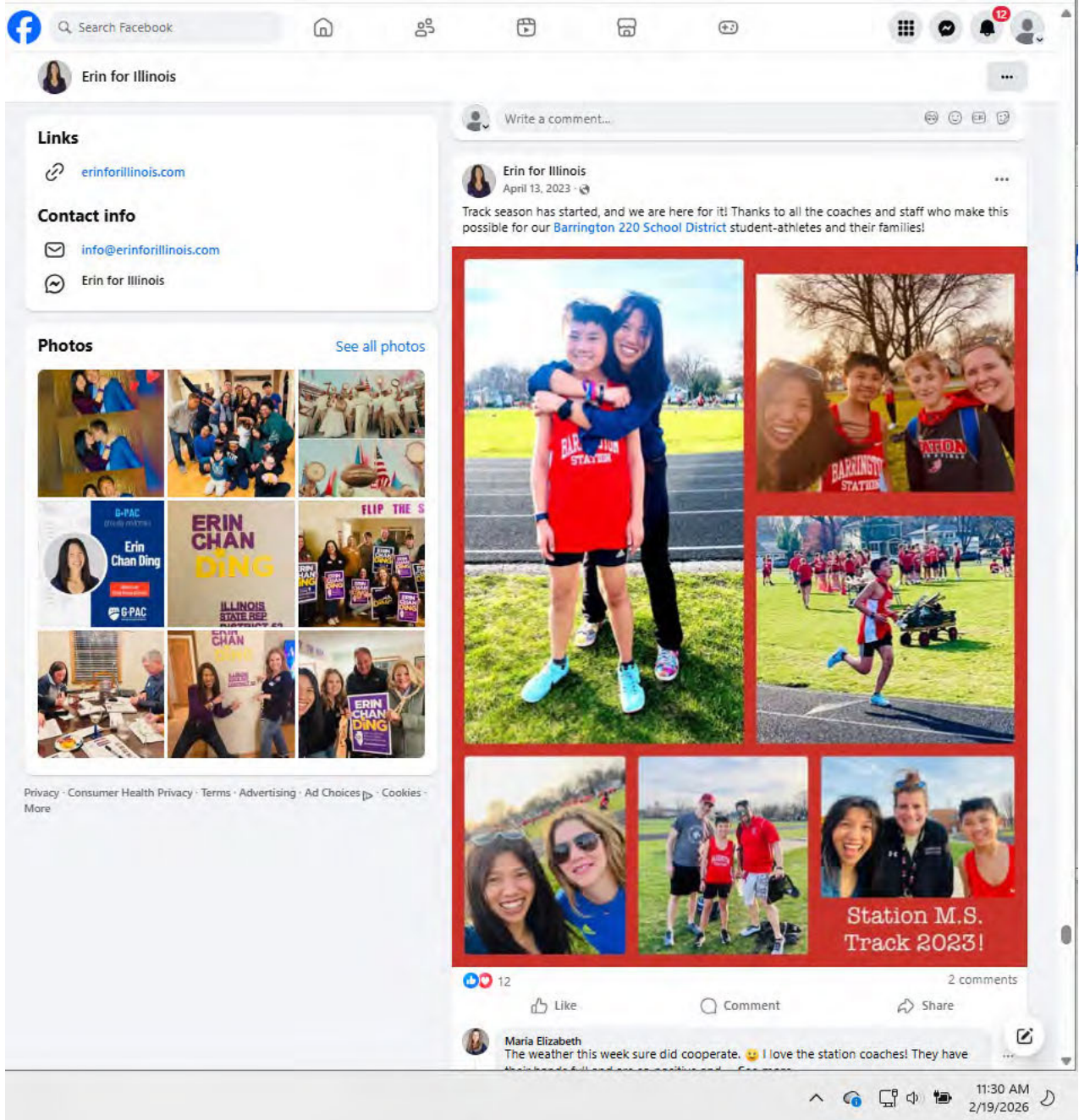
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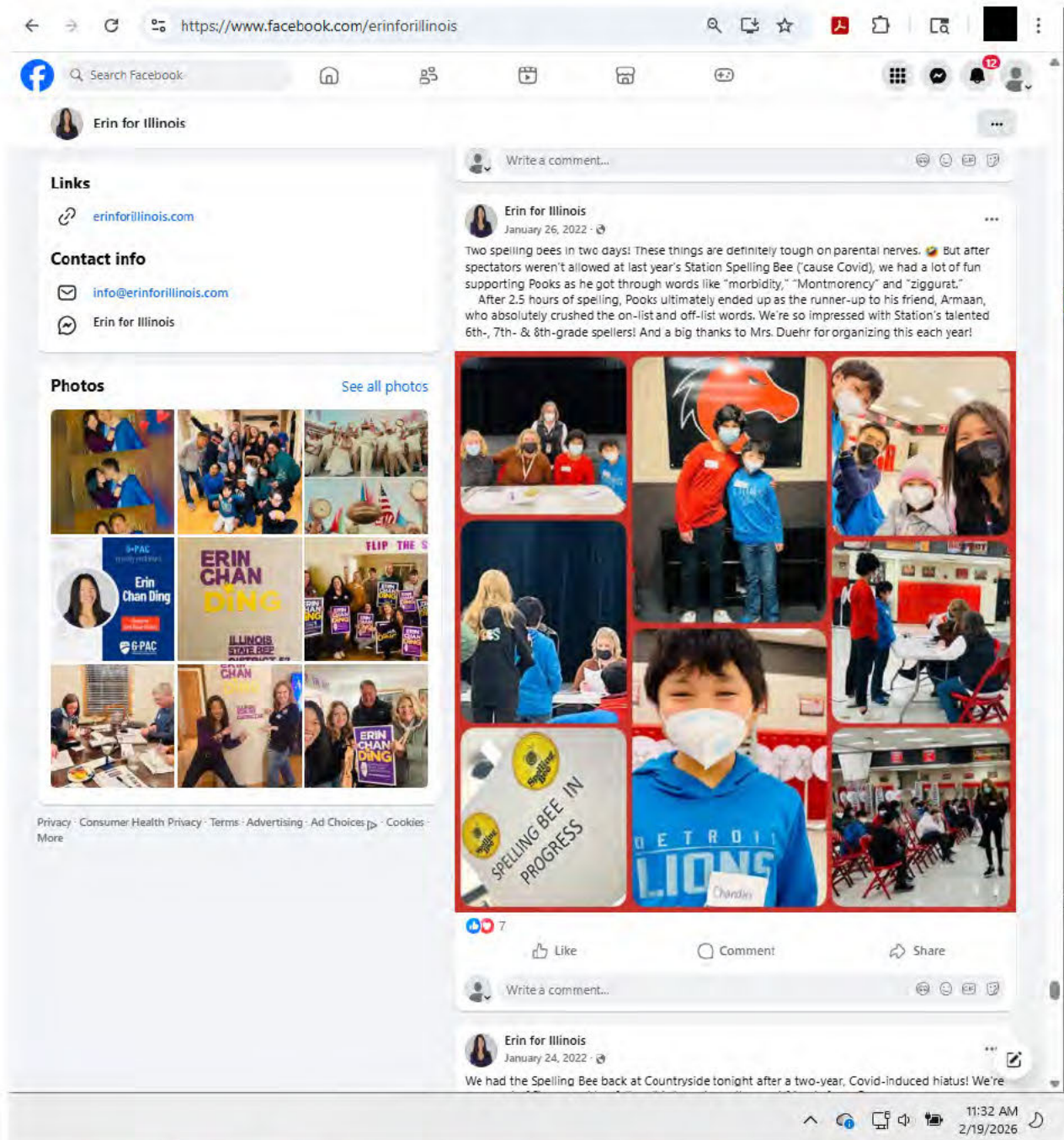
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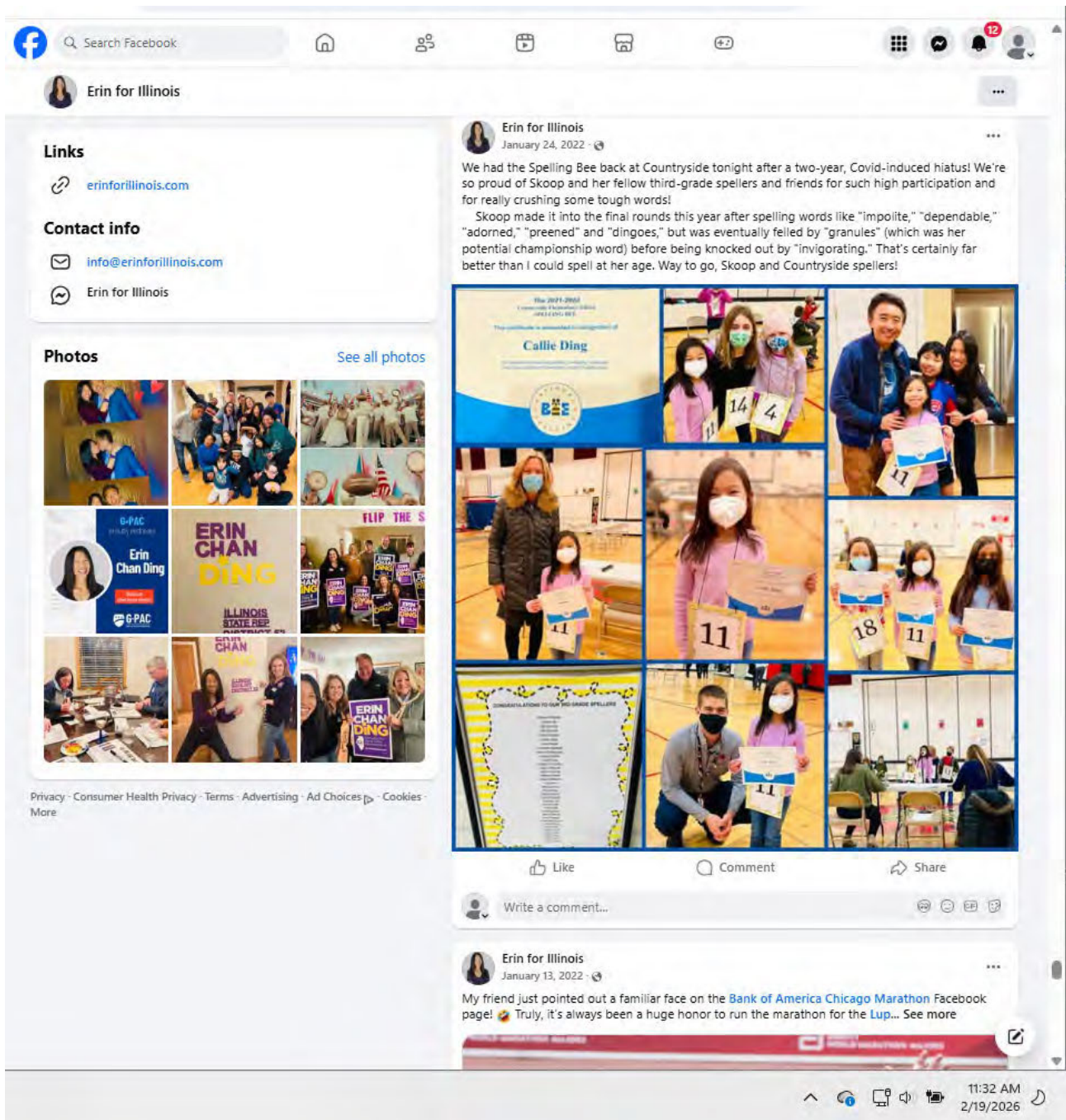
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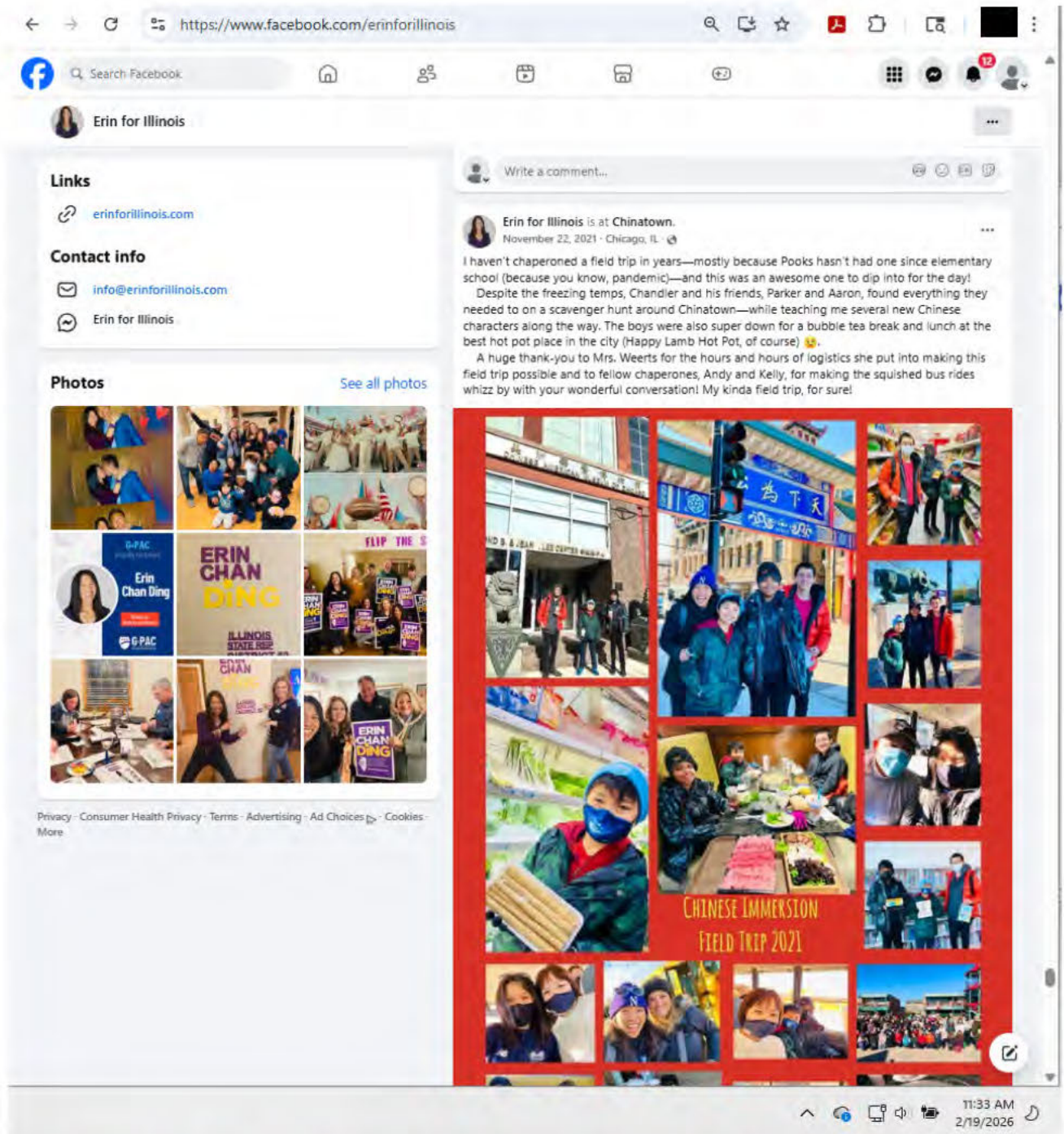
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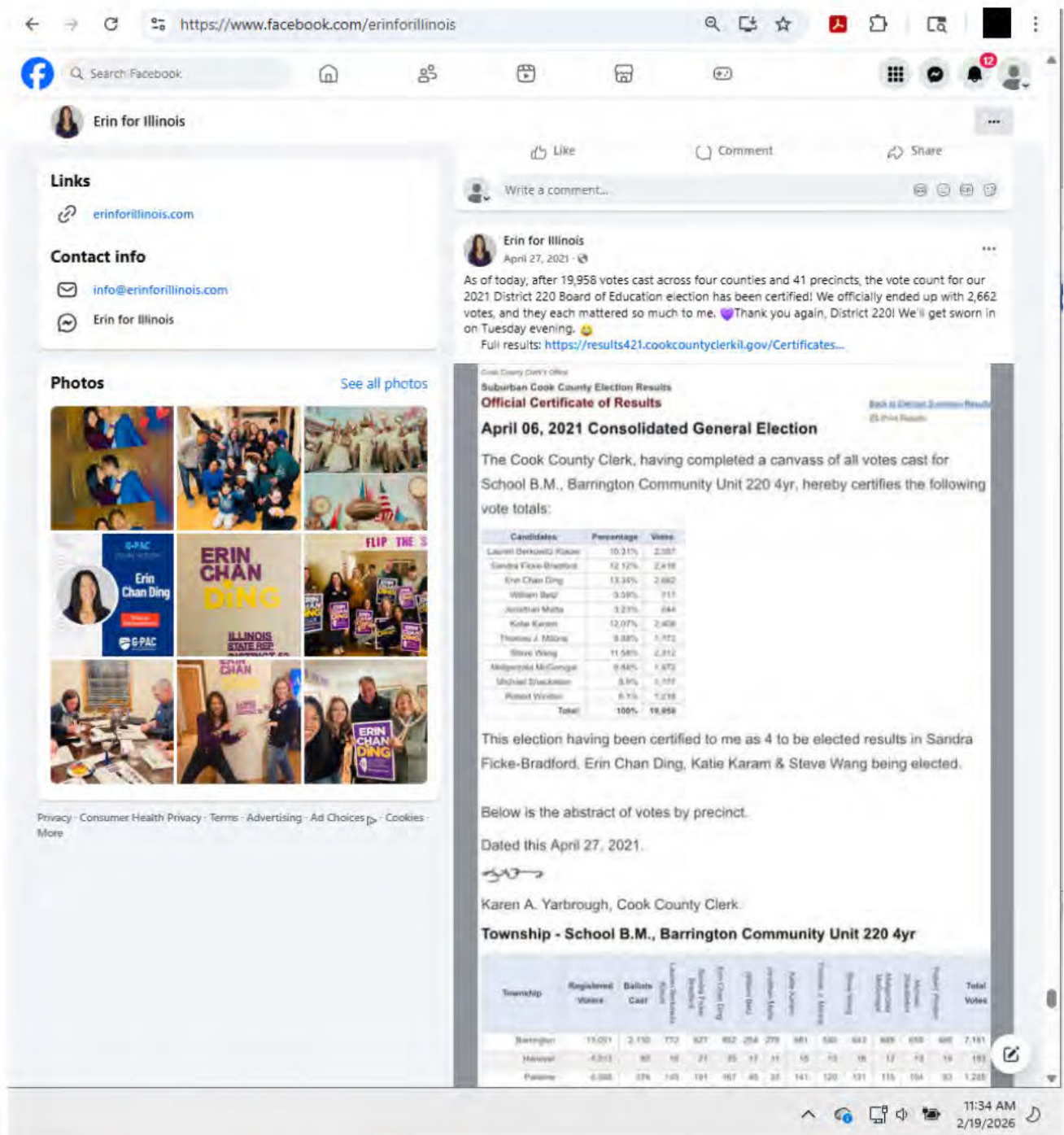
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Facebook interface showing the profile of Erin for Illinois. The profile includes links to erinforillinois.com, contact information (info@erinforillinois.com), and a photo gallery. A post from April 25, 2021, is displayed, featuring a newspaper clipping from the Daily Herald titled "A wave of color in local offices". The clipping includes a photo of several candidates and text stating: "Elsewhere, Erin Chan Ding and Steve Wang became the first Asian Americans elected to the Barrington Area Unit District 220 school board. Donna Johnson is the second female and first Black mayor of Libertyville. Shweta Baid is the first South Asian elected to the Aurora City Council, which has several Black and Latino members who were reelected. And Dan Choi is the first Asian". The post has 7 likes and 4 comments, with a comment from Kdija Ra stating "This is great! We support you!".

THE POST IS RELATED TO CHAN DING'S RUN FOR D220 BOARD OF EDUCATION ON THE "ERIN FOR ILLINOIS" FACEBOOK PAGE COMMINGLING HER BOARD POSITION WITH CANDIDATE PROFILE AND SOCIAL MEDIA USING D220 BOARD IDENTITY TO IMPLY DISTRICT ENDORSEMENT FOR PERSONAL POLITICAL ADVANCEMENT

Erin for Illinois

Links
erinforillinois.com

Contact info
info@erinforillinois.com
 Erin for Illinois

Photos [See all photos](#)

Erin for Illinois
 April 7, 2021 · 🌐

I am so honored, so humbled and so, so grateful. Thank you, District 220, for trusting me to serve you and our kids on the school board for the next four years. We asked, and you came out, casting roughly 3,000 more total votes than you did in the previous two municipal elections—all during a global pandemic. Wow.

One of the great joys of this incredibly intense, pandemic-saturated election season has been meeting you over Zoom or on Facebook messenger or on your doorstep and listening to your experiences, your concerns and your ideas for how to make our schools even better. That posture of asking questions and listening is part of my wiring, and I'll commit to taking that same approach while serving on the Board. To every single person in 220: I promise to serve you with my whole heart.

I also want I thank my husband, Charley, during this campaign season, for making countless lunches and dinners for our two kiddos, Chandler and Callie, so that I could drive from Hoffman Estates to Carpentersville, from Deer Park to Lake Barrington, from the Village to Tower Lakes, in order to meet our community (and plant a few purple yard signs). Thanks to Pooks and Skoop for helping Mommy assemble 500 signs and for rolling with it in December when you were in your remote classes, and I hauled us all to Mount Prospect to file candidacy paperwork and petitions (though I did hope you learned something new about the democratic process!).

It takes a community within a community to run an effective campaign, so thank you to the best volunteer campaign team ever, Heien Handley, Lee Wancha, Shahnaz Agha Kelleher, Heather Washburn Gresham and Tyler Anderson, for the countless Zoom sessions, graphic design huddles, strategy talks and hilarious text threads. (I see more charcuterie in our future!) Thank you to our awesome volunteers, including Tanita Sirivedhin, Stephanie Bishop Brudvik, Tricia Ebel, Maria Pelaez Peterson, Kendall Bee, Carlyne Ann, Renee Blue and Deborah Inman, for handwriting more than 1,000 postcards (!!!) to send to our community. Thank you to Kate, her daughter and her daughter's friends for canvassing the Village multiple times. Thank you to Ann Lederer Field, Avani Patel, Barkha Kuvadia Barister, Helen Ladowsky, Barb Laughlin Karon, Doris Cherwenka Romans, Kristen Koller Mann, Megan Morris, Anabel Morales and Emily Young, who tapped their networks and helped us GET OUT THAT VOTE. Thank you to my Baba, who was my first supporter and who funded nearly half of our yard signs.

Thank you to current and former Board of Education members who picked up their phones when I had hours and hours of questions about fund balances, school fees, cash reserves, tax levies and DSEB bonds. Thank you to Georgia Steffens Nelson and Patti Haney for sharing your honest thoughts as longtime teachers in the district. Thank you to the community organizations that backed us, and thank you to the fellow parents who believed in me as far back as a year ago and asked and asked and asked again if I would consider running for the Board of Education because you thought we could make things more equitable and holistic and growth-filled for every single child in every part of our district.

And finally, I want to thank my 10 fellow candidates for jumping in this crazy race together. So thank you Lauren, Sandra, Tom, Robert, Katie, Steve, Mike, Malgorzata, Bill and Jonathan. I told the Daily Herald last night I believed we were all running because we wanted to serve our kids and our community. I said I hoped all 11 of us would stay invested and involved in our district. I mean every bit of it, and I'm excited to see what that collaboration will look like. Thanks for everything you put into this emotional, exhausting, exhilarating race. What an adventure.

For the Daily Herald story, check out: <https://www.dailyherald.com/.../union-gop-split-the-seats...>

	COUNTY (Unofficial totals)				TOTALS
	Cook	Lake	McHenry	Kane	
Lauren Berkowitz Klauer	864	092	16	27	1,899
Sandra Ficke-Bradford	942	1,218	12	35	2,207
Erin Chan Ding	1,040	1,335	73	40	2,488
William Betz	300	352	70	15	737
Jonathan Matta	297	278	77	11	663
Katie Karant	974	1,245	33	26	2,278
Thomas J. Miltora	642	936	24	23	1,626

11:35 AM
2/19/2026

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Erin for Illinois

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Erin for Illinois

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Jonathan Matta	297	278	77	11	663
Katie Karam	974	1,245	33	26	2,278
Thomas J. Mitoraj	642	938	24	22	1,626
Steve Wang	947	1,183	110	20	2,260
Malgorzata McGonigal	786	1,042	61	17	1,906
Michael Shackleton	734	900	106	14	1,754
Robert Windon	537	576	89	14	1,216
Early Voting included?	unknown	YES	YES	unknown	
VBM included?	unknown	YES	YES	unknown	
Day of Percent reporting	100.00%	100.00%	100.00%	100.00%	
votes cast	8,083	10,059	871	241	19,034

Politics »

Union, GOP split the seats in District 220, incumbent Shackleton ousted

THANK YOU, DISTRICT 220!

Upper from left, William Betz, Sandra Ficke-Bradford, Erin Chan Ding, Katie Karam, Lauren Berkowitz Klauer, and lower from left, Jonathan "Juan" Matta, Malgorzata McGonigal, Michael Shackleton, Steve Wang, Robert Windon are candidates for the Barrington Unit District 220 school board in the 2021 election. Not pictured is candidate Thomas J. Mitoraj

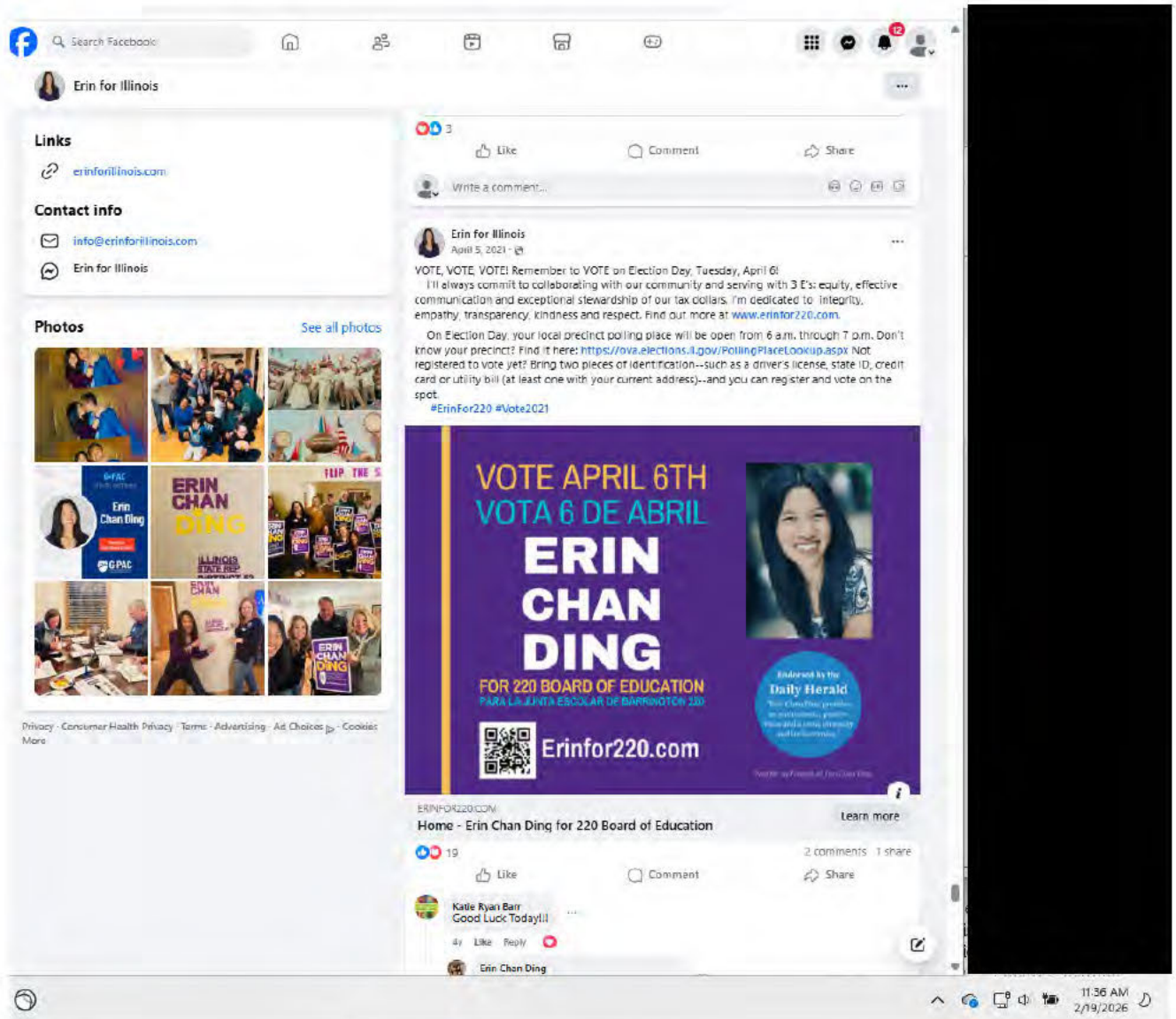
VOTE ERIN CHAN DING FOR 220 EDUCATION

2 comments

Like Comment Share

11:35 AM 2/19/2026

THE POST IS RELATED TO CHAN DING'S RUN FOR D220 BOARD OF EDUCATION ON THE "ERIN FOR ILLINOIS" FACEBOOK PAGE DEPICTING OTHER BOARD OF ED MEMBERS COMMINGLING HER BOARD POSITION WITH CANDIDATE PROFILE AND SOCIAL MEDIA USING D220 BOARD IDENTITY TO IMPLY DISTRICT ENDORSEMENT FOR PERSONAL POLITICAL ADVANCEMENT



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Exhibit I

SCREENSHOTS FROM LEAGUE OF WOMEN VOTERS OF THE
PALATINE, BARRINGTON AND SCHAUMBURG AREAS
CANDIDATE FORUM – IL HOUSE 52ND DISTRICT
FEBRUARY 14, 2026 – BARRINGTON AREA LIBRARY



< **Transcript** ×

being a twice elected
schoolboard

11:10 **member. I'm in my fifth
year of service to this district
and I'm really proud to have
implemented free full day**

11:18 kindergarten for our
district to create safe spaces
of belonging by voting to keep
LGBTQ authored books on our
shelves

11:26 three times and also to
save our taxpayers 7 and a half
million dollars at inflation's
height. I'm going to

11:34 continue this fight in
Springfield by fighting for
high quality public education



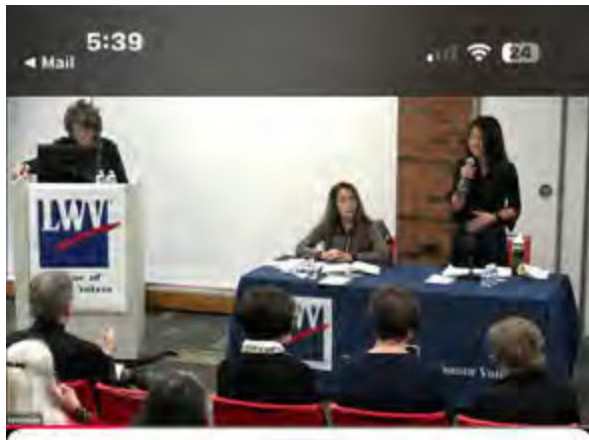
< **Transcript** ×

11:10 member. I'm in my fifth year of service to this district and I'm really proud to have implemented free full day

11:18 **kindergarten for our district to create safe spaces of belonging by voting to keep LGBTQ authored books on our shelves**

11:26 three times and also to save our taxpayers 7 and a half million dollars at inflation's height. I'm going to

11:34 continue this fight in Springfield by fighting for highquality public education at every level. A clean energy



< **Transcript** ×

shelves

11:26 **three times and also to save our taxpayers 7 and a half million dollars at inflation's height. I'm going to**

11:34 **continue this fight in Springfield by fighting for highquality public education at every level. A clean energy**

11:42 **economy and an affordable economy that works for all.**

11:48 **And so why am I excited this cycle? I'm excited because I believe 2026 is the year that we finally flip this seat**

Exhibit J

MEMO

CONFIDENTIAL AND ATTORNEY CLIENT PRIVILEGED

TO: Sandra Ficke-Bradford, Board President
Dr. Craig Winkelman, Superintendent of Schools

FROM: Joseph J. Perkoski, Attorney, Robbins Schwartz
Natalie A. Jakubowski, Attorney, Robbins Schwartz

DATE: October 31, 2025

RE: Uniform Grievance Procedure Investigation Report and Findings

Introduction

As you are aware, Barrington School District 220 (the “District”) has engaged our firm to investigate a complaint filed by an anonymous individual (the “Complainant”) against Board member Erin Chan Ding (“Ding”). Due to the nature of the allegations, the District has requested that we assume the role of the Complaint Manager to investigate the formal complaint and prepare the recommended analysis and findings in accordance with the Uniform Grievance Procedure outlined in Board Policy 2:260. This report is intended to facilitate a review and decision by the Board relative to the Complainant’s allegations.

The Complainant generally alleges that Ding has been “campaigning” on District property and improperly utilizing District-related posts on social media in support of her campaign. Ding is currently running for election for Illinois State Representative of the 52nd District. As a part of our investigation, we have interviewed four Board members, including Ding.

As we detail below, we do find evidence that supports the allegation that Ding acted contrary to Board Policy. We also address other concerns which came to light during our investigation. Please note that based on our engagement by the District as Complaint Manager and as legal counsel in this matter, this report is subject to the attorney-client privilege. We recommend that the report be maintained as confidential to the greatest extent possible.

Summary of Complaint

On September 29, 2025, the District received an anonymous complaint via email signed by a “Concerned Parent.”¹ The Complainant stated that they did not wish to come forward with their identity, noting that Ding has “power” within the community. The complaint alleged that Ding has

¹ The email containing the complaint will not be included as an attachment to this report because of the Complainant’s request to remain anonymous. Board Policy 2:260 provides that the District should seek to maintain confidentiality of the complaint and the identity of the complainant except in limited circumstances.

CONFIDENTIAL AND ATTORNEY CLIENT PRIVILEGED

UGP Complaint Investigation – Erin Chan Ding

October 31, 2025

Page 2

been campaigning on District property at District events, citing violations of Board Policies 2:105, 2:80, and 8:25.

The Complainant specifically identified three events during which Ding was observed to have been campaigning: Barrington High School back-to-school night, Station Middle School back-to-school night, and a cross-country meet at Vernon Hills High School. The Complainant explained that Ding was campaigning at both back-to-school events, and that Board members Sandra Ficke-Bradford (“Ficke-Bradford”), Barry Altshuler (“Altshuler”), and Steve Wang (“Wang”) were present at these events. Additionally, the complaint indicated that Ding approached the Complainant during the cross country meet and asked them to sign a political petition.

The complaint also raised concerns with Ding reposting District items to her campaign social media page. The Complainant asserted that Ding’s Facebook campaign page is the same page that she had used for her District Board election campaign, and all District-related content is still there.

Investigation Protocol

We reached out to the anonymous Complainant on two separate occasions using the anonymous email address through which the complaint was received. We offered the opportunity to participate in an investigatory interview to provide any additional information related to the complaint. In addition, we advised that we would proceed with our investigation regardless of whether the Complainant participated in an interview. We did not receive any response.

We assessed the complaint under the Uniform Grievance Procedure outlined in Board Policy 2:260. Notably, Board Policy 2:105 provides that when receiving a complaint of a violation of the Policy that the Superintendent or the Board can “refer the complaint to the Board Policy 2:260, Uniform Grievance Procedure” for review. Board Policy 2:260 allows a student, parent/guardian, employee or community member to notify the District Complaint Manager if they believe the District, its employees, or its agents have violated their rights guaranteed by the State or Federal constitution, State or Federal statute, or Board Policy, or if they have a complaint regarding any of the enumerated issues/topics listed in Board Policy 2:260. To substantiate a complaint, the Uniform Grievance Procedure requires that the Complainant’s allegations meet the “preponderance of the evidence” standard. Under the preponderance of the evidence standard, the burden of proof is met when the evidence shows a greater than 50 percent chance that the allegations were true.

In evaluating the allegations raised by the Complainant, we assessed whether Ding acted in violation of any of the following Board policies or laws:

1. Board Policy 2:105, “Ethics and Gift Ban”
2. Board Policy 2:80, “Board Member Code of Conduct”
3. Board Policy 8:25, “Advertising and Distributing Materials in Schools Provided by Non-School Related Entities”

CONFIDENTIAL AND ATTORNEY CLIENT PRIVILEGED

UGP Complaint Investigation – Erin Chan Ding

October 31, 2025

Page 3

4. State Officials and Employee Ethics Act, 5 ILCS 403/5 *et seq.*

We interviewed the following individuals in connection with this investigation:

Name	Title	Date of Interview
Steve Wang	Board Member	October 7, 2025 & October 14, 2025
Barry Altshuler	Vice President of the Board	October 9, 2025
Sandra Ficke-Bradford	President of the Board	October 9, 2025
Erin Chan Ding ²	Board Member	October 23, 2025

All interviews were conducted in person at the District Office, except for Wang’s interviews which were conducted via Teams videoconference. Again, we note that the Complainant did not respond to multiple requests for an interview.

We also reviewed various documents provided during the course of the investigation, including but not limited to, the initial complaint, emails and documentation provided by Ficke-Bradford and the District, as well as text messages and documentation provided by Ding. In addition, we reviewed the District’s Board Policy manual.

Interview Summaries

1. Steve Wang

We interviewed Steve Wang (“Wang”) on October 7, 2025. A follow-up interview was scheduled and completed on October 14, 2025, due to time constraints on October 7, 2025. Both interviews were conducted via Teams videoconference.

Wang confirmed that he was in attendance at both the Barrington High School (“BHS”) and Station Middle School (“Station”) back to school events. Wang explained the events were for parents to “walk in the shoes of their children” and to experience their child’s class schedule. There were some students acting as liaisons or ambassadors or who attended with their parents, but it was primarily parents in attendance at these events.

a. BHS Event

² On all correspondences with Ding, her attorney, Ross Secler, was copied. Attorney Secler chose not to attend the investigatory interview.

CONFIDENTIAL AND ATTORNEY CLIENT PRIVILEGED

UGP Complaint Investigation – Erin Chan Ding

October 31, 2025

Page 4

Wang attended the BHS event in his capacity as a Board Member. Wang explained he does not have high school aged children but had a desire to be present for his constituents and greeted parents by the fine arts booster table in the entrance.

Wang stated that Barry Altshuler (“Altshuler”) was present at the BHS event as a Board member. Wang also saw Ding who was attending the event as a parent, as she has a child at BHS. Wang recalled stopping to say hello to Ding briefly but otherwise did not interact with her.

When asked if Wang observed Ding asking for petition signatures or passing out leaflets about her campaign, Wang responded that he did not. Wang did state he observed Ding carrying a black box that holds documents. Wang did not himself see what was inside of the box. However, Wang explained that several parents approached him and told him at the event that Ding was soliciting signatures for petitions. Wang stated approximately half a dozen parents approached him at the BHS event. He then received approximately 6 more calls from parents later that evening stating that Ding had asked them for their signatures. Wang described the communications from these parents as negative. Wang noted that there was one particularly upset parent who observed Ding asking for petition signatures while attending her child’s Chinese Immersion or language class.

Wang stated he was not asked by Ding to sign any petition at any point. He was also not solicited to help with her campaign. Wang explained the only time him and Ding discussed her campaign was a day before the Board meeting where she announced she would be running for election.

b. Station Event

Wang also attended the Station event, however, this time as a parent. Wang saw Ficke-Bradford at the event in her capacity as a Board member while supporting the Barrington 220 Educational Foundation. Wang also saw Ding at the event as a parent. Again, Wang recalled saying hello to Ding in the hallways but did not have much more interaction with her. Initially, Wang did not see whether Ding had the same black box with her as she did at the BHS event. However, Wang later saw Ding with the box and this time, he was able to see the documentation inside. Wang stated he saw that they were candidate petition signature forms to be on a ballot.

Wang explained that more parents came up to him at the Station event, claiming that they had seen Ding with petitions. Wang stated that approximately 12 to 18 parents came up to him at the Station event about this, however, he noted that many were the same parents who approached him at the BHS event.

After the event, Wang decided to personally call Ding and have an “informal heart to heart”. Wang suggested to Ding that she not engage in such activities on school property. Wang explained he was seeking to help her as there are people in the community who may be out to get her.

We asked Wang if he recalled seeing or hearing anything else that occurred at this event besides Ding gathering petition signatures. Wang stated that he had observed a parent at the event holding one of Erin’s campaign flyers in her hands as she was speaking to someone else at the event. Wang also noted that he talked to Ficke-Bradford about what he was observing and hearing from others.

CONFIDENTIAL AND ATTORNEY CLIENT PRIVILEGED

UGP Complaint Investigation – Erin Chan Ding

October 31, 2025

Page 5

c. Vernon Hills High School Cross-Country Meet

We asked Wang if he has witnessed Ding engage in any other conduct related to her campaign. Wang responded that he has not personally but did hear from a parent that Ding was seeking petition signatures at the Vernon Hills High School cross-country meet, where the District was a participant. Wang noted that he did not attend this event, and it was not on District property. Wang declined to share the identity of the individual based on the person not wanting to become involved.

d. Social Media

Wang also mentioned that he has received several screenshots forwarded to him from others of Ding's social media. Wang explained that he tries to avoid using social media himself. However, Wang is aware that Ding has been using her District Board campaign Facebook page as her State Representative campaign page. This page includes reposts of items related to Ding's involvement with the District as well as District items and posts. Wang also stated that her campaign website has a few teachers, listed as District employees, who have endorsed her. Wang is unsure if Ding specifically asked them to endorse her.

We asked if Wang was aware of any other issues related to Ding's use of social media. Wang explained that Ding's activity on social media has been a reoccurring issue in recent years. Wang stated there are Board developed norms which state that Board members are expected to not create new content and instead simply repost District-related posts.

e. Other Political Activity

We also asked Wang if he is aware of Ding soliciting any other Board Member or employee of the District to contribute to her campaign. Wang responded that he is not aware of Ding soliciting monetary campaign contributions from others.

Wang did recall Ding hosting a kick-off event for her campaign. At this event, Altshuler was photographed wearing a shirt with the District's logo. Wang explained that a community news resource, the "Barrington Hills Observer," reposted the photo. Another Board member, Harathi Srivastava, was in the back of the photo as well. Wang stated he was not invited to the kick-off event.

2. Barry Altshuler

We interviewed Barry Altshuler ("Altshuler") on October 9, 2025, at the District Office. Altshuler has been the Board Vice President for 2.5 years and has been on the Board for a total of 6.5 years.

a. BHS Event

Altshuler confirmed that he was present only at the BHS back to school event. Altshuler explained that he attended this event in his capacity as a Board member to greet parents as they walked into

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the building. Altshuler confirmed that he saw Wang, Ding, and Board Member Diana Clopton (“Clopton”) at the event. Ding and Clopton were attending as parents.

When asked if Altshuler witnessed Ding asking for signatures for her candidate petition at this event, Altshuler responded that he did not. However, he stated that others had told them they had witnessed Ding doing so. Altshuler also did not see Ding or anyone else with a campaign flyer. Altshuler did observe Ding carrying a clipboard with papers, which he could tell were petition papers.

b. Kick-Off Event

Altshuler explained that Ding called each Board member individually to let them know she would be running for State Representative. At the time that Ding called Altshuler to let him know that she was running, she also invited him to a kick-off event for her campaign. Altshuler explained that he attended to support Ding as a friend and not with an intent to support her campaign. Altshuler stated that he ended up being photographed while wearing the District’s logo, which was posted to Ding’s website. Altshuler stated that he did not know that the picture would be used for Ding’s campaign. When he learned that the picture was being used on Ding’s campaign website and Facebook page, he told Ding to remove the photo. Altshuler stated that Ding told him that she cannot do anything about the photo but that it rotates out. Altshuler explained that the Barrington Hills Observer used the photo and specifically mentioned Altshuler being in the photo. Altshuler told Ding that he did not want to be a part of the controversy.

c. Countryside Elementary School Tour

We asked Altshuler if Ding has asked him to support her campaign in any other way after the campaign kick-off event. Altshuler explained that he and Ding attended a tour of Countryside Elementary School a week after the BHS back to school event. After they had completed the tour and were walking out of the building and through the parking lot, Ding asked Altshuler for a campaign contribution from him. Ding suggested the option of having his spouse make the contribution. Altshuler stated that he felt uncomfortable and he told Ding that he did not want to discuss the topic. Altshuler noted that Ding later apologized to him for asking and putting him in that position.

d. Social Media

We also discussed Ding’s social media use. Altshuler explained that Ding’s campaign website does state her prior experience as a Board member, which he notes is a fine line. Altshuler also mentioned certain pictures from Homecoming with Superintendent Craig Winkelman (“Winkelman”) that are on Ding’s Facebook page. Altshuler noted that Ding’s campaign Facebook page is the same as her Board election campaign page, so one could scroll down to see older posts and see Board-related posts.

3. Sandra Ficke-Bradford

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On October 9, 2025, we interviewed Sandra Ficke-Bradford (“Ficke-Bradford”) at the District office. Ficke-Bradford is the President of the Board. During our interview, Ficke-Bradford went through a timeline of events related to Ding’s conduct and provided several documents that we reviewed as part of our investigation.

Ficke-Bradford stated that Ding made a Facebook post with her intent to run for election to be a State Representative on June 18, 2025. The post was brought to Ficke-Bradford’s attention as Ding included a photo from her kick-off event that included Altshuler wearing a shirt with the District logo. Ficke-Bradford stated another Board Member, Harathi Srivastava (“Srivastava”), was also present. Ficke-Bradford stated she also talked with Srivastava and Altshuler about their attendance at the event, asking that they do not wear District logos to such events and that they can choose not to be photographed.

On June 20, 2025, Ficke-Bradford received a text message from Ding regarding missing a Board meeting. Ding asked Ficke-Bradford to not permit individuals to “beat her up” during public comment. Ficke-Bradford explained that this message made her uncomfortable and she did not respond until they had a phone call on June 27, 2025. During this phone call, Ficke-Bradford told Ding she would be moved off of the Policy and ED-RED committees. Ding began to argue about being the ED-RED representative to the Board. Ficke-Bradford stopped Ding and explained she was removing Ding from these committees in order to protect both Ding and the Board. On June 26, 2025, Ficke-Bradford received the first email from a community member complaining about Ding’s run for election for State Representative and citing to a “Barrington Hills Observer” post that included the photo from her kick-off event. (**Exhibit A**: June 26, 2025 Complaint from Community Member).

Ficke-Bradford explained that because of her growing concern with how Ding’s campaign might harm the Board, she reached out to the Board’s legal counsel in June of 2025 to request guidance. On July 14, 2025, the Board’s legal counsel provided a memorandum that was then shared with all board members. That same day, Ficke-Bradford received a text message from Ding letting Ficke-Bradford know that she had read through the memorandum and understood it. Ficke-Bradford recalled Ding questioning her committee reassignment as well.

On August 15, 2025, Ficke-Bradford received complaints from community members about Ding attending events where it appeared she was attending as a board member. (**Exhibit B**: August 15, 2025 Complaint regarding Social Media Promo). Specifically, Ding attended an event hosted by a community-area Democrats’ organization. The organization promoted Ding’s attendance on their social media, citing her as a District Board Member. Ficke-Bradford brought this up to Ding, who responded that she did not write the promotional post. Ficke-Bradford acknowledged this was perhaps not Ding’s fault but asked Ding to list her attendance as a candidate, not as a Board member, for these types of events in the future.

On September 12, 2025, Ficke-Bradford learned from Altshuler that Ding had solicited campaign contributions from him while they were at one of the District schools. Altshuler told Ficke-Bradford that it made him uncomfortable, and that it occurred in the parking lot of Countryside Elementary School.

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On September 14, 2025, Ficke-Bradford received a text message from Ding regarding a “time sensitive question”. Ding asked Ficke-Bradford for her endorsement and a financial contribution to her campaign over the phone. Ficke-Bradford explained that this made her uncomfortable.

On September 15, 2025, Ficke-Bradford attended the Station back-to-school event. Ficke-Bradford confirmed that she was not in attendance at the BHS back-to-school event on September 11, 2025. At the Station event, Ficke-Bradford sat at the Barrington 220 Education Foundation table and passed out brochures. Ficke-Bradford saw both Wang and Ding at the event, who were attending as parents.

At the end of the event, Ficke-Bradford was approached by Wang. Wang told Ficke-Bradford that several parents had complained to him about Ding asking for petition signatures during the event. Ficke-Bradford and Wang then observed through glass doors Ding handing a clipboard to parents who appeared to be signing the attached papers. Ficke-Bradford could not see what the papers were, but Wang had told her that they were her candidate petitions. Ficke-Bradford did not recall hearing about anyone holding or passing out Ding’s campaign flyer at this event. After the event, Ficke-Bradford called Ding to express her concern with her conduct at the BHS and Station events.

On September 16, 2025, Ficke-Bradford and Ding spoke after the board meeting. During this conversation, Ding admitted to having her petitions with her at both the BHS and Station events. Ding told Ficke-Bradford that she would “not do it again” and that the policy uses the word “intentionally”, explaining that Ding did not intentionally have people sign the petitions at these events. Ding also mentioned to Ficke-Bradford an evening prior to the April 2025 Board election, where Ficke-Bradford, Wang and Ding signed each other’s election petitions. Altshuler and Leah Collister-Lazzari (“Collister-Lazzari”), who were not running, were also present and signed the other Board member’s petitions. Ficke-Bradford explained that it was late evening, and no community members were present at the District office. The Board members were standing around at the back of the District office building, and Ding suggested the idea that they sign each other’s petitions.

On September 17, 2025, Ficke-Bradford received a text message from Ding, stating that she had an “offer”. Ficke-Bradford and Ding spoke, and Ding explained that her “offer” was that she receives a verbal conversation instead of any written reprimand. Ficke-Bradford felt as though there had already been a number of verbal conversations about her conduct.

On September 19, 2025, Ficke-Bradford received an email from a community member that Ding was at a track meet soliciting petition signatures. Ficke-Bradford forwarded the email to Ding and told her that she was concerned about an erosion of trust. Ding responded to the email and said that the event was not on District property.

On September 29, 2025, Ficke-Bradford sent Ding an email reiterating the Board’s norms and communication expectations after receiving complaints from other Board members and community members. (**Exhibit C**: Email from Ficke-Bradford to Ding regarding Social Media Posts). Ficke-Bradford explained that Ding had made posts on her personal and campaign social media about the District’s Homecoming. Ficke-Bradford explained that Ding would often “create

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content” by adding commentary to a post from the District. Ficke-Bradford believes Ding would do this because of her journalist background. Ficke-Bradford stated that Board members are permitted to repost District content, but that creating content can cause confusion.

At the end of our interview, we asked Ficke-Bradford approximately how many complaints she has received regarding Ding’s conduct. Ficke-Bradford noted that they have received approximately a dozen in total, emphasizing that there is a group within the community talking about and watching Ding’s conduct. Ficke-Bradford suggested that we contact Winkelman for copies of the complaints.

After the interview, we contacted Winkelman to request copies of any additional emails from individuals purporting to have independently witnessed Ding’s alleged campaign activities on school property. Winkelman provided a complaint sent via email on September 19, 2025, regarding Ding’s conduct at the Vernon Hills High School cross-country meet. (**Exhibit D**: September 19, 2025 Complaint). The allegations in that email are consistent with those of the anonymous complaint.

4. Erin Chan Ding

On October 23, 2025, we interviewed Ding at the District Office. Before the interview began, we asked Ding if she had any questions for us. Ding questioned whether there was standing for the complaint under Board Policy 2:260. Ding explained that typically, complaints under this Policy are when an individual has had their rights violated. In response, we explained that the District had an obligation to investigate allegations of violations of Board Policy 2:105. We also advised that we would note her question.

At the beginning of the interview, Ding mentioned a situation that occurred between her and several Board members. Ding explained that, during the last Board election, her, Wang, Ficke-Bradford, Collizzi-Lazzari, and possibly also Altshuler were at the back of the District office and signed each other’s petitions while on District property. Ding explained that they did not think it was a violation of Board policy back then. Ding noted that this was the first incident where she recalled signing petitions on District property. Ding also noted that there was a quorum present when that occurred.

We asked Ding about her reelection to the Board and her subsequent decision to run for election for State Representative. Ding explained that she was reelected to the Board on April 1, 2025. The following May, Ding began to have conversations with Ficke-Bradford and Winkelman about considering running for election for State Representative. In June of 2025, Ding began to tell the other Board members that she would be running.

On June 18, 2025, Ding launched her campaign at a nearby restaurant, Nektar. Two other Board members attended this event, Altshuler and Srivastava, to support Ding as friends. Ding explained that a blog, the Barrington Hills Observer, “skewered” Ding’s event and posted a photo depicting Altshuler and Srivastava from the event. Ding explained that this blog is often misconstrued as news, but it is mixed with opinion pieces. Ding posted a photo from her kick-off event to her

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campaign Facebook page. When asked if anyone requested that she remove this photo, Ding confirmed that Altshuler did, as he was wearing a District logo on his shirt. Ding explained that she then cropped the photo, so the logo was not visible, but she did not remove the picture.

Ding explained that she has a personal Facebook page and a separate page that she used for her Board campaign. Once she announced she was running for State Representative, Ding “rolled over” her Board campaign page to be her State Representative campaign page. Ding admitted that some of her Board campaign posts are still active on her now-State Representative campaign page. Ding explained she simply rolled over the page so that she could retain her supporters. Ding did not remove any posts. Ding noted that any post on her Facebook campaign page is automatically added to her campaign webpage, with the three most recent posts appearing on the main page. Ding stated that she made sure it did not include posts from her Board campaign.

Ding also explained that since she launched her campaign, the “Barrington Hills Observer” blog has been after her. It has made numerous posts about her status as a Board member and running for election for State Representative. Ding noted that there is a segment of the community that relies on and cites to this blog. Ding has noticed a pattern in the complaints about her to the Board that follow the same arguments as the stories posted on the blog. Ding stated that after the complaints started accusing Ding of violating Board policy by running as a Democrat for State Representative, Ding noted that because of the negative attention, Ficke-Bradford and Winkelman in July 2025 asked the Board’s counsel, Franczek P.C., for a legal opinion memorandum addressing what she could and could not do. (**Exhibit E: July 10, 2025 Legal Opinion from Franczek P.C.**).

In sharing the July 10, 2025 opinion memorandum with us, Ding noted that she reviewed the memorandum and pointed to language in the memorandum that articulated that she had the right to conduct her campaign for State Representative while serving on the Board, but that she should not engage in campaign activities “while acting in her capacity as a School Board member.” Ding further explained that she understood the memorandum to mean that she should not campaign while acting as a Board member, such as not using her Board email or talking about her campaign while sitting at the Board table at a Board meeting. We asked Ding if she reviewed the Board policies referenced in the opinion memorandum. Ding responded that she did and had formed an understanding that she could not campaign when acting as a Board member.

We asked Ding if Ficke-Bradford expressed concerns regarding her campaign activities. Ding acknowledged that she had and mentioned a situation where she was attending a Barrington Area Democrats event, and there was a social media post promoting the event. The post identified Ding as a candidate for State Representative District 52, with a biography stating that she is a twice-elected Board member. Ding explained that Ficke-Bradford reached out to Ding after receiving complaints about the post, noting that she should not promote herself in this manner. Ding explained that she did not create the post, and that her description is biographical fact. Ding told Ficke-Bradford that she would try her best to ask others/organizations to not promote her in this manner. Ding added that she did not feel this qualifies as using her Board position to her campaign advantage. Ding also acknowledged that Ficke-Bradford was seeking to protect the Board and understood that her running for State Representative impacted the entire Board.

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a. BHS Event

Ding confirmed that she attended the BHS back to school event on September 11, 2025. Ding attended as a parent. Ding mentioned that she previously attended ISBE Board workshops where they discussed wearing different “hats” as Board members. Ding explained that she attended the BHS event with her “parent hat” on – noting that in her view she was not acting in her capacity as a Board member. Ding stated she did not have anything Board-related on or with her at this event. Ding confirmed that she saw Altshuler and Wang at the event, who were attending with the fine arts boosters.

Ding admitted to bringing her petitions with her in a clipboard box to the event. Ding explained that she did not have her petitions blatantly out, and that she brought approximately ten with her. She noted that several individuals asked to sign her petition, and that she brought up having her petition to others. Ding explained that she believed that because she was attending the event as a parent and not as a Board member, it was not improper for her to have her petitions signed during the event because she was not acting in her role as a Board Member. Ding stated that she did not believe she was violating the language of Board Policy 2:105, “shall intentionally use District resources or property in connection with political activity.” Ding further explained that she did not think that she was taking advantage of her position on the Board by doing so.

We also asked Ding if she brought any campaign flyers with her to hand out. Ding responded that she may have had some with her. Ding stated she may have handed out one after it came up naturally in discussion. We asked Ding if it would be accurate if it were reported that someone saw her with her campaign flyers. Ding confirmed it would be accurate, and stated she maybe gave out a couple, but was not doing so intentionally.

We told Ding that it was reported that she was seen asking for petition signatures while in a Chinese immersion/language class. Ding admitted that she did have approximately three parents sign her petitions in this class. She explained it was a combination of individuals approaching her about the petitions and her mentioning the petitions. We also questioned if Ding invited anyone to her fundraiser event during the BHS back to school event. Ding responded that she probably did, if it came up naturally in conversation.

Ding stated that no one raised concerns about her conduct immediately after this event. Ding explained that she did not think much of her conduct at the time.

b. Countryside Elementary School Tour

On September 12, 2025, Ding attended a tour of Countryside Elementary School with Altshuler. Ding noted that she attended this event as a Board member. While walking in the parking lot to their vehicles, Ding brought up her fundraiser at Neoteca on September 24th to Altshuler. Ding told Altshuler that she would love to have him there if he wanted to attend. Ding did not think much of the comment since they were out of the building and in the parking lot. Ding also noted that she

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was not necessarily asking Altshuler for a financial contribution, but to just attend the event. When asked how Altshuler responded, Ding stated that he said he would think about it.

Later on, Ficke-Bradford discussed this interaction with Ding. Ding recalled being confused, as she did not realize that the discussion in the parking lot could violate Board policy. Ding stated she later apologized to Altshuler for bringing it up while they were on District property.

c. Station Event

On September 15, 2025, Ding confirmed that she attended the Station back to school event as a parent. Ding also saw Ficke-Bradford attending as a Board member with the District Educational Foundation, and Wang attending as a parent. Ding admitted to bringing petitions with her to this event, and that approximately six or seven parents signed. We also asked if Ding handed out any flyers, to which she responded that she did not believe so, but may have had one.

After the event, Ding received a call from Wang. Wang asked her if she had brought her candidate petitions to the Station event, to which Ding confirmed she did. Wang explained that he and others saw the petitions. Ding explained that she was attending as a parent, not a Board member, to which Wang questioned whether that aligned with the Board policy. After the call, Ding decided to read through the policies again. Ding recalled the July 10, 2025 opinion memorandum, which noted that she could not engage in prohibited political activities while acting in her capacity as a Board member. After re-reading the policies, Ding determined that the language was “fuzzy” and vague. Given the language was not super clear, she decided to no longer bring her petitions to such events. Ding noted that she did not intentionally attend these events with her petitions as a Board member.

Ding also mentioned receiving guidance from ISBE regarding the “appearance of impropriety” standard. In considering this standard, Ding could see how her conduct could appear improper. Ding shared a text message she sent to Wang that night after their call, stating that she would “stick to non-district property, just to make sure [she] is in compliance.” (**Exhibit F:** Text Message from Ding to Wang). In this message, Ding also mentioned the incident where her and other Board members, including Wang, signed each other’s petitions on District property. Ding noted that Wang did not respond to her message.

The next morning, the Barrington Hills Observer posted about Ding attending the Station event with her campaign petitions. Ding explained that she called Winkelman immediately and explained her thought process. She told Winkelman that she would not do it anymore. After speaking with Winkelman, Ding tried to call Ficke-Bradford but she did not answer. Ding sent a text message which indicated that she re-read the policies, spoke with Winkelman, and is clear on what the policies say.

On or about September 17, 2025, Ding and Ficke-Bradford spoke. Ding explained to Ficke-Bradford that she was attending the events as a parent, not a Board member. Ficke-Bradford explained to Ding that the community will see her as both a parent and a Board member. Ding stated that, in hindsight, she should not have done it and will not do it anymore.

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We also questioned Ding if she had ever mentioned an “offer” to Ficke-Bradford. Ding explained that she offered to Ficke-Bradford that if she is to be reprimanded, that she would be open to a verbal reprimand as opposed to being written. Ding explained that anything written may be subject to a Freedom of Information Act request. Ding further explained that she is a supporter of the Act and understands its importance especially as a journalist, but a written reprimand could be misconstrued and weaponized. Ding ended the conversation by saying that she would compartmentalize moving forward.

d. Vernon Hills High School Cross-Country Meet

We also asked Ding about her attendance and activity at the Vernon Hills High School cross country meet that was held at Vernon Hills High School on September 19, 2025. Ding explained that her daughter was running in the event, which included approximately twenty schools. Ding re-read Board Policy 2:105 and determined that the cross-country meet was not on District property, and the District was not sponsoring the event. Ding confirmed that she asked a couple parents at the event to sign her petition; she stated that there were no students around when she did so. Ding did not bring any campaign flyers with her to this event.

Ding again noted that she was attending the event as a parent, not a Board member. However, Ding did mention the appearance of impropriety standard and noted that her actions might fall under this standard.

e. Social Media

Ding explained that she typically adds commentary when she sees a District social media post. For example, she re-posted about a new partnership program with the local community college, adding commentary that Sophomores should check out the program and apply before the deadline. Ding explained sometimes she will add a comment as simple as, “yay”. Ding questioned if promoting the District is considered “editorializing”.

Ding also mentioned comments by another Board member, Altshuler, who will make Facebook comments stating, “As a Board member...” and including his opinion on a topic. Ding noted that in her opinion all such social media posts, including hers and Altshuler’s should be allowed, but she acknowledges that she must adhere to the norms and expectations. Ding mentioned that she went through almost five years of posts and wiped any content she included in a District post on both her personal and campaign Facebook pages. Ding stated that, moving forward she will only share links to District posts. Ding has also added a statement in the description of her campaign Facebook page that, unless shared from another entity, all posts represent her personal opinions alone.

Ding provided a closing statement and noted that she would provide a timeline of events that she created. (**Exhibit G:** Ding’s Timeline). Ding understands that her decision to run for State Representative subjects the entire Board to additional scrutiny, and that it has been a learning process for her. While Ding does not believe she intentionally violated Board policy, she is

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cognizant that her actions may have an appearance of impropriety. Ding stated she would do everything possible to maintain compliance with Board policies moving forward.

Investigatory Findings

1. BHS and Station Back-to-School Events

We find that the evidence is sufficient to substantiate that Ding engaged in political activity while at the BHS and Station back-to-school events, held at BHS and Station. Board Policy 2:105 “Ethics and Gift Ban,” states that “No Board member or employee shall intentionally use any District property or resources in connection with any political activity.” This Board Policy is related to the State Officials and Employees Ethics Act (the “Act”). The Act requires that governmental entities adopt an ordinance or resolution that regulates political activities of officers and employees of the entity. 5 ILCS 430/70-5(a). Under Section 5-15 of the Act, “State employees shall not intentionally misappropriate any State property or resources by engaging in any prohibited political activity for the benefit of any campaign for elective office or any political organization.” 5 ILCS 430/5-15(a). While Board Policy 2:105 more broadly indicates that “use” of District property or resources in connection with political activity is prohibited, the Act indicates that officials and employees are prohibited from misappropriation of District property or of resources.

Political activity under Board Policy 2:105 includes: initiating for circulation, preparing, circulating, reviewing, or filing any petition on behalf of a candidate for elective office; distributing, preparing for distribution, or mailing campaign literature, campaign signs, or other campaign material on behalf of any candidate for elective office; and campaigning for any elective office. Board Policy 2:105 does not distinguish between the “capacity” that a Board member is acting in when engaging in political activity on District property or using District resources in connection with political activity.

The complaint alleged that Ding was “campaigning” on school property at the BHS and Station back-to-school events. While the complaint did not provide further detail, our investigatory interviews corroborated that Ding was seen with petitions and collecting petition signatures while at both BHS and Station. Ding asserted that she did not “intentionally” use District property in connection with political activity and that she was not acting in her capacity as a Board member when she attended the events as a parent, referencing the July 10, 2025 legal opinion she had reviewed. However, Ding herself admitted to bringing petitions and soliciting signatures from other parents while at the back-to-school events. Based on the evidence and Ding’s own admission, Ding engaged in political activity while at BHS and Station by preparing and circulating petitions on her own behalf, as well as campaigning for elective office while on District property.

During the course of our investigation, we also learned that a parent was seen holding Ding’s campaign flyer at the BHS event. Ding admitted to handing out at least one flyer at the BHS event and stated that she may have distributed a flyer during the Station event as well. Based on the

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evidence and Ding’s own admission, she also engaged in political activity by distributing campaign literature while on District property.

Even though Ding claims that she was acting in her capacity as a parent when she engaged in this conduct at BHS and Station, Board Policy 2:105 does not distinguish the capacity in which a Board member is acting in when engaging in prohibited political activity. Rather, the Policy’s prohibition on political activities apply to the Board members regardless of the reason for being on District property. Relatedly, Ding’s understanding of the use of the word “intentionally” in Board Policy 2:105 appears to be connected to her misinterpretation of when it was permissible to engage in political activity. As such, we find that her assertion that she did not intentionally engage in the activities which constituted prohibited political activity while on District property to be sustainable. We do find that Ding met the Policy’s meaning of “intentional” conduct relative to bringing her petitions and campaign flyers with to the back-to-school events, as well as soliciting signatures. Ding herself noted that it made sense to bring her petition to the events because she would be able to more efficiently collect signatures from people who she believed supported her.

Notwithstanding our finding that Ding's conduct in these instances meets the meaning of "intentional" conduct as intended in Policy 2:105, we do believe that her misunderstanding that she was not acting in her capacity as a Board member at the time is relevant in assessing whether Ding intended to violate the Policy itself. In other words, though she acted with intention by bringing petitions and campaign flyers and soliciting petition signatures on District property, she may still not have had the specific intention to violate the Policy. Thus, we can find that her actions at BHS and Station violated the Policy, but the violations are technical as opposed to flagrant because she lacked an intention to violate the Policy.

While Ding intentionally used District property to gather petition signatures and campaign for her election for State Representative, Ding’s conduct likely does not rise to the level of misappropriation of District property or resources. Accordingly, we conclude that the allegation related to Ding engaging in political activity by using District property at the back-to-school events hosted at BHS and Station is substantiated. However, we do not find evidence that Ding misappropriated District property or resources while doing so.

Given the evidence to substantiate that Ding engaged in political activity on District property, we also note that her conduct at the two events generally had the appearance of impropriety. Policy 2:80 requires Board members to “avoid any conflict of interest or the appearance of impropriety which could result from [their] position, and shall not use [their] Board of Education membership for personal gain or publicity.” Ding’s conduct at the back-to-school events clearly had the appearance of impropriety, as highlighted by the numerous concerns about her conduct, contrary to the Board member Oath and Conduct outlined in Board Policy 2:80.

2. Vernon Hills High School Cross-Country Meet

We find that the evidence is insufficient to substantiate that Ding violated Board policy when she engaged in political activity while at a cross-country meet held at Vernon Hills High School.

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The complaint alleged that Ding was present at a cross-country meet at Vernon Hills High School where she brought petitions and solicited signatures. Although no other individual we interviewed was present at this event, Ding admitted to engaging in this conduct at the meet, which she was attending because her daughter was competing.

Here, the event was clearly not held on District property. Board Policy 2:105 does not define what are considered “District resources” for the purposes of this policy. The District was invited to be a participant in an invitational competition but did not contribute to holding this event. Several other districts were in attendance, and it is likely that members of the public could have attended this meet as well. Given the District did not organize the meet nor sponsor it, we believe that there is insufficient evidence to support a finding that Ding was utilizing District resources while engaging in any political activity at this meet. Accordingly, we conclude that the allegation related to Ding violating Board Policy by engaging in political activity at the cross-country meet is unsubstantiated.

However, while Ding’s conduct is too attenuated to conclude a violation of Policy 2:105, we do find that Ding’s conduct has an appearance of impropriety in violation of the Board Member Code of Conduct (Board Policy 2:80). By engaging in this conduct at an athletic event at which District parents and students were in attendance, Ding’s conduct could reasonably give off an improper perception. We recommend that such conduct should be avoided as it has an appearance of impropriety contrary to Board Policy 2:80.

3. Social Media

We find that the evidence is sufficient to substantiate the allegation related to Ding using District resources in connection to political activity through her social media. The complaint specifically raised concerns related to Ding reposting District items to her campaign social media. The complaint indicated that Ding’s Facebook campaign page for her election for State Representative is her prior page for her Board election. Ding explained that she rolled over her Board election Facebook page to be her State Representative election campaign page once she announced she was running in order to retain her supporters.

Here, Ding intentionally “rolled over” her Facebook page to retain her supporters that she gained from being elected to the Board. This includes reposts of numerous Facebook posts related to the District. Given the District’s social media posts are their own, and Ding admitted to intentionally keeping these posts for her campaign page in order to retain those who supported her during her Board election, it appears Ding is using District resources in connection with her campaign. We conclude that this conduct related to Ding maintaining social media content from the District on her current campaign Facebook page constitutes a possible violation of Policy 2:105. Additionally, this conduct does not rise to the level of a misappropriation of District resources per the State Officials and Employees Ethics Act.

However, Ding’s conduct of “rolling over” her Facebook page to retain her supporters and leaving prior posts active on the page has the appearance of impropriety. Ding was free to create a new Facebook page for her State Representative campaign or could have “rolled over” the page but

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deleted all prior posts. Ding’s choice to “roll over” her page and retain all prior posts related to her Board campaign is questionable. Accordingly, Ding’s conduct reasonably had an appearance of impropriety.

During the course of our investigation, we also learned that Ding had posted a photo from her campaign kick-off event that included Altshuler wearing a District logo. Ding has since cropped Altshuler from the photo such that the District logo is not visible. We also learned that Ding was included in a post by the Barrington Area Democrats related to her campaign, which cited to her experience as a twice-elected Board member. While we do not conclude that these instances constitute violations of Board Policy 2:105, both instances do have the appearance of impropriety and should be avoided in the future.

Additionally, we note that the Board has established certain norms and expectations of Board members related to social media use. Ding should be reminded of these expectations and advised to abide by them moving forward.

4. Solicitation of Campaign Contributions

During the course of our investigation, Ding also admitted to discussing her campaign fundraiser with Altshuler in the parking lot of Countryside Elementary School. The parking lot of a school is considered District property, as the District building parking lots are owned by the District. Altshuler characterized Ding’s request as a solicitation for campaign contributions. However, Ding characterized the discussion as her asking Altshuler if he wanted to attend her fundraiser event.

Under Board Policy 2:105, political activity includes solicitation of contributions, including but not limited to the purchase of, selling, distributing, or receiving payment for tickets for any political fundraiser, political meeting, or other political event. Ding admitted to asking Altshuler if he was interested in attending her fundraising event. While Ding stated in her interview that the event is ticketed but she would have let Altshuler attend as a friend (presumably without purchase of a ticket), Ding did not state this to Altshuler at the time. Altshuler also understood Ding to be soliciting a monetary contribution of some sort during the conversation. Ding admitted to having this conversation with Altshuler while in the parking lot of Countryside Elementary School, which is District property.

Accordingly, we also conclude that there is sufficient evidence to substantiate that Ding violated Board Policy 2:105 when she solicited contributions from Altshuler while on District property. Although the evidence shows that Ding used District property in connection with political activity, it is unlikely that this conduct rises to the level of a misappropriation of District property per the State Officials and Employees Ethics Act.³

³ While we do not find that Ding’s conduct rises to the level of misappropriation per the standard articulated in Section 5-15 of the State Officials and Employees Ethics Act, we do note that Ding’s conduct may violate Section 5-35 of that Act. Section 5-35 prohibits a candidate for elective office from intentionally soliciting contributions on “State property”. State property is defined as “any building or portion thereof owned or exclusively leased by the State or any State agency.” However, the Statute is not entirely clear as to whether a public school’s property

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Recommendations

As explained above, we do believe there is sufficient evidence to conclude that Ding violated Board Policy 2:105 on multiple occasions, particularly when she engaged in prohibited political activity and used District property to do so at the BHS and Station events, and using District resources in connection to her political activity on social media. Additionally, we conclude that there is significant evidence that Ding acted in a manner that had the appearance of impropriety related to her conduct at the back-to-school events, the cross-country meet, and her social media use, in violation of Board Policy 2:80. Significantly, Ding herself admitted to engaging in these activities.

We do believe it relevant to the Board’s consideration of Ding’s conduct at the BHS and Station events that Ding had formed a misunderstanding of her ability to engage in prohibited political activity when she was not acting in her capacity as a Board member. As noted above, that permits a determination that while Ding intentionally engaged in those activities, she did not have an intent to violate Board Policy 2:105 at the time of those events. We also note that after Ding had determined that her activities on District property might be improper, she appears to have ceased engaging in those activities. For these reasons we believe that the above findings of violations of Board Policy 2:105 can be viewed as technical violations as opposed to flagrant violations.

We do believe that as a remedial measure, the Board should consider training on compliance with Board Policy 2:105. While Ding made it clear that she now understands Board Policy 2:105 and will adhere to Board policies moving forward, we believe it would be beneficial to further clarify these expectations with Ding and the rest of the Board through additional training to ensure compliance.

In addition, we note that Board Policy 2:105 contains a section on enforcement. Pursuant to this section, “if the Board finds it more likely than not that the allegations in a complaint are true, it shall notify the State’s Attorney and/or consider disciplinary action for the employee.” Given this wording, because this matter pertains to a Board member, if there is a finding, it appears that the Board’s only option is to notify the State’s Attorney of the finding. We are happy to provide additional counsel to the Board on compliance with this portion of Board Policy 2:105 should the Board accept the findings of this report.

Please do not hesitate to contact us with any questions concerning this report.

constitutes State property as schools generally are categorized as units of local government. Additionally, “contributions” include the purchase of tickets for fundraising events. As noted, Ding appears to have solicited contributions from Altshuler while on District property in the form of attending a fundraiser event which entailed the purchase of a ticket. However, we note that the Act does not require that governmental entities adopt a policy that regulates this conduct as for the activities outlined in Section 5-15 (“Prohibited political activities”). Accordingly, while this conduct could technically violate the State Officials and Employees Ethics Act, that portion of the Act is not incorporated into the Board’s policies.

Exhibit K



FORM D-1

STATEMENT OF ORGANIZATION
PLEASE TYPE OR PRINT IN BLACK INK

FOR OFFICE USE ONLY
RECEIVED

JUN 27 2025

State Board of Elections
Springfield Office

Full name and complete mailing address of Political Committee:

Friends of Erin Chan Ding
27 Overbrook Road
South Barrington, IL 60010

CHECK FOR ADDRESS CHANGE

CHECK HERE TO RECEIVE REPORT REMINDERS VIA E-MAIL ONLY

E-MAIL ADDRESS: erinchandng@gmail.com

CHECK FOR E-MAIL ADDRESS CHANGE

POLITICAL COMMITTEE IDENTIFICATION #
36885-3

SEE PAMPHLET "A GUIDE TO CAMPAIGN DISCLOSURE" FOR GUIDANCE

- 1 NEW COMMITTEE (MUST BE FILED WITHIN 10 BUSINESS DAYS OF CREATION, OR WITHIN 2 BUSINESS DAYS IF CREATED WITHIN 30 DAYS BEFORE AN ELECTION)
 AMENDMENT (MUST BE FILED WITHIN 10 DAYS OF ANY CHANGES. ENTER ONLY THOSE CHANGES FROM LAST D-1 OR FILE.)
 REACTIVATING

2 DATE COMMITTEE CREATED: _____ 3 AMOUNT OF FUNDS AVAILABLE AS OF CREATION DATE: \$ 5,000.00

- 4 POLITICAL COMMITTEE DESIGNATION (ALL COMMITTEES CHOOSE ONLY ONE)
 CANDIDATE POLITICAL COMMITTEE*
*For purposes of contribution limits and reporting requirements, a Candidate Political Committee supporting a candidate for multiple offices elected at different elections must designate an election cycle by listing the office currently sought. This office is: 52nd Representative District of Illinois
 POLITICAL ACTION COMMITTEE
 POLITICAL PARTY COMMITTEE
 BALLOT INITIATIVE COMMITTEE
 INDEPENDENT EXPENDITURE COMMITTEE

5 POLITICAL COMMITTEE'S AREA OF ACTIVITY, SCOPE, AND PARTY AFFILIATION
 A. THIS COMMITTEE WILL PRIMARILY OPERATE IN THE FOLLOWING COUNTIES OR DISTRICTS (if operating statewide or supporting/opposing statewide candidates or ballot initiatives, leave blank):
52nd Representative District of Illinois
 B. POLITICAL PARTY AFFILIATION: Democrat

6 PURPOSE OF THE POLITICAL COMMITTEE
To elect Erin Chan Ding to the Illinois General Assembly

7 CANDIDATE(S) THE COMMITTEE IS SUPPORTING OR OPPOSING (IF AMENDING, LIST ALL AS OF TODAY'S DATE.)

NAME AND ADDRESS	SUPPORT	OPPOSE	OFFICE	PARTY
Erin Chan Ding 27 Overbrook Road South Barrington, IL 60010	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Representative in the Illinois General Assembly	Democrat

IF MORE SPACE IS NEEDED, PLEASE ATTACH ADDITIONAL SHEETS