



**Tuesday, April 7, 2026**

## **Regular Board of Education Meeting, 6:00 p.m. Open Session**

Location: District Administrative Center, 515 W. Main Street, Barrington, IL 60010, and live view at [bit.ly/220schoolboardlive](https://bit.ly/220schoolboardlive).

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### **1. APRIL 7, 2026 REGULAR BOARD OF EDUCATION MEETING - AGENDA**

1.01 Call to Order

- 2. 5:30 p.m. - CLOSED SESSION - For the purpose of discussing: Employment matters, performance of a specific employee, collective negotiating matters, self-evaluation, litigation matters, security procedures, student disciplinary matters, the placement of individual students in special education programs, and other matters relating to individual students, and the purchase, lease, or sale price of real property.**

### **3. 6:00 p.m. - OPEN SESSION**

3.01 Roll Call

3.02 Pledge of Allegiance

3.03 Student Report - Grove Elementary School

3.04 Report: President, Board of Education - Sandra Bradford

3.05 Public Comment

3.06 Report: Superintendent of Schools - Dr. Craig Winkelman

3.07 Informational Reports

[4\\_7\\_26 FOIA Report.pdf](#)

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3.08 Board Committee Reports: Finance Committee, Facilities Committee, Policy Committee, Legislative Committee, Equity Committee, Health Insurance Committee, Referendum Construction Steering Committee, Safety & Security Committee

### **4. CONSENT AGENDA**

4.01 Personnel Report

[Personnel Report 4-7-2026.pdf](#)

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4.02 Minutes

Closed and Open Minutes for March 16, 2026.

## 5. ACTION ITEMS

- 5.01 Resolution abating the working cash fund of the District
- 5.02 Consideration to Approve a Resolution Authorizing the Honorable Dismissal Due to Reduction in Force of Part-Time or Full-Time Educational Support Personnel
- 5.03 Consideration to Approve a Resolution Authorizing the Honorable Dismissal Due to Reduction in Force of Group 2-4 Certified Staff
- 5.04 Consideration to Approve Non-BSEO Classified Staff Compensation and Benefits for the 2026-2027 School Year
- 5.05 Consideration to Approve Administrative Compensation and Benefits for the 2026-2027 School Year
- 5.06 Consideration to Approve the Adoption of Multi-Year, Performance-Based Contracts for Chad May, BMS-Station Campus Principal; Chelsea Hedges, Assistant Superintendent of HR & Talent Acquisition; Eric Steckling, Director of Communications; Heather Schumacher, Hough Elementary School Principal; Josh Carpenter, Assistant Superintendent of Schools; Melissa Byrne, Assistant Superintendent of Teaching and Learning; Micah Korb, Countryside Elementary School Principal; Michelle Acosta, Early Learning Center Principal; Sarah Rabe, Assistant Superintendent of Instruction & Student Performance; Steve McWilliams, Barrington High School Principal; Peg Lasiewicki, Assistant Superintendent of Student Services & Support; Travis Lobbins, BMS-Prairie Campus Principal
- 5.07 Consideration to Approve 2027-28 School Calendar
- 5.08 Consideration to Approve FTC Robotics Trip to Canada
- 5.09 Consideration to Adopt Resolution directing the Regional Superintendent of Schools for The County of Lake, Illinois, to certify to the County Clerk of said County the question of imposing a retailers' occupation tax and a service occupation tax to be used exclusively for school facility purposes, school resource officers, and mental health professionals, for submission to the electors of said County at the general election to be held on the 3rd day of November, 2026  
[4-7-26 Resolution - Lake County School Facilities Sales Tax.pdf](#) 

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## 6. DISCUSSION ITEMS

- 6.01 Enrollment Update

## 7. Adjourn

- 7.01 Adjourn Meeting

FREEDOM OF INFORMATION ACT REQUESTS

April 7, 2026

Date Received:	Request:	Status:	Requested By:
3/16/26	<p>Pursuant to Illinois Freedom of Information Act (FOIA) – 5 ILCS 140/1 et seq., I respectfully request copies of any <b>existing records</b> identifying the employee(s) assigned responsibility for <b>leadership, oversight, coordination, or supervisory authority</b> for the following functional areas at the district or central office level:</p> <ol style="list-style-type: none"> <li>1. <b>Curriculum &amp; Instruction / Teaching &amp; Learning</b></li> <li>2. <b>Career &amp; Technical Education (CTE) and STEM</b></li> <li>3. <b>English Language Learner (ELL)</b></li> <li>4. <b>Technology / Information Technology / Computer Science</b></li> <li>5. <b>Library / Media Services</b></li> <li>6. <b>Core Academic Subjects</b>, including:               <ul style="list-style-type: none"> <li>○ <b>English Language Arts (ELA)</b></li> <li>○ <b>Mathematics</b></li> <li>○ <b>Science</b></li> <li>○ <b>Social Studies</b></li> </ul> </li> </ol> <p>For each functional area listed above, please provide, if reflected in existing records:</p> <ul style="list-style-type: none"> <li>● <b>Full Name</b></li> <li>● <b>Official Title</b></li> <li>● <b>District-Issued Work Email Address</b></li> </ul> <p>If responsibility for multiple areas is assigned to the same individual, please indicate accordingly.</p> <p>If responsibility for a listed area resides at the school level rather than the district office, please provide existing records identifying the appropriate employee(s), including principals or site-level administrators, as reflected in current organizational records.</p> <p>This request is limited to <b>existing records only</b> and does not require the creation of any new record. If the information is maintained within an organizational chart, staff directory, departmental listing, or similar record, an electronic copy of that record will satisfy this request.</p> <p>If no responsive records exist for a listed category, please confirm that in writing.</p> <p><b>(links to Teaching &amp; Learning and Technology &amp; Innovation departments sent)</b></p>	Response completed: 3/18/26	CT Mills  Public Info Access LLC
3/18/26	<p>Pursuant to the Illinois Freedom of Information Act (5 ILCS 140/1 et seq.), I am requesting access to and copies of the following public records possessed by Barrington Community Unit School District 220:</p> <p>All executed contracts, purchase agreements, and purchase orders with <b>Professional Learning/Development</b> services including any exhibits, addenda, or amendments that are in effect or have been in effect in the last 3 years.</p> <p>For purposes of this request, professional learning or professional development services include agreements with providers, publishers, vendors, or government entities that supply:</p> <ul style="list-style-type: none"> <li>● Professional development, training, or coaching provided by a curriculum publisher as part of, or in connection with, a curriculum or instructional materials contract.</li> <li>● Professional development, training, or coaching provided by a third-party vendor or service provider supporting curriculum implementation.</li> <li>● Professional development, training, or coaching related to teaching content or instructional practice that supports classroom instruction.</li> <li>● Professional learning, professional development, training, or instructional services provided by state agencies, state-affiliated organizations, regional education service agencies, regional education offices, or similar regional or state entities.</li> </ul> <p>This request includes agreements where professional learning or professional development services are included as part of, bundled with, or incorporated into a broader curriculum, instructional materials, or instructional services contract, including services described in scopes of work or exhibits even if such services are not the primary purpose of the agreement.</p> <p><b>(asked to narrow- unduly burdensome)</b></p>	Response completed: 3/20/26	Justin Wenig  Starbridge FOIA Insight

3/19/26	<p>Pursuant to the Illinois Freedom of Information Act (5 ILCS 140/), I am requesting the following records related to the position currently held by Sarah Rabe, Assistant Superintendent of Instruction and Student Performance:</p> <ol style="list-style-type: none"> <li>1. The date the position was created and the board meeting minutes in which it was approved.</li> <li>2. All job postings for the position, including the date it was posted and where it was advertised.</li> <li>3. The salary and full compensation package associated with the position.</li> <li>4. The number of applicants who applied for the position.</li> <li>5. Any interview records, scoring rubrics, or evaluation materials used in the hiring process.</li> <li>6. The date Sarah Rabe was hired and the board meeting minutes approving her appointment.</li> </ol> <p>(responsive records sent)</p>	Response completed: 3/26/26	Mike Pope  Disagree Learning
3/19/26	<p>Pursuant to the Illinois Freedom of Information Act (5 ILCS 140), I request copies of records related to Barrington Community Unit School District 220's purchase, acquisition, consideration, testing, evaluation, or use of CLEAR technology or any similar surveillance, investigative, monitoring, verification, or background check technology or service.</p> <p>This request includes, but is not limited to: contracts, purchase orders, invoices, bids, proposals, or agreements with CLEAR or any other vendor; related policies or procedures; training materials; records concerning data collection, retention, sharing, or access; and communications (including emails) discussing the use or potential use of such technology.</p> <p>(responsive records sent)</p> <p>I also request records documenting any instances from January 1, 2025, to the present in which CLEAR or any similar technology was used to determine, verify, or investigate student enrollment, residency, attendance, or eligibility within the district, including reports, logs, summaries, or related communications.</p> <p>(records exempt)</p>	Response completed: 3/26/26	Leigh Lesniak  NBC Chicago
3/20/26	<p>Please provide electronic copy of emails sent to &amp; from Nathaniel Rouse for the dates July 14, 2024 to July 21 2024 including attachments. Duplicates of the same email can be removed.</p> <p>(responsive record sent)</p>	Response completed: 3/26/26	E T Smith
3/20/26	<p>Please send the final and compiled bid tabulation (bid tally), including all quantities and unit pricing for each bidder, for '<b>2024 Rejuvenator Pavement Maintenance</b>' that was submitted on <b>11/08/2023</b>. We specifically request the <b>line-item bid tabulation</b> showing each material, quantity, unit, and unit price for every bidder. If no such line-item tally was created, please provide the full bid submissions from each contractor. A <b>grand total sheet alone is not sufficient</b> to satisfy this request unless it was a lump sum bid.</p> <p>(responsive record sent)</p>	Response completed: 3/20/26	John Link  Gov Records Request
3/24/26	<p>All executed contracts, purchase agreements, and purchase orders related to Professional Learning/Development services, including any exhibits, addenda, or amendments, that are currently in effect or have been in effect within the past three years, limited to the following vendors:</p> <ul style="list-style-type: none"> <li>● Curriculum Associates</li> <li>● Houghton Mifflin Harcourt</li> <li>● Amplify</li> <li>● Savvas</li> <li>● McGraw-Hill Education</li> <li>● MGT Impact Solutions, LLC</li> <li>● Imagine Learning</li> <li>● Zearn</li> </ul>	Response in progress  (commercial)	Justin Wenig  Starbridge FOIA Insight
3/24/26	<p>If your agency use any of these, we'd appreciate a copy of the signed contract. If none apply for a given category, just letting us know what you do use instead (or that you don't use that type of system at all) is equally helpful.</p> <p><b>Fleet Management Information Systems (FMIS) – software used to track and manage vehicle fleets:</b></p>	Response completed: 4/2/26  (commercial)	Amber Reynolds  The Data Branch

	<ul style="list-style-type: none"> <li>● AssetWorks (M5, FleetFocus, Trapeze, EAM – assetworks.com),</li> <li>● Faster Asset Management (fasterasset.com),</li> <li>● Chevin Fleet Solutions (FleetWave),</li> <li>● Fleetio, Dossier Systems/AMCS (amcsgroup.com),</li> <li>● Collective Data (collectivedata.com),</li> <li>● CFA Software, FleetMate,</li> <li>● Agile Fleet/Fleet Commander</li> </ul> <p><b>Enterprise Resource Planning / Enterprise Asset Management (ERP/EAM) – software used to manage finances, procurement, or physical assets:</b></p> <ul style="list-style-type: none"> <li>● Tyler Munis/Tyler Technologies (tylertech.com),</li> <li>● CentralSquare (centralsquare.com),</li> <li>● IBM Maximo (ibm.com/products/maximo),</li> <li>● Limble CMMS, Hexagon (hexagon.com),</li> <li>● Oracle/NetSuite, SAP, Enrich (enrichsoftware.com)</li> </ul> <p><b>Fleet Maintenance Software – software used to schedule and track vehicle repairs and servicing:</b></p> <ul style="list-style-type: none"> <li>● MaintainX (getmaintainx.com),</li> <li>● Maintenance Pro (mtcpro.com)</li> </ul> <p>(responsive record sent)</p>		
3/26/26	<p><i>I am requesting records related to the Assistant Superintendent of Instruction and Student Performance position, as well as district expenditures and staffing related to curriculum, instruction, and student performance. Please provide the following for the period January 1, 2024 through present:</i></p> <p><b>1. HIRING PROCESS – ASSISTANT SUPERINTENDENT POSITION</b></p> <p><i>All records related to the hiring process for the Assistant Superintendent of Instruction and Student Performance, including:</i></p> <ul style="list-style-type: none"> <li>● Complete list of applicants</li> <li>● Resumes/CVs of finalists and selected candidate</li> <li>● Interview schedules and interview panel members</li> <li>● Interview questions and scoring rubrics</li> <li>● Candidate evaluation sheets or scoring documents</li> <li>● Internal communications regarding candidate selection</li> <li>● Any documentation regarding the creation or justification of this position</li> </ul> <p><b>2. POSITION CREATION &amp; APPROVAL</b></p> <p><i>All records related to the creation of this position, including:</i></p> <ul style="list-style-type: none"> <li>● Board presentations or memos proposing the position</li> <li>● Internal communications discussing the need for the role</li> <li>● Budget impact analysis or cost justification</li> </ul> <p><b>3. CENTRAL OFFICE STAFF – INSTRUCTION / TEACHING &amp; LEARNING</b></p> <p><i>A complete list of all central office administrative staff whose responsibilities include curriculum, instruction, assessment, student performance, professional development, or school improvement, including:</i></p> <ul style="list-style-type: none"> <li>● Name</li> <li>● Job title</li> <li>● Department</li> <li>● Base salary</li> <li>● Total compensation (if available)</li> </ul> <p><b>4. TOTAL VENDOR SPEND – SAME FUNCTIONAL AREAS</b></p> <p><i>All contracts, invoices, and payments (2024–present) for external vendors, consultants, or organizations providing services related to:</i></p> <ul style="list-style-type: none"> <li>● Curriculum development</li> <li>● Instructional coaching</li> <li>● Professional development</li> <li>● Assessment systems</li> <li>● Student performance analytics</li> <li>● Equity / inclusion initiatives</li> <li>● School improvement or strategic planning</li> </ul> <p><i>For each vendor, include:</i></p> <ul style="list-style-type: none"> <li>● Vendor name</li> <li>● Scope of work</li> <li>● Total amount paid (annual and total)</li> </ul> <p><b>5. PROFESSIONAL DEVELOPMENT &amp; CONSULTING SPEND</b></p> <p><i>Total annual expenditures (2024–present) on:</i></p>	Response in progress	Mike Pope Disagree Learning

	<ul style="list-style-type: none"><li>● <i>Professional development services</i></li><li>● <i>Instructional consulting</i></li><li>● <i>Coaching services</i></li><li>● <i>Conferences and training for administrators related to instruction or school improvement</i></li></ul> <p>6. <i>DATA SYSTEMS &amp; ASSESSMENT TOOLS</i></p> <p><i>Contracts and total annual cost for any platforms used for:</i></p> <ul style="list-style-type: none"><li>● <i>Student performance tracking</i></li><li>● <i>Assessment systems</i></li><li>● <i>Data analytics dashboards</i></li></ul> <p>(sent letter on 4/2 to notify requester that this is voluminous)</p>		
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Personnel Report 4/7/2026



Personnel Report

Department of Human Resources + Talent Acquisition || 2025-2026

**Chelsea Hedges** | Asst. Superintendent of HR + Talent Acquisition  
**Megan Russell** | Director of Human Resources



Licensed Staff

Name	Building	Position	Calendar	FTE	Lane	Step	Salary	Effective Date
<b>EMPLOYMENT</b>								
Timothy Acker	Barbara Rose	School Psychologist	182	1.0	MA+45	5	\$70,589.00	8/14/2026
Emma Broker	District	Speech Language Pathologist	182	1.0	MA+30	1	\$65,989.00	8/14/2026
Felicity Cole	Grove	Music	182	1.0	BA	5	\$65,284.00	8/14/2026
Courtney Drake	Hough	Extended Self Contained	182	1.0	MA	5	\$67,672.00	8/14/2026
Jacqueline Gustafsson	District	Occupational Therapist	182	0.5	MA+30	19	\$54,998.00	8/14/2026
Sydney Oswald	District	Physical Therapist	182	1.0	MA+45	12	\$88,897.00	8/14/2026
Anna Solorio	District	Speech Language Pathologist	182	0.5	MA+30	7	\$35,868.50	8/14/2026
Guadalupe Vazquez-Zepeda	Sunny Hill	5th Grade Dual Language	182	1.0	BA	2	\$62,164.00	8/14/2026
Melanie Viscioni	Prairie Campus	English (Language Arts)	182	1.0	BA	1	\$62,164.00	8/14/2026
<b>ADJUSTMENT</b>								
Julie Howard	Countryside	5th Grade	182	1.0	MA+45	20.8	\$129,021.40	8/14/2026
<b>RESIGNATION</b>								
None								



MINUTES of a regular public meeting of the Board of Education of Barrington CUSD 220, held in the District Administrative Center, 515 W. Main Street, Barrington, Illinois, in said School District at Six o'clock P.M., on the 7th day of April, 2026.

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The meeting was called to order by the President, and upon the roll being called, Sandra Bradford, the President, and the following members were physically present at said location:

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The following members were allowed by a majority of the members of the Board of Education, in accordance with and to the extent allowed by rules adopted by the Board of Education, to attend the meeting by video or audio conference:

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No member was not permitted to attend the meeting by video or audio conference.

The following members were absent and did not participate in the meeting in any manner or to any extent whatsoever:

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The President announced that the Board of Education would consider the adoption of a resolution directing the Regional Superintendent of Schools for The County of Lake, Illinois, to certify to the County Clerk of said County the question of imposing a retailers' occupation tax and a service occupation tax at a rate of 1% to provide revenue to be used exclusively for school

facility purposes, school resource officers, and mental health professionals, for submission to the electors of said County at the general election to be held on the 3rd day of November, 2026.

Whereupon Member \_\_\_\_\_ presented and the Secretary read by title a resolution as follows, a copy of which was provided to each member of the Board of Education prior to said meeting and to everyone in attendance at said meeting who requested a copy.

RESOLUTION directing the Regional Superintendent of Schools for The County of Lake, Illinois, to certify to the County Clerk of said County the question of imposing a retailers' occupation tax and a service occupation tax to be used exclusively for school facility purposes, school resource officers, and mental health professionals, for submission to the electors of said County at the general election to be held on the 3rd day of November, 2026.

\* \* \*

WHEREAS, Section 5-1006.7 of the Counties Code of the State of Illinois, as amended (the "*County School Facility Occupation Tax Law*"), authorizes the imposition of a tax upon all persons engaged in the business of selling tangible personal property, other than personal property titled or registered with an agency of the government of the State of Illinois, at retail in The County of Lake, Illinois (the "*County*"), on the gross receipts of the sales made in the course of business and a service occupation tax upon all persons engaged in the County in the business of making sales of service, who, as an incident to making those sales of service, transfer tangible personal property within the County as an incident to a sale of service, at a rate of 1% to provide revenue to be used exclusively for school facility purposes, school resource officers, and mental health professionals (the "*County School Facility Occupation Taxes*") if a proposition for the County School Facility Occupation Taxes (the "*Proposition*") is submitted to the electors of the County at a regular election and approved by a majority of the electors voting on the Proposition; and

WHEREAS, for purposes of the County School Facility Occupation Tax Law, "*school facility purposes*" means (i) the acquisition, development, construction, reconstruction, rehabilitation, improvement, financing, architectural planning, and installation of capital facilities

consisting of buildings, structures, and durable equipment and the acquisition and improvement of real property and interest in real property required, or expected to be required, in connection with the capital facilities and (ii) the payment of bonds or other obligations heretofore or hereafter issued, including bonds or other obligations heretofore or hereafter issued to refund or to continue to refund bonds or other obligations issued, for school facility purposes provided that the taxes levied to pay such bonds are abated by the amount of the taxes imposed under the County School Facility Occupation Tax Law that are used to pay such bonds; and

WHEREAS, for purposes of the County School Facility Occupation Tax Law, “*school facility purposes*” also includes fire prevention, safety, energy conservation, disabled accessibility, school security, and specified repair purposes set forth under Section 17-2.11 of the School Code of the State of Illinois, as amended; and

WHEREAS, the County School Facility Occupation Tax Law provides that upon receipt of a resolution or resolutions of school district boards that represent more than 50% of the student enrollment within the County, the Regional Superintendent of Schools for the County (the “*Regional Superintendent*”) must certify the Proposition to the proper election authority in accordance with the Election Code of the State of Illinois, as amended (the “*Election Code*”); and

WHEREAS, the Board of Education (the “*Board*”) of Barrington CUSD 220 (the “*District*”), deems it necessary, advisable and in the best interest of the District that the Regional Superintendent certify the Proposition to the County Clerk of the County (the “*County Clerk*”)

for submission to the electors of the County at the general election to be held on the 3rd day of November, 2026 (the “*Election*”):

NOW, THEREFORE, Be It and It Is Hereby Resolved by the Board of Education of Barrington CUSD 220, as follows:

*Section 1. Incorporation of Preambles.* The Board hereby finds that all of the recitals contained in the preambles to this Resolution are full, true and correct and does incorporate them into this Resolution by this reference.

*Section 2. Direction to Regional Superintendent.* The Regional Superintendent is hereby directed to certify the Proposition to the County Clerk in the form set forth in the County School Facility Occupation Tax Law and in accordance with the Election Code, for submission to the electors of the County at the Election.

*Section 3. Severability.* If any section, paragraph, clause or provision of this Resolution shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Resolution.

*Section 4. Repeal.* All resolutions or parts thereof in conflict herewith be and the same are hereby repealed, and this Resolution shall be in full force and effect forthwith upon its adoption.

Adopted \_\_\_\_\_, 2026.

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President, Board of Education

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Secretary, Board of Education

Member \_\_\_\_\_ moved and Member \_\_\_\_\_

seconded the motion that said resolution as presented and read by title be adopted.

After a full discussion thereof, the President directed that the roll be called for a vote upon the motion to adopt said resolution.

Upon the roll being called, the following members voted AYE:

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The following members voted NAY:

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Whereupon the President declared the motion carried and said resolution adopted, approved and signed the same in open meeting and directed the Secretary to record the same in the records of the Board of Education of Barrington CUSD 220, which was done.

Other business not pertinent to the adoption of said resolution was duly transacted at the meeting.

Upon motion duly made, seconded and carried, the meeting was adjourned.

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Secretary, Board of Education

STATE OF ILLINOIS            )  
  ) SS  
COUNTY OF LAKE            )

**CERTIFICATION OF MINUTES AND RESOLUTION**

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Board of Education of Barrington CUSD 220 (the “*Board*”), and as such official, I am the keeper of the records and files of the Board.

I do further certify that the foregoing constitutes a full, true and complete transcript of the minutes of the meeting of the Board held on the \_\_\_\_ day of \_\_\_\_\_, 2026, insofar as same relates to the adoption of a resolution entitled:

RESOLUTION directing the Regional Superintendent of Schools for The County of Lake, Illinois, to certify to the County Clerk of said County the question of imposing a retailers’ occupation tax and a service occupation tax to be used exclusively for school facility purposes, school resource officers, and mental health professionals, for submission to the electors of said County at the general election to be held on the 3rd day of November, 2026.

a true, correct and complete copy of which said resolution as adopted at said meeting appears in the foregoing transcript of the minutes of said meeting.

I do further certify that the deliberations of the Board on the adoption of said resolution were conducted openly, that the vote on the adoption of said resolution was taken openly, that said meeting was called and held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that an agenda for said meeting was posted at the location where said meeting was held and at the principal office of the Board on a day other than a Saturday, Sunday or legal holiday in the State of Illinois and at least 48 hours in advance of the holding of said meeting, that a true, correct and complete copy of said agenda as so posted is attached hereto as *Exhibit A*, that at least one copy of said agenda was continuously available for public review from the time of such posting until said meeting, that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, and with the provisions of the School Code of the State of Illinois, as amended, and that the Board has complied with all of the provisions of said Act and said Code and with all of the procedural rules of the Board.

IN WITNESS WHEREOF, I hereunto affix my official signature, this \_\_\_\_ day of \_\_\_\_\_,  
2026.

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Secretary, Board of Education